

## Curriculum Vitae Part I

### **PERSONAL DATA**

**Name** Olga Yakusheva PhD, MSE, FAAN

**Office** Johns Hopkins School of Nursing  
525 North Wolfe Street  
Baltimore, MD 21205

**Email** oyakush1@jhu.edu

### **EDUCATION**

<b>Year</b>	<b>Degree</b>	<b>Institution</b>	<b>Location</b>
2012	Post-Doctoral Training in Health Services Research	School of Medicine, Yale University	New Haven, CT, USA
2005	Doctor of Philosophy in Economics	School of Business, University of Illinois	Champaign-Urbana, IL, USA
1996	Master of Science in Policy Economics	School of Business, University of Illinois	Champaign-Urbana, IL, USA
1995	Bachelor of Science in Applied Mathematics	Al-Farabi National University	Almaty, Kazakhstan

### **PROFESSIONAL EXPERIENCE**

<b>Year</b>	<b>Position</b>	<b>Institution</b>	<b>Location</b>
2024-present	Professor (PAR)	Johns Hopkins University School of Nursing	Baltimore, MD, USA
2022-2024	Professor with Tenure	University of Michigan School of Nursing (primary), School of Public Health	Ann Arbor, MI, USA
2014-2022	Associate Professor with Tenure	University of Michigan School of Nursing (primary), School of Public Health	Ann Arbor, MI, USA
2012-2014	Associate Professor with Tenure	Marquette University College of Business, Economics	Miwaukee, WI, USA
2012-2013	Visiting Associate Professor	Yale School of Public Health	Ann Arbor, MI, USA
2005-2012	Assistant Professor	Marquette University College of Business, Economics	Miwaukee, WI, USA
1996-1998	Senior Lecturer	Kazakhstan Institute of Management, Economics and Policy	Almaty, Kazakhstan

### **HONORS AND AWARDS**

2024	Invited Lead and Co-Director the Re-Imagining the Economic Value of Nursing National Summit. American Nurses Association Enterprise. April 18, 2024. Silver Spring, MD, United States
2023	Honorary Fellow, American Academy of Nursing, awarded during the AAN Annual Policy Conference October 4-7 2023, Washington, DC
2022	Friend of Nursing Award, Rho Theta Sigma Chapter of the National Nursing Honor Society
2018	Distinguished Research Fellow, Center for Health Outcomes and Informatics Research, Loyola University, Chicago, IL
2018	Best of Abstract Nomination for "Individual Nurse Productivity in Preparing Patients for Discharge Is Associated With Patient Likelihood of 30-Day Return to Hospital", AcademyHealth Research Meeting 2018, AcademyHealth
2018	Best Abstract Award for "Individual Nurse Productivity in Preparing Patients for Discharge Is Associated With Patient Likelihood of 30-Day Return to Hospital", Interdisciplinary Research Group on Nursing Issues, AcademyHealth
2015	Sigma Theta Tau Honor Society of Nursing Research Team of the Year (with Weiss M, Bobay K., Hughes R, and Costa L.)
2014	Best Abstract Award for "Nurse Value Added and Patient Outcomes in Acute Care", AcademyHealth Research Meeting 2014, AcademyHealth
2011	Post-Doctoral Fellow, Agency for Healthcare Research and Quality, Department for Health and Human Services
2005	Langhoff Memorial Award (awarded annually to the top graduate student in economics), University of Illinois, Urbana, IL
2005	Excellent Teacher (as ranked by students), University of Illinois, Urbana, IL
2004	Excellent Teacher (as ranked by students), University of Illinois, Urbana, IL
2003	Excellent Teacher (as ranked by students), University of Illinois, Urbana, IL
2002	Excellent Teacher (as ranked by students), University of Illinois, Urbana, IL
1996-1998	International Development Fellowship, United States Agency for International Development

## **RESEARCH**

### **Sponsored Projects**

2025-2026	The return of independent primary practices: A solution into the American Primary Care Crisis. PI: Yakusheva, O. Johns Hopkins University Bloomberg Center Nexus Convening Award.
2023-2028	The impact of specialty nursing certification on patient outcomes and costs in acute care: An individual value-added performance analysis, MPIs: <b>Yakusheva, O.</b> & Costa, D., PD/MPI, Agency for Healthcare Research and Quality (AHRQ), R01-HS028806, \$1,962,665
2023-2028	Organizational resilience: A novel strategy for improving ICU outcomes, PI: Costa, D., Co-Investigator, National Institute of Health, R01-HL163177, \$3,116,305
2023-2025	Economic Value of Nursing, MPIs: <b>Yakusheva, O.</b> & Weiss, M., MPI, American Nurses Association Enterprise, Contract # 5FAEABCBCE1C14457B564A3FB04278D5C, \$300,000
2023-2026	Understanding the relationship between nurse staffing and outcomes: impact of individual nurse education, expertise, and effort level on individual patient outcomes, PI: Ciaran, P., Co-investigator, Department of Veterans Affairs, I01-HX003546, \$1,200,000.
2022-2027	A quality and cost analysis of interprofessional team continuity in ICUs, PI: <b>Yakusheva, O.</b> , PD/PI, Agency for Healthcare Research and Quality (AHRQ), R01-HS-028438, \$1,968,689
2021-2025	Economic modeling to understand the relationship between clinicians and outcomes of mechanically ventilated adults, PI: Kerlin, M., Co-investigator, 1-R01-HL-146386, \$1,843,206

2021-2024	The effect of nurse specialty certification on performance and outcomes, PI: <b>Yakusheva, O.</b> , PD/PI, American Nurses Foundation, \$223,684.
2021-2022	Examining optimal ICU team composition in adult critical care units: A mixed methods study, MPIs: <b>Yakusheva, O.</b> & Costa, D., PD/MPI, American Thoracic Society, \$47,977
2020-2022	Interprofessional ICU teams for mechanically ventilated patients: Development of a method to quantify performance and outcomes MPIs: Costa, D. & <b>Yakusheva, O.</b> , MPI, UMSN Donor Funded Grant, \$25,000
2020-2021	Healthy Lifetime: Building Resilience to Age in Place, PI: Potempa, K., Co-Investigator, Michigan State Department of Health and Human Services, Medicare Match Grant, \$50,000
2018-2020	Financial Impact of Readmission Avoidance under the Hospital Readmission Reduction Program, PI: Hoffman, G., Co-Investigator, Agency for Healthcare Research and Quality (AHRQ), \$100,000
2015-2020	The Availability of Chiropractic Care and Use of Health Services for Back Pain, PI: Davis, M., Co-Investigator, National Institute of Health, \$994,401
2015-2016	Implementation of the FOCUS program in two Cancer Support Communities, PI: Titler, M., Michigan Institute for Clinical and Health Research, U54RR023422, \$50,000
2014-2016	READI (Readiness Evaluation And Discharge Interventions): Implementation as a Standard Nursing Practice for Hospital Discharge, MPIs: Weiss, M. & <b>Yakusheva, O.</b> & Bobay, K., MPI, American Nurses Credentialing Center, \$800,000
2012-2017	Future of Nursing: Call for Action, <b>PI: Yakusheva, O.</b> , Research Manager/PI, Robert Wood Johnson Foundation, \$225,000
2011-2013	Validation of an Instrument for Nurses' Assessment of Readiness for Hospital Discharge, PI: Bobay K., Co-Investigator, Council of Graduate Education in Administration in Nursing, \$50,000
2011-2012	Patient Perceptions of Patient-Empowering Nurse Behaviors and Patient Activation After Surgery, PI: Jerofke, T., Co-Investigator, Sigma Theta Tau International, \$5,000
2009-2010	Motivational Interviewing for Health Maintenance and Promotion in a Primary Care Setting, PI: Bade, Co-Investigator, University of Wisconsin Institute for Clinical and Translational Research, \$25,000
2009-2010	Targeted vs. Universal Screening for MRSA, PI: Lenhard, K., Co-Investigator, National Institute of Health (NIH), \$24,000
2007-2009	A Quality and Cost Analysis of Nurse Practice Predictors of Readiness for Hospital Discharge and Post- Discharge Outcomes, MPIs: Weiss, M. & <b>Yakusheva, O.</b> & Bobay K., MPI, Robert Wood Johnson Foundation, \$300,000

