

Rosenwald Innovator Example

Name:	Jane Smith
Credentials	BSN, CMSRN, MSN
Title/ Department:	Charge Nurse and Educator, Carol Ball Medicine Unit
Hospital	Bayview Medical Center
Years in nursing:	23
What makes this nominee worthy?	<p>Jane's passion for clinical teaching and exceptional way of leadership makes her unique individual and venerated by the staff as well as the patients and their significant others and she was also nominated as Nurse of the year. She actually accepted the challenge of becoming as clinical educator last year during our Med C Program. Historically, Carol Ball Medicine unit catered for "observations" classification or lower acuity patients. Jane's clinical and managerial expertise had a tremendous impact to the staff and the unit has successfully diversified into admitting higher acuity levels of patients. Another challenge during this program, approximately 40% of the nurses were newly graduate nurses. With her master's degree which give her the background, skills and superior training to offer high-quality nursing care. Her superior expertise has been shared to the staff, and these novice nurses are developing into globally competitive and competent nurses. As matter of fact, with her support and encouragement there were four (4) nurses successfully certified as CMSRN and became ACE RN. Hence, she truly deserves this prestigious award.</p> <p>In this challenging healthcare industry when it comes to saving life – "Every millisecond counts". According to Jane, a startling ocular observation during code blue or rapid response activation, nurses and patient care technicians are dubiously running to the patient's room bringing nothing but their "panic self". This is a perfect comparison scenario – a soldier hurriedly running to the battle without any weapon at all". Every millisecond counts- this is true when patient is coding. The survival rate of the patient increases remarkably when the staff know exactly what to do and respond quickly during emergencies like cardiac or respiratory arrest. As literature supports that it takes 3-5 minutes before the Code Team arrived in the unit. During that gap period of time – it is very crucial to deliberately perform to save the life of the patient. This is how Jane innovative idea which is "Knowing your Role at the start of the shift" makes it immensely valuable during code blue or RRT in medical-surgical floor. Code blue in this area is highly complicated when it comes to responding which often results to a chaotic one – which can be legally risky at times. Her primary objective is to create a structured and organized team, limit the crowd and most importantly team members assume their role and carry out it effectively. The specific role assignment is performed by the staff until the Code Team arrives in the unit. Equally important vital objective is to improve code performance and outcomes of the patients clinically (survival rate) and gauge up staff level of confidence in handling code blue and RRT. Her project initiative commenced with intellectual process of creating a full of vim and vigor team members which they formulated an illustrious objectives and goals, and a Likert-scale questionnaires was distributed which give the team an idea of learning areas to focus on. Then, an extensive education one-on-one was given to the CBMU staff thoroughly. And moreover, by simply assigning the specific Code Role to the staff such as Airway, Vascular, CPR, Cart, Recorder and it should be written on the assignment floor plan sheet – this would get them ready and everyone is expected to assume their role when Code Blue or Rapid response arises. As a result, a significant positive results on staff preparedness to perform in emergency situations. When you heard Code Blue or RRT, the CBMU staff instead of bringing up their "panic self", they are now</p>

bringing their invigorated confidence and ability to critically stabilize the patient before the hospital Code Team arrived. To be more precise, when the staff assumed their assigned role during CODE, everybody is aware and totally understand what should be done and what necessary equipment should be brought at the bedside. When patient's condition became critical and needed higher monitoring, indeed every millisecond counts. The team needs to act immediately with maximal critical thinking or sharp judgment, which this project facilitated of enhancing the staff to be more expert and competent. In summary, with the systematic and structured approach of assigning the "Code Role", sentinel events or any legal risk-related scenario will be prevented or eliminated, like death due to incompetent staff, or reviving patient with DNR/DNI code status, and others. In addition, this project showed to facilitate to raise the staff confidence level on critically handling patient experiencing instability or arrest. This also yielded to increase patient's satisfaction that all staff (nurses, technicians, and doctors) can provide what is called safe and quality care that they deserve. Hence, it increases hospital throughput and more shining stars comments have been recorded from the patients, their relatives.

Additional information:

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