## Publications

### Peer Reviewed Journal Articles

\*data-based; †publication with trainee/student; ‡ senior author

1. **Yakusheva, O.**, Porter O'Grady, T. (in press). A New Economic Paradigm for Nursing's Value. Nursing Economics.
2. **Yakusheva, O.**, Weiss, M., Chadwick, M., Pappas, S. (in press). Nursing Leaderships Strategies for a New Paradigm in the Economic Value of Nursing. Journal of Nursing Administration
3. \*‡ Costa, D.K., Lee, K.A., Wright, N.C., Boltey, E.M., Ratliff, H.C., Marriott, D.J., **Yakusheva, O.** (in press). A mixed methods study of backup behavior among interprofessional ICU teams. Heart & Lung.

4. \*†‡ Lee, KA., O'Reilly-Jacob, M., Kim, H., Nguyen, T., Marriott, D., Costa, DK., Weiss, M, **Yakusheva, O.** (2024) The Economic Value of Nurse Practitioners to U.S. Healthcare Organizations: A Systematic Review. *Nursing Economics*. In press.
5. **Yakusheva, O.**, Weiss, M., Mulvey, T., Castillo, A., Campoli, M. (2024) The "Re-imagining the Economic Value of Nursing" Summit: Summary and Recommendations. *Journal of Nursing Administration*. In press
6. \* **Yakusheva, O.**, Khadr, L., Lee, K., Ratliff, H.C., Marriott, D.J., Costa, D.K. (2024) An Electronic Health Records metadata-mining approach to identifying patient-level interprofessional clinician teams in ICU. *Journal of the American Medical Informatics Association*. In press.
7. \*† Costa, DK., Lee, K., Weiss, M., Boltey, E., Ratliff, H., Marriott, D., **Yakusheva, O.** (2024). A Mixed Methods Study of Background Behavior Among Interprofessional ICU Teams. *Heart and Lung*. In press.
8. \* **Yakusheva, O.**, Bouvier, M., Hagopian, C.O.P. (2024) How Artificial Intelligence is Altering the Nursing Workforce. *Nursing Outlook*, 73(1) online ahead of print, <https://doi.org/10.1016/j.outlook.2024.102300>.
9. ‡† Ratliff, H. C., Kelly, L., Lee, K., Buchbinder, M., **Yakusheva, O.**, & Costa, D. K. (2024). Organizational resilience in healthcare: A scoping review. *Journal of Healthcare Management*. In press.
10. \*†‡ Ratliff, H. C., **Yakusheva, O.**, & Costa, D. K. (2024). The Rising Wave of Healthcare Worker Strikes: Balancing Advocacy and Patient Well-being. *Annals of the American Thoracic Society*. Advance online publication. <https://doi.org/10.1513/AnnalsATS.202402-1761P>
11. † **Yakusheva, O.**, Lee, K. A., & Weiss, M. (2024). The nursing human capital value model. *International Journal of Nursing Studies*, 104890. doi:10.1016/j.ijnurstu.2024.104890
12. **Yakusheva, O.**, & Boston-Leary, K. (2024). Will Hospitals Finally Listen to Nurses? *JAMA Network Open*, 7(4), e244104. <https://doi.org/10.1001/jamanetworkopen.2024.4104>
13. Buchbinder M., Iwashyna T.J., **Yakusheva O.**, Kelly L.A., Costa D.K.(2024) Organizational Resilience: A Systems-Based Approach for Addressing the Workforce Crisis in Intensive Care. *Chest*, 166 (4), pp. 673 - 675, DOI: 10.1016/j.chest.2024.05.036
14. †‡ Longyear, R., & **Yakusheva, O.** (2024). CMS Should Create Clinician Workforce Quality Metrics, June 11, 2024. [10.1377/forefront.20240610.23522](https://doi.org/10.1377/forefront.20240610.23522)
15. ‡ Boston-Leary, K., & **Yakusheva, O.** (2024). It's Time! The Path for Nursing Reimbursement Reform. *Creative Nursing*, 30(1), 37–40. <https://doi.org/10.1177/10784535241228546>
16. \*†‡ Costa, D. K., **Yakusheva, O.**, Khadr, L., Ratliff, H. C., Lee, K. A., Sjoding, M., Jimenez, J. V., & Marriott, D. J. (2024). Shift-Level Team Familiarity Is Associated with Improved Outcomes in Mechanically Ventilated Adults. *American Journal of Respiratory and Critical Care Medicine*, 210(3), 311–318. <https://doi.org/10.1164/rccm.202310-19710C>
17. \*† Ratliff, H. C., **Yakusheva, O.**, Boltey, E. M., Marriott, D. J., & Costa, D. K. (2024). Patterns of interactions among ICU interprofessional teams: A prospective patient-shift-level survey approach. *PLOS ONE*, 19(4), e0298586. <https://doi.org/10.1371/journal.pone.0298586>
18. † **Yakusheva, O.**, Longyear, R. (2024) Center For Medicare And Medicaid Innovation Should Test An Alternative Payment Model For Hospital Nursing. *Health Affairs Forefront*. May 20, 2024. [10.1377/forefront.20240516.427482](https://doi.org/10.1377/forefront.20240516.427482)
19. \*† **Yakusheva, O.**, Khadr, L., Lee, K., Ratliff, H., Marriott, D., & Costa, D. (2023). An EHR metadata-mining approach to identifying patient-level interprofessional clinician teams in the ICU. *SSRN Electronic Journal*. doi:10.2139/ssrn.4619341
20. \*† **Yakusheva, O.**, Lee, K. A., Keller, A., & Weiss, M. E. (2023). Racial and Ethnic Disparities in Home Health Referral Among Adult Medicare Patients. *Medical Care*, 62(1), 21–29. <https://doi.org/10.1097/mlr.0000000000001945>
21. \* Liu, J., Glied, S., **Yakusheva, O.**, Bevin, C., Schlak, A. E., Yoon, S., Kulage, K. M., & Poghosyan, L. (2023). Using machine-learning methods to predict in-hospital mortality through the Elixhauser

- index: A Medicare data analysis. *Research in Nursing & Health*, 46(4), 411–424. Portico. <https://doi.org/10.1002/nur.22322>
22. **Yakusheva, O.**, & Rambur, B. (2023). Why the Current Hospital Reimbursement Model is Harmful to Nursing Quality and What To Do About It. (2023). [dataset]. In Forefront Group. *Health Affairs* (Project Hope). <https://doi.org/10.1377/forefront.20230526.873299>
  23. \* Liu, J., Glied, S., **Yakusheva, O.**, Bevin, C., Schlak, A.E., Yoon, S., Kulage, K.M., Poghosyan, L. Using machine-learning methods to predict in-hospital mortality through the Elixhauser index: A Medicare data analysis. *Res Nurs Health*. 2023 Aug;46(4):411-424. doi: 10.1002/nur.22322. Epub 2023
  24. † Ratliff, H. C., **Yakusheva, O.**, & Costa, D. K. (2023). Familiarity Among Nurses: The Key to ICU Patient Outcomes? *American Journal of Respiratory and Critical Care Medicine*, 207(8), 966–967. <https://doi.org/10.1164/rccm.202210-1975ed>
  25. **Yakusheva, O.**, Rambur, B., & Buerhaus, P. I. (2022). Part 6. Education for value-informed nursing practice. *Nursing Outlook*, 70(6), 789–793. <https://doi.org/10.1016/j.outlook.2022.08.002>
  26. **Yakusheva, O.**, & Buerhaus, P. I. (2022). Part 5: Value-informed nursing practice: Why must we think about the practice of nursing differently? *Nursing Outlook*, 70(5), 733–736. <https://doi.org/10.1016/j.outlook.2022.06.008>
  27. **Yakusheva, O.**, Munro-Kramer, M. L., Love, R., & Buerhaus, P. I. (2022). Part 4: Value-informed nursing practice depends on nursing innovation. *Nursing Outlook*, 70(4), 566–569. <https://doi.org/10.1016/j.outlook.2022.05.002>
  28. **Yakusheva, O.**, Munro-Kramer, M. L., Calarco, M. M., & Fitzsimons, A. (2022). A commentary on “a blueprint for nursing innovation centers.” *Nursing Outlook*, 70(3), 369–370. <https://doi.org/10.1016/j.outlook.2022.02.004>
  29. † **Yakusheva, O.**, Czerwinski, M. A., & Buerhaus, P. I. (2022). Value-informed nursing practice is needed to make our healthcare systems more environmentally sustainable. *Nursing Outlook*, 70(3), 377–380. <https://doi.org/10.1016/j.outlook.2022.02.003>
  30. **Yakusheva, O.**, Rambur, B., O'Reilly-Jacob, M., & Buerhaus, P. I. (2022). Part 2: Value-based payment promotes better patient care, incentivizes health care delivery organizations to improve outcomes and lower costs, and can empower nurses. *Nursing Outlook*, 70(2), 215–218. <https://doi.org/10.1016/j.outlook.2021.12.012>
  31. \* **Yakusheva, O.**, Bang, J. T., Hughes, R. G., Bobay, K. L., Costa, L., & Weiss, M. E. (2021). Nonlinear association of nurse staffing and readmissions uncovered in machine learning analysis. *Health Services Research*, 57(2), 311–321. Portico. <https://doi.org/10.1111/1475-6773.13695>
  32. \* Flaherty-Robb, M., Calarco, M., Butterworth, S., Struble, L., Harden, K., Franklin, M., Potempa, S., Laughlin, C., Schmidt, P., Policicchio, J., **Yakusheva, O.**, Isaman, D., Gallagher, N. A., Furspan, P., & Potempa, K. (2022). Healthy Lifetime (HL): An Internet-Based Behavioral Health Coaching Protocol for Older Adults. *Frontiers in Digital Health*, 4. <https://doi.org/10.3389/fdgth.2022.795827>
  33. **Yakusheva, O.**, Rambur, B., & Buerhaus, P. I. (2022). Value-informed nursing practice: What is it and how to make it a reality. *Nursing Outlook*, 70(2), 211–214. <https://doi.org/10.1016/j.outlook.2022.01.001>
  34. Buerhaus, P. I., & **Yakusheva, O.** (2022). Six part series on value-informed nursing practice. *Nursing Outlook*, 70(1), 8–9. <https://doi.org/10.1016/j.outlook.2021.10.005>
  35. \* Anderson, Brian R; **Yakusheva, Olga**; Liu, Haiyin; Bynum, Julie P W; Davis, Matthew A. “The Relationship Between Healthcare Provider Availability and Conservative Versus Non-Conservative Treatment for Back Pain Among Older Americans.” *Journal of general internal medicine : JGIM*. 37.4 (2022): 992–994. DOI: 10.1007/s11606-021-06889-0.
  36. \* **Yakusheva, O.**, van den Broek-Altenburg, E., Brekke, G., & Atherly, A. (2022). Lives saved and lost in the first six month of the US COVID-19 pandemic: A retrospective cost-benefit analysis. *PLOS ONE*, 17(1), e0261759. <https://doi.org/10.1371/journal.pone.0261759>

37. ‡ Bostwick, W. B., Rutherford, J. N., Patil, C. L., Ploutz-Snyder, R. J., Spetz, J., Stephenson, R., & **Yakusheva, O.** (2021). Envisioning a more expansive future for multidisciplinary nursing scholarship and education. *Nursing Outlook*, 69(4), 507–509.  
<https://doi.org/10.1016/j.outlook.2021.03.003>
38. **Yakusheva, O.**, Rambur, B., & Buerhaus, P. I. (2021). The ethical foundations of value-informed nursing practice. *Nursing Outlook*, 69(4), 539–541. <https://doi.org/10.1016/j.outlook.2021.03.014>
39. \*† Siclovan, D. M., Bang, J. T., **Yakusheva, O.**, Hamilton, M., Bobay, K. L., Costa, L. L., Hughes, R. G., Miles, J., Bahr, S. J., & Weiss, M. E. (2021). Effectiveness of home health care in reducing return to hospital: Evidence from a multi-hospital study in the US. *International Journal of Nursing Studies*, 119, 103946. <https://doi.org/10.1016/j.ijnurstu.2021.103946>
40. \* Davis, M., **Yakusheva, O.**, Liu, H., Anderson, B., & Bynum, J. (2021). The Effect of Reduced Access to Chiropractic Care on Medical Service Use for Spine Conditions Among Older Adults. *Journal of Manipulative and Physiological Therapeutics*, 44(5), 353–362.  
<https://doi.org/10.1016/j.jmpt.2021.05.002>
41. \* Cher, B. A. Y., **Yakusheva, O.**, Liu, H., Bynum, J. P. W., & Davis, M. A. (2020). The Effect of Healthcare Provider Availability on Spine Spending. *Journal of General Internal Medicine*, 36(3), 654–661. <https://doi.org/10.1007/s11606-020-06191-5>
42. **Yakusheva, O.**, Rambur, B., & Buerhaus, P. I. (2020). Value-Informed Nursing Practice Can Help Reset the Hospital-Nurse Relationship. *JAMA Health Forum*, 1(8), e200931.  
<https://doi.org/10.1001/jamahealthforum.2020.0931>
43. \*†‡ Costa, D. K., Liu, H., Boltey, E. M., & **Yakusheva, O.** (2020). Reply to Chen et al.: Network Analysis Subtleties in ICU Structures and Outcomes. *American Journal of Respiratory and Critical Care Medicine*, 202(11), 1607–1608. <https://doi.org/10.1164/rccm.202008-3377le>
44. \*†‡ Hoffman, G. J., & **Yakusheva, O.** (2020). Association Between Financial Incentives in Medicare's Hospital Readmissions Reduction Program and Hospital Readmission Performance. *JAMA Network Open*, 3(4), e202044. <https://doi.org/10.1001/jamanetworkopen.2020.2044>
45. Weiss, M., & **Yakusheva, O.** (2020). Challenges in Conducting a Multisite Cluster-Randomized Pragmatic Clinical Trial to Test the Effectiveness of a Discharge Readiness Assessment Protocol. In *Sage Research Methods Cases: Medicine and Health*. SAGE Publications, Ltd.,  
<https://doi.org/10.4135/9781529735550>
46. † **Yakusheva, O.**, Needleman, J., Bettencourt, A. P., & Buerhaus, P. I. (2020). Is it time to peek under the hood of system-level approaches to quality and safety? *Nursing Outlook*, 68(2), 141–144.  
<https://doi.org/10.1016/j.outlook.2019.11.004>
47. \*† Bahr, S. J., Bang, J., **Yakusheva, O.**, Bobay, K. L., Krejci, J., Costa, L., Hughes, R. G., Hamilton, M., Siclovan, D. M., & Weiss, M. E. (2020). Nurse Continuity at Discharge and Return to Hospital. *Nursing Research*, 69(3), 186–196. <https://doi.org/10.1097/nnr.0000000000000417>
48. \*†‡ Kelly Costa, D., Liu, H., Boltey, E. M., & **Yakusheva, O.** (2020). The Structure of Critical Care Nursing Teams and Patient Outcomes: A Network Analysis. *American Journal of Respiratory and Critical Care Medicine*, 201(4), 483–485. <https://doi.org/10.1164/rccm.201903-0543le>
49. \* Weiss, M., **Yakusheva, O.**, & Kapinos, K. (2019). Effects of Women's Weight Changes on Adverse Outcomes in a Second Pregnancy. *Journal of Obstetric, Gynecologic & Neonatal Nursing*, 48(6), 615–626. <https://doi.org/10.1016/j.jogn.2019.08.006>
50. \* Davis, M., **Yakusheva, O.**, Liu, H., Anderson, B., & Bynum, J. (2021). Access to Chiropractic Care and the Cost of Spine Conditions Among Older Adults. *Journal of Manipulative and Physiological Therapeutics*, 44(5), 353–362. <https://doi.org/10.1016/j.jmpt.2021.05.002>
51. \* **Yakusheva, O.**, Costa, D. K., Bobay, K. L., Parada, J. P., & Weiss, M. E. (2019). Variability in catheter-associated asymptomatic bacteriuria rates among individual nurses in intensive care units: An observational cross-sectional study. *PLOS ONE*, 14(7), e0218755.  
<https://doi.org/10.1371/journal.pone.0218755>
- 52.

- \* **Yakusheva, O.**, Weiss, M. E., Bobay, K. L., Costa, L., Hughes, R. G., Hamilton, M., Bang, J., & Buerhaus, P. I. (2019). Individual Nurse Productivity in Preparing Patients for Discharge Is Associated with Patient Likelihood of 30-Day Return to Hospital. *Medical Care*, 57(9), 688–694. <https://doi.org/10.1097/mlr.0000000000001170>
- Best of AcademyHealth Nomination 2018*  
*Top Scoring Abstract, Interdisciplinary Research Group on Nursing Issues Research Meeting 2018*
53. \* Davis, M. A., **Yakusheva, O.**, Liu, H., Tootoo, J., Titler, M. G., & Bynum, J. P. W. (2019). Access to chiropractic care and the cost of spine conditions among older adults. *The American journal of managed care*, 25(8), e230–e236.
  54. Squires, A., Germack, H., Muench, U., Stollendorf, D., Witkoski-Stimpfel, A., **Yakusheva, O.**, Brom, H., Harrison, J., Patel, E., Riman, K., & Martsof, G. (2019). The Interdisciplinary Research Group on Nursing Issues: Advancing Health Services Research, Policy, Regulation, and Practice. *Journal of Nursing Regulation*, 10(2), 55–59. [https://doi.org/10.1016/s2155-8256\(19\)30116-4](https://doi.org/10.1016/s2155-8256(19)30116-4)
  55. \* Naylor, K. B., Tootoo, J., **Yakusheva, O.**, Shipman, S. A., Bynum, J. P. W., & Davis, M. A. (2019). Geographic variation in spatial accessibility of U.S. healthcare providers. *PLOS ONE*, 14(4), e0215016. <https://doi.org/10.1371/journal.pone.0215016>
  56. \* Weiss, M. E., **Yakusheva, O.**, Bobay, K. L., Costa, L., Hughes, R. G., Nuccio, S., Hamilton, M., Bahr, S., Siclovan, D., & Bang, J. (2019). Effect of Implementing Discharge Readiness Assessment in Adult Medical-Surgical Units on 30-Day Return to Hospital. *JAMA Network Open*, 2(1), e187387. <https://doi.org/10.1001/jamanetworkopen.2018.7387>
  57. \* Oppen, K., Beiler, J., **Yakusheva, O.**, & Weiss, M. (2019). Effects of Implementing a Health Team Communication Redesign on Hospital Readmissions Within 30 Days. *Worldviews on Evidence-Based Nursing*, 16(2), 121–130. Portico. <https://doi.org/10.1111/wvn.12350>
  58. ‡ Bobay, K. L., Weiss, M. E., Oswald, D., & **Yakusheva, O.** (2018). Validation of the Registered Nurse Assessment of Readiness for Hospital Discharge Scale. *Nursing Research*, 67(4), 305–313. <https://doi.org/10.1097/nnr.0000000000000293>
  59. \*‡ **Yakusheva, O.**, & Hoffman, G. J. (2018). Does a Reduction in Readmissions Result in Net Savings for Most Hospitals? An Examination of Medicare's Hospital Readmissions Reduction Program. *Medical Care Research and Review*, 77(4), 334–344. <https://doi.org/10.1177/1077558718795745>
  60. \*†‡ Hoffman, G. J., Tilson, S., & **Yakusheva, O.** (2018). The Financial Impact of an Avoided Readmission for Teaching and Safety-Net Hospitals Under Medicare's Hospital Readmission Reduction Program. *Medical Care Research and Review*, 77(4), 324–333. <https://doi.org/10.1177/1077558718795733>
  61. \* Kapinos, K. A., **Yakusheva, O.**, & Weiss, M. (2017). Cesarean deliveries and maternal weight retention. *BMC Pregnancy and Childbirth*, 17(1). <https://doi.org/10.1186/s12884-017-1527-x>
  62. \* Titler, M. G., Visovatti, M. A., Shuman, C., Ellis, K. R., Banerjee, T., Dockham, B., **Yakusheva, O.**, & Northouse, L. (2017). Effectiveness of implementing a dyadic psychoeducational intervention for cancer patients and family caregivers. *Supportive Care in Cancer*, 25(11), 3395–3406. <https://doi.org/10.1007/s00520-017-3758-9>
  63. \*† Boltey E., **Yakusheva O.** and D. Costa. (2017). "Top Five Nursing Strategies to Prevent Ventilator Associated Pneumonia in Critically Ill Adults." *American Nurse Today*, 12(6).
  64. \* **Yakusheva, O.**, & Weiss, M. (2017). Rankings matter: nurse graduates from higher-ranked institutions have higher productivity. *BMC Health Services Research*, 17(1). <https://doi.org/10.1186/s12913-017-2074-x>
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## Other Scholarly Products

1. Mills M, McMillan S., **Yakusheva O.**, Love R. (2024). Revolutionizing Reimbursement to Show the Value of the Nurse. NPD in Motion, publication of the Association of Nursing Professional Development.
2. Rambur, B., **Yakusheva, O.**, O'Riley-Jacob, M. Interview. Conducted by Garber, J. via electronic email. Featured in: Garber, J. 2023. An Ethical Imperative: How Nurses Can Be Leaders in Reducing Overuse. Low-Value Care Series, Published by the Lown Institute. Publication date: October 12,

2023. <https://lowninstitute.org/an-ethical-imperative-how-nurses-can-be-leaders-in-reducing-overuse/>
3. **Yakusheva O**, Fitzsimons A. Apr 2021. We Just Jumped. American Nurses Association: Innovation Blogs <https://www.nursingworld.org/practice-policy/innovation/blog/we-just-jumped/>
  4. **Yakusheva, O**. Is the COVID-19 pandemic cure really worse than the disease? Here's what our research found, The Conversation. 2020 Jul 7. <https://theconversation.com/is-the-covid-19-pandemic-cure-really-worse-than-the-disease-heres-what-our-research-found-141700>
  5. **Yakusheva, O**. "Bread, Milk, Pneumonia Shot: How Retail Clinics are Changing the Landscape of Healthcare" Robert Wood Johnson Foundation INQRI Blog. Posted November 25, 2013. <http://inqri.blogspot.com/2013/11/bread-milk-pneumonia-shot-how-retail.html>
  6. Lindrooth R., **Yakusheva O.**. "The Importance of Nursing in Achieving the "Best Care at Lower Cost"" Robert Wood Johnson Foundation INQRI Blog. Posted November 25, 2013. <http://www.inqri.org/importance-nursing-achieving-best-care-lower-cost>
  7. **Yakusheva, O.**, R. Lindrooth "Will Dr. Robot Open New Doors for Nurses?" Robert Wood Johnson Foundation Human Capital Blog. Posted May 15, 2013. Robert Wood Johnson Foundation Human Capital Blog. Posted January 8, 2013. [http://www.rwjf.org/en/blogs/human-capital-blog/2013/01/should\\_we\\_strivefor.html](http://www.rwjf.org/en/blogs/human-capital-blog/2013/01/should_we_strivefor.html)
  8. **Yakusheva, O.**, D. Wholey and K. Frick. "Existing Evidence of the Business Case for Investments in Nursing Care" Robert Wood Johnson Foundation INQRI Blog. Posted March 26, 2013. <http://inqri.blogspot.com/2013/03/existing-evidence-of-business-case-for.html>
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## Book Chapters and Reports

1. **Yakusheva, O**. Reach for Your Roots. Preface. Healthcare Finance, Economics, and Policy for Nurses: A Foundational Guide. Third Edition by Rambur, B. Springer Publishing, Princeton, NJ. 2025, pp: ix-xi.
2. **Yakusheva, O.**, Weiss, M. Re-imagining the Economic Value of Nursing Summit. Summary Report. July 2024. The American Nurses Association Enterprise. <https://www.nursingworld.org/globalassets/ancc/research/re-imagining-economic-value-of-summary-report-jan-2025.pdf>
3. **Yakusheva, O.**, & Costa, D. K. (2024). Value-Informed Nursing Practice and Leadership in Modern Health Care [Review of Value-Informed Nursing Practice and Leadership in Modern Health Care]. In *Professional Governance for Nursing: The Framework for Accountability, Engagement, and Excellence*. Wiley Publishing
4. Rosenbaum, K. E. F., **Yakusheva, O.**, Lee, K. A., & Costa, D. K. (2013). The modern nursing workforce policy landscape: Implications and the path forward. In *Health Politics and Policy* (5th ed.). chapter , Cengage Learning.
5. Shirey, M.R., Bonamer, J., Clarke, C., Hass, S., Ivory, C., Kitto, S., Price, D., Weiss, M., **Yakusheva, O.**, Chappell, K., Johantgen, M. (Ed). (2021). *Multi-site Research Playbook: A practical guide to support multi-site research studies for greater impact*. Silver Spring, MD: American Nurses Credentialing Center's Research Council. American Nurses Credentialing Center.

## Research Conference/Meetings Presentations

† Trainee or student presentation

- 2025 †Lee, K and **Yakusheva O.** Patient Outcome Differences in the Presence of Nurse Practitioners: A Patient-Shift-Level Analysis in the ICU Setting. 16th International Health Economics Association World Congress on Health Economics, Bali, July 19 – 23, 2025.
- 2025 †Ryamukuru D, Khadr L, Lee K.A, Costa D, Marriott D, Nguyen T, Schoville R, Geoffrey J. Hoffman G.J, Weiss M, **Yakusheva O.** AcademyHealth Annual Research Meeting: The Impact of Specialty Registered Nurse Certification on Patient Outcomes: A Nurse-Patient Level Analysis. Minneapolis, MN June 6 2025.  
\*Best of Student Abstracts Session
- 2025 †Ryamukuru D, Khadr L, Lee K.A, Costa D, Marriott D, Nguyen T, Schoville R, Geoffrey J. Hoffman G.J, Weiss M, **Yakusheva O.** AcademyHealth Annual Research Meeting: Predictors of Obtaining Specialty Registered Nurse Certification: A Nurse-level Analysis. Minneapolis, MN June 6 2025
- 2024 **Yakusheva, O.**, Lee, K., Weiss, M. *The Impact of Nursing Human Capital and Human Capital Development on Health Care Organizations: A Systematic Review.* Narrative Poster Presentation. 2024 American Academy of Nursing Policy Conference. November 1-3, Washington, DC, United States
- 2024 †Lee, K., Oreily-Jacobs, M., Marriott, D., Costa, D., Weiss, M., **Yakusheva, O.** *The presense of Nurse Practicioners and Patient Outcomes in ICU: A Patient-Shift-Level Analysis.* Narrative Poster Presentation. 2024 American Academy of Nursing Policy Conference. November 1-3, Washington, DC, United States
- 2024 †Lee, K., Oreily-Jacobs, M., Marriott, D., Costa, D., Weiss, M., **Yakusheva, O.** *The Economic Value of Nurse Practicioners to U.S. Healthcare Organizations: A Systematic Review.* Narrative Poster Presentation. 2024 American Academy of Nursing Policy Conference. November 1-3, Washington, DC, United States
- 2024 Cipriano, P., Tuazon, N., **Yakusheva, O.**, Zimmerman D. *The Economic Value of Nursing.* Panel Presentation. Moderated by Chan, G. 2024 American Academy of Nursing Policy Conference. November 1-3, Washington, DC, United States
- 2024 **Yakusheva O.** *The Nursing Human Capital Value Model—A New Vision of Nursing’s Economic Value in Modern Health Care.* Podium Presentation. 2024 American Nurses Credietialing Center National Magent and Pathway to Excellence Conference. October 29-31, New Orleans, LA, United States
- 2024 Ivory, C., **Yakusheva O.** *Exploring the concept of nurse value.* Podium Presentation. 2024 American Nurses Credietialing Center National Magent and pathway to Excellence Conference. October 29-31, New Orleans, LA, United States
- 2024 **Yakusheva, O.** *Value-informed nursing practice and leadership.* Keynote Presentation. American Organization of Nursing Leaders Leadership Conference: Professional Governance. June 16, Chigago, IL, United States
- 2024 **Yakusheva, O.** *Lack of Incentives and Transparency of Nursing Payment.* Virtual Podium Presentation. Commission for Nursing Reimbursement Legislative Summit, June 20, 2024. Washington, DC, United States.
- 2024 Coleman, T., **Yakusheva O.** *Charting the course: Ethical Integraiton of AI in Nursing.* Podium Presentation, Healthcare Information and Management Systems Science Precoherence Forum, March 11, 2024, Orland, FL, USA
- 2024 **Yakusheva, O.** *Measurement of Nursing’s Economic Value.* Podium presentation. Re-Imagining the Economic Value of Nursing Summit of the American Nurses Association Enterprise. April 18, 2024, Silver Spring, MD, United States
- 2024 **Yakusheva, O.** *The new nursing human capital value model.* Keynote presentation. Re-Imagining the Economic Value of Nursing Summit of the American Nurses Association Enterprise. April 18, 2024, Silver Spring, MD, United States

- 2023 Ratliff, Hannah C., Khadr, Lara., Jimenez, Victor Jose., J. Marriott, Deanna., **Yakusheva, Olga.**, K. Costa, Deena. Podium Presentation. *Prior experience working together as an ICU interprofessional team each shift is associated with lower mortality: A network analysis study*. American Thoracic Society Annual Conference, Washington, D.C., United States.
- 2023 **Yakusheva, O.**, Ratliff, Hannah C., Khadr, Lara., Jimenez, Victor Jose., J. Marriott, Deanna., K. Costa, Deena. *Identifying patient-level interprofessional clinician team in ICU*. Podium presentation. American Thoracic Society Annual Conference, Washington, D.C., United States
- 2022 Chappell K., Weiss M., **Yakusheva O.** *ANCC Research Council Priorities: A Path Forward in Nurse-Led Research*. Podium Presentation. Council for the Advancement of Nursing Science Annual Research Meeting; Philadelphia, PA, United States
- 2022 **Yakusheva O.** *Research Methods for High Quality Research Process*. Session Chair. Research Methods for American Nurses Credentialing Center Research Symposium, Philadelphia, PA, United States.
- 2020 **Yakusheva O.**, Bang J, et al. "Is more always better: a non-parametric analysis of the association of nurse staffing with readmissions. Council for the Advancement of Nursing Science Annual Research Meeting. Washington, D.C., United States
- 2020 **Yakusheva O.**, Bang J, et al. (2020, October). *Is more always better: a non-parametric analysis of the association of nurse staffing with readmissions*. AcademyHealth Annual Research Meeting.
- 2018 **Yakusheva O.**, Weiss M., Bobay K., et al. *Discharge Readiness as a Risk Indicator for Readmission*. Translational Research to Reduce Readmissions Symposium; Council for the Advancement of Nursing Science Annual Research Meeting, Washington, D.C., United States.
- 2018 **Yakusheva O.**, Weiss M., Bobay K., et al. *Individual Nurse Effects on Readmission*. Symposium on Multilevel Modeling of Nurse Effects in Large Samples; Council for the Advancement of Nursing Science Annual Research Meeting, Washington, D.C., United States.
- 2018 †Barh S., **Yakusheva O.**, Bobay K., Weiss M., et al. *The Effect of Continuity of Nursing Care at Discharge and Readmissions*. Symposium on Multilevel Modeling of Nurse Effects in Large Samples; Council for the Advancement of Nursing Science Annual Research Meeting, Washington, D.C., United States.
- 2018 †Siclován D., Bang J., **Yakusheva O.**, Bobay K., Weiss M., et al. *Home Health Care Effect on Readmissions*. Symposium on Multilevel Modeling of Nurse Effects in Large Samples; Council for the Advancement of Nursing Science Annual Research Meeting, Washington, D.C., United States.
- 2018 †Hamilton M., **Yakusheva O.**, Bobay K., Weiss M., et al. *EHR Adoption Effect with Synthetic Control Methods*. Symposium on Multilevel Modeling of Nurse Effects in Large Samples; Council for the Advancement of Nursing Science Annual Research Meeting, Washington, D.C., United States.
- 2018 Weiss M., **Yakusheva O.**, Bobay K., et al. *READI for Discharge: Multi-site Implementation Trial*. Symposium on Translational Research to Reduce Readmissions; Council for the Advancement of Nursing Science Annual Research Meeting, Washington, D.C., United States.
- 2018 **Yakusheva O.**, and K. Kapinos. *Let's Move! Evaluation of the Impact of a National Public Health Campaign*. Paper presented at the American Society of Health Economists Meeting, Atlanta, GA, United States.
- 2018 **Yakusheva O.**, and G. Hoffman. *Return on Investment in Readmission Prevention Programs under Medicare's Hospital Readmission Reduction Program*. Paper presented at the American Society of Health Economists Meeting, Atlanta, GA, United States.
- 2018 †Hoffman. G, and **Yakusheva. O.** *The Financial Impact of an Avoided Readmission for Teaching and Safety-Net Hospitals Under Medicare's Hospital Readmission Reduction Program* Paper presented at the American Society of Health Economists Meeting, Atlanta, GA, United States.

- 2018 **Yakusheva O.** *"Individual Nurse Performance and Readmissions: Evidence from a Multi-Site Study."* Opening Plenary Session, Interdisciplinary Research Group on Nursing Issues, AcademyHealth Annual Research Meeting, Seattle, WA, United States.
- 2018 †Chzerwinski, M., Davis M. and **Yakusheva, O.** *"US Primary Care Market: Role of Provider Diversification for Quality"* Student Poster Session, AcademyHealth Annual Research Meeting, June 2018, Seattle, WA, United States.  
*Best of Student Abstracts Session*
- 2017 **Yakusheva O.** *"The Age of Big Data in Healthcare: The Value of an Individual Nurse to Patient outcomes."* Opening Plenary Speaker, Interdisciplinary Research Group on Nursing Issues, AcademyHealth Annual Research Meeting, New Orleans, LA, United States.
- 2017 Costa, D., Bolton, E., and **Yakusheva, O.** *"The Structure of Critical Care Nursing Teams and Patient Outcomes: A Network Analysis."* Poster Presentation at the AcademyHealth Annual Research Meeting, New Orleans, LA, United States.
- 2017 **Yakusheva O.,** and G. Hoffman *"Return on Investments in Readmission Reduction Efforts under the Hospital Readmission Reduction Program."* Poster Presentation at the AcademyHealth Annual Research Meeting, New Orleans, LA, United States.
- 2016 Kapinos K., **Yakusheva O.,** and M. Weiss *"Identifying the Effect of Cesarean Delivery on Maternal Post-Pregnancy Weight"* Annual Southern Economic Association Meeting, Washington, DC, United States.
- 2016 †Hoffman, G., and **Yakusheva, O.** *"Effect of Spousal Health on Mental Health and Functional Ability at the End of Life"*. American Public Health Association, Washington, D.C., United States.
- 2016 **Yakusheva O.,** Kapinos K., and M. Weiss *"Identifying the Effect of Cesarean Delivery on Maternal Postpartum Weight and Subsequent Fertility."* American Society of Health Economists Biennial Conference, Philadelphia, PA, United States.
- 2016 **Yakusheva O.,** and Weiss, M. *"The value of a Nursing Baccalaureate Degree Depends on the Quality of the Program"* National Forum of State Nursing Workforce Centers, Denver, CO, United States.
- 2016 **Yakusheva O.** Keynote Discussant, Interdisciplinary Research Group on Nursing Issues Meeting, Pre-AcademyHealth Research Meeting, Boston, MA, United States.
- 2016 **Yakusheva O.,** Kapinos K., and Weiss, M. *"Pregnancy Weight Retention Is Small for Most Women: Is "Baby Weight" a Myth?"* Poster presented at AcademyHealth Research Meeting, Boston, MA, United States.
- 2016 **Yakusheva O.,** Costa D., and Weiss, M. *"Discontinuity in Acute Care Nursing Negatively Impacts Patient Clinical Condition."* Poster presented at AcademyHealth Research Meeting Boston, MA, United States.
- 2016 Kapinos K., **Yakusheva O.,** and Weiss, M. *"Estimating the effect of Cesarean delivery on post-natal weight retention and fertility using fetal malpresentation as a natural experiment"* Paper presented at American Economics Association Meetings, San Francisco, CA, United States.
- 2015 **Yakusheva, O.,** and Weiss, M. *"Does the contribution of a Baccalaureate-prepared nurse to patient outcomes depend on the path to the degree and the quality of the program?"* Paper presented at the National Forum of State Nursing Workforce Centers Annual Conference, Denver, CO, United States.
- 2015 **Yakusheva, O.,** Kapinos K., and Weiss, M. *"Effect of Cesarean delivery on subsequent fertility: regression discontinuity estimates using advanced maternal age cutoffs"* Poster presented at Health Economics Interest Group, AcademyHealth Annual Research Meeting, Minneapolis, MN, United States.
- 2014 **Yakusheva O.,** Fletcher J. *"Learning from Teen Childbearing Experiences of Close Friends: Evidence Using Miscarriages as a Natural Experiment."* American Public Health Association, New Orleans, LA, United States.

- 2014 **Yakusheva, O.**, Lindrooth R., Weiss, M. "Nurse Value Added and Patient Outcomes in Acute Care." Council for the Advancement of Nursing Science Conference, Chicago, IL, United States.
- 2014 **Yakusheva, O.**, Lindrooth R., Weiss, M. "Nurse Value Added and Patient Outcomes in Acute Care." AcademyHealth Annual Research Meetings [Best of AcademyHealth session], San Diego, CA, United States.
- 2014 **Yakusheva, O.**, Lindrooth, R., Weiss, M. "Nurse Value Added and Patient Outcomes in Acute Care." American Society of Health Economists Meetings, Los Angeles, CA, United States.
- 2014 **Yakusheva, O.**, Fletcher J. "Learning from Teen Childbearing Experiences of Close Friends: Evidence Using Miscarriages as a Natural Experiment." Add Health Data Users Conferences [Opening Plenary Session], Bethesda, MD, United States.
- 2014 **Yakusheva, O.** "Health spillovers among hospital patients: evidence using hospital roommate assignments" American Economics Association Meetings, Los Angeles, CA United States

## Invited Lectures

### International

† Keynote

- 2025 **Yakusheva O.** Why Value-Based Payment Undervalues Nursing Care and How to Fix It. Policy Roundtable. The Royal College of General Practitioners, May 9, 2025, London, UK
- 2025 †**Yakusheva O.** A Human Capital Approach to Nursing Value and Payment. Queen's Institute for Community Nursing, May 9, 2025, London, UK
- 2025 †**Yakusheva O.** A Human Capital Approach to Nursing Value and Payment. Nursing Now Challenge: Western Pacific Education Webinar Series: Art, Love & Pedagogy. March 27, 2025. Virtual.
- 2024 †**Yakusheva O.** *Value-informed Nursing Practice and Leadership: The intersection of nursing Practice, Leadership, and Policy.* Taiwan Nurses Association Symposium on the Economic Power in Nursing. October 4 2024. Taipei, Taiwan
- 2024 †**Yakusheva O.** *The nursing human capital value model—A new vision of Nursing's Economic Value in Modern health Care.* Taiwan Nurses Association 40<sup>th</sup> Annual Nursing Research Conference. October 5 2024. Tainan, Taiwan
- 2023 **Yakusheva O**, Weiss M, Chappell K. The economic value of the nursing profession and practice: A workshop to Explore Policy Framing and Recommendations. International Congress of Nurses. Montreal, CA, 2023

### National

† Keynote

- 2025 The INVEST Study: Investments in Nursing Value: Evidence for Sustainable Transformatin. The Health Management Academy Executive Convening. June 2-4, 2025. Conrad, Orlando, FL
- 2025 †**Yakusheva O.** *A Human Capital Approach to Nursing Value and Payment.* Organization of Nurse Leaders (ONL) Annual Summit, Bretton Woods, NH.
- 2025 †**Yakusheva O.** *A Human Capital Approach to Nursing Value and Payment.* Texas Nurses Association Annual Conference, June 7, 2025. Austin, TX
- 2025 **Yakusheva O.** *A Human Capital Approach to Nursing Value and Payment.* Maryland Action Coalition Summit, June 9, 2025, virtual.

- 2025 †**Yakusheva O.** *A Human Capital Approach to Nursing Value and Payment*. 17th Annual Janet Parkosewich Nursing Research & Evidence-Based Practice Conference, Yale University School of Nursing and Yale New Haven Health System, April 30, 2025. New Haven, CT.
- 2025 **Yakusheva O.** *A Human Capital Approach to Nursing Value and Payment*. The Colkert Lecture University of Pennsylvania. March 12, 2025. Philadelphia, PA.
- 2025 †**Yakusheva O.** *The Age of Big Data in Healthcare: Demonstrating the Value of Nursing To Patient Outcomes*. Rita Kobb Nursing & Health Informatics National Symposium. February 28, 2025. Gainesville, FL.
- 2024 †**Yakusheva O.** *Economic Value of Nursing and Nursing Reimbursement*. Virginia Nurses Association/ Virginia Nurses Foundation Staffing Summit. November 21- 24, Richmond, VA, United States
- 2024 **Yakusheva, O.** *Not a Zero-Sum Game: Nursing Research and Policy at the Intersection of healthcare equity, quality, and value*. Michigan State University College of Nursing, August 27, 2024.
- 2024 **Yakusheva O.** *Essentials to Teach the Next Generation: How to More Effectively Implement Value-Based Nursing Care*. Virtual presentation. American Association of College of Nursing Health Policy Advisory Council. June 18, 2024.
- 2024 **Yakusheva O.** *Not a zero sum-game: nursing research and policy at the intersection of healthcare equity, quality, and value*. Johns Hopkins School of Nursing
- 2024 **Yakusheva, O.** *Not a Zero-Sum Game: Nursing Research and Policy at the Intersection of healthcare equity, quality, and value*. Ohio State University College of Nursing, March 18, 2024.
- 2024 **Yakusheva O.** *Value-Informed Nursing - Building the Plane as We are Flying It. Conversations from the Edge*. Emory University School of Nursing
- 2023 †**Yakusheva O.** *Economic Value in Nursing*. Advocate Health Annual Research Conference.
- 2023 †**Yakusheva O.** *Revolutionizing Nursing Reimbursement*. Virginia Nurses Association Annual Fall Conference. Washington, DC
- 2023 †**Yakusheva O.** *Measuring the economic value of nursing in the era of big data*. National Big Data Knowledge Conference 2023; Minneapolis, MN
- 2023 **Yakusheva O.** *Approaches to Direct Nursing Reimbursement*. ANA Convening on Payment Policy
- 2023 **Yakusheva O.** *The Economic Value of the Nursing Profession and Practice*. American Nurses Association Enterprise Learning Community
- 2023 **Yakusheva O.** *The Economic Value of Nursing to Readmission Avoidance: Evidence from the READI Trial*. Distinguished Professor Lectureship Series, University of Alabama at Birmingham School of Nursing
- 2022 **Yakusheva O.** *Nurse value and compensation: why must we think about the practice of nursing differently?* Center for Health Outcomes and Policy Research, University of Pennsylvania
- 2022 **Yakusheva O.** *Value-informed nursing practice--What is it and how to make it a reality*. Nurses' Week InteliCare
- 2022 **Yakusheva O.** *"Directions for Future Nursing Research"*. Invited presentation to the American Nurses Association Executive Leadership Committee
- 2021 **Yakusheva O.** *"Nurse Value Added and Patient Outcomes"* Invited virtual presentation at UM National Clinical Scholars' Program
- 2021 **Yakusheva O.** *Are Lockdowns Worth the Economic Cost: Lives Saved and Lost Analysis*. Invited virtual presentation at Michigan Medicine Nursing Professional Development and Education
- 2021 **Yakusheva O.** *Lives Saved and Lost during the COVID-19 Pandemic*. Invited virtual presentation at the Department of Global Health and Social Medicine, Harvard Medical School
- 2020 **Yakusheva O.** *Making a Value Case for Nursing Education*. Invited virtual presentation at Michigan Medicine Nursing Professional Development & Education

- 2020 **Yakusheva O.** Is More Always Better? A Non-Parametric Analysis of the Relationship between Nurse Staffing and Readmissions. Invited virtual presentation at the School of Nursing, University of Pittsburgh
- 2020 **Yakusheva O.** Lives Saved and Lost during the COVID-19 Pandemic. Invited virtual presentation at Ira W. DeCamp Bioethics Seminar: Are Lockdowns Justified? Evaluating the costs and benefits. University Center for Human Values, Princeton, NJ  
<https://uchv.princeton.edu/events/are-lockdowns-justified-evaluating-costs-and-benefits>
- 2019 **Yakusheva O.** Theoretical and Empirical Approaches to Measuring the Value of Nurses. School of Nursing, Virginia Commonwealth University
- 2018 **Yakusheva O.** The Age of Big Data in Healthcare: Demonstrating the Value of an individual healthcare provider to Patient Outcomes. Center for Healthcare Workforce Studies, University of California San Francisco
- 2015 **Yakusheva O.** Keynote discussant, Interdisciplinary Research on Nursing Issues Interest group, AcademyHealth 2015, Minneapolis, MN
- 2018 **Yakusheva O.** The Age of Big Data in Healthcare: Demonstrating the Value of an individual healthcare provider to Patient Outcomes. Loyola University Chicago
- 2014 **Yakusheva O.** Economic Value of Nursing, University of Michigan;  
Economic Value of Nursing, School of Nursing, George Washington University March 2014
- 2012 **Yakusheva O.** Peer Effects among Hospital Roommates, Department of Economics, Cornell University
- 2012 **Yakusheva O.** Peer effects in teenage fertility, using miscarriage as a natural experiment. University of Connecticut
- 2012 **Yakusheva O.** Peer effects in teenage fertility, using miscarriage as a natural experiment. Department of Health Policy and Management, Yale School of Public Health, Yale University
- 2012 **Yakusheva O.** Value-added modeling for measuring nurse performance. Department of Health Policy and Management, Yale School of Public Health, Yale University
- 2011 **Yakusheva O.** Peer Effects and the Freshman 15. Department of Health Policy and Management, Yale School of Public Health, Yale University
- 2009 **Yakusheva O.** Peer Effects and the Freshman 15. Department of Economics. Michigan State University
- 2010 **Yakusheva O.** Peer effects and the Freshman 15. Department of Economics, University of Wisconsin
- 2008 **Yakusheva O.** Returns to Schooling Revisited, the Role of Occupational Matching. University of Wisconsin

## **EDITORIAL ACTIVITIES**

- 2019-present International Journal of Nursing Studies, Economics Editor

## **REVIEWER**

- 2019-present International Journal of Nursing Studies
- 2018-present JAMA
- 2014-present Health Services Research
- 2014-present Medical Care
- 2014-present Medical Care Research and Review
- 2014-present NEJM



2005-present Journal of Health Economics  
2005-present Health Economics  
2005-present Economics and Human Biology

## **PROFESSIONAL ACTIVITIES**

### **Society/Organization Memberships and Leaderships**

#### **International Leaderships**

International Journal of Nursing Studies  
2019-present Economics Editor, International Journal of Nursing Studies (2023 IF=8.1)

#### **National Leaderships**

National Institutes of Health  
2024-present National Institute for Nursing Research, NRRC Study Section

American Academy of Nursing  
2024-present Artificial Intelligence Taskforce

Commission on Nursing Reimbursement  
2024-present Advisory Board, Chair

American Academy of Nursing  
2023-present Honorary Fellow

The Joint Commission Nurse Stakeholder Committee  
2023-present The Joint Commission Nurse Stakeholder Committee

American Nurses Association Enterprise  
2023-present Economic Advisor

American Nurses Association Enterprise  
2023-present Research and Quality Management Advisory Council to the American Nurses Association Enterprise

University of Minnesota  
2023-present Steering Committee of the University of Minnesota Intercollegiate Initiative on the Ethics of Artificial Intelligence in Nursing

Commission on Nursing Reimbursement  
2023-2024 Commissioner

National Nurse Staffing Think Tank

2023-2024      National Nurse Staffing Think Tank (a joint effort of the AACN, ANA, AONL, HFMA, and IHI for the Joint Commission), Economics Advisor

American Association of Nurse Leaders

2022-present    Workforce and Compensation Advisory Committee

American Nursing Credentialing Center pre-Conference Symposium

2022              American Nursing Credentialing Center pre-Conference Symposium; Council for the Advancement of Nursing Science Annual Research Meeting; October 10-12, 2022, Philadelphia, PA; Member of Organizing Committee

American Nurses Credentialing Center

2020-2023      Research Advisory Council of the American Nurses Credentialing Center

American Nurses' Association

2021-2023      Innovation Advisory Committee on Business, Entrepreneurship, & Intrapreneurship, American Nurses' Association

Agency for Health Care Research and Quality

2019-present    Healthcare Safety and Quality Research study section, Agency for Health Care Research and Quality, Standing Member (re-appointed for 2023-2026 term)

Health Economics Interest Group of Academy Health

2019-2021      Advisory Committee

American Society of Health Economists

2018              Abstract Review Committee

Symposium on Multilevel Modeling on Nurse Effects in Large Samples

2018              Symposium on Multilevel Modeling on Nurse Effects in Large Samples; Council for the Advancement of Nursing Science Annual Research Meeting; September 11-13, 2018, Washington, DC. Organizer and Chair

Symposium on Translational Research to Reduce Readmissions

2018              Symposium on Translational Research to Reduce Readmissions; Council for the Advancement of Nursing Science Annual Research Meeting; September 11-13, 2018, Washington, DC., Organizer

Interdisciplinary Research Group on Nursing Issues

2016-2019      Advisory Committee

American Association of the Colleges of Nursing

2016-2018      Health Policy Advisory Council

AcademyHealth

2016              Member of Abstract Review Committee

AcademyHealth  
2016 Organizing Committee

## **Memberships**

National Black Nurses Association  
2024-present Associate Member

National Association of Hispanic Nurses  
2024-present Affiliate Member

American Academy of Nursing  
2023-present Honorary Fellow

Association for Interdisciplinary Studies  
2022-present Member

AcademyHealth  
2010-present Member

American Association of Health Economists  
2009-present Member

American Economics Association  
2005-present Member

## CURRICULUM VITAE

### Part II

#### EDUCATIONAL ACTIVITIES

##### Classroom Instruction

##### **University of Michigan School of Nursing, Department of Systems, Populations, and Leadership**

Fall 2023	N806 Writing for publication (2 credits). PhD, 1 section, 8 students
Fall 2022	N806 Writing for publication (2 credits). PhD, 1 section, 4 students N681 Decision Science (2 credits) MLAI, 1 section, 33 students
Fall 2020	N806 Writing for publication (2 credits). PhD, 1 section, 5 students HS802 Epidemiology (3 credits). DNP, 1 section, 9 students
Fall 2019	N806 Writing for publication (2 credits). PhD, 1 section, 2 students
Fall 2018	N806 Writing for publication (2 credits). PhD, 1 section, 6 students
Spring 2018	Independent study (4 credits). PhD, 1 student
Fall 2017	N806 Writing for publication (2 credits). PhD, 1 section, 8 students BE300 Business Economics (3 credits) Senior Undergrad, 2 sections, 70 students
Spring 2017	HS601 Health Economics for Health Professionals (4 credits), 3 students.
Fall 2016	N806 Writing for publication (2 credits). PhD, 1 section, 7 students.
Fall 2015	N806 Writing for publication (2 credits). PhD, 1 section, 7 students.

##### **Marquette University College of Business, Department of Economics**

Fall 2013	Econ 3001 Microeconomics (3 credits) Junior Undergrad for Business Majors, 25 students
Spring 2013	Econ 2003 Introduction to Microeconomics (3 credits), Freshman Undergrad, 1 section, 25 students. Econ 3001 Microeconomics (3 credits) Junior Undergrad for Business Majors, 1 section, 25 students
Fall 2010	Econ 3001 Microeconomics (3 credits) Junior Undergrad for Business Majors, 1 section, 25 students Econ 3160 Labor Economics (3 credits) Junior/Senior Undergrad for Economics Majors, 1 section, 15 students
Spring 2010	Econ 3001 Microeconomics (3 credits) Junior Undergrad for Business Majors, 1 section, 25 students
Fall 2009	Econ 3001 Microeconomics (3 credits) Junior Undergrad for Business Majors, 1 section, 35 students Econ 3003 Adv. Microeconomics (3 credits) Junior Undergrad for Economics Majors, 1 section, 15 students
Spring 2009	Econ 2003 Introduction to Microeconomics (3 credits), Freshman Undergrad, 1 section, 25 students Econ 3096/296 Health Economics (3 credits) Junior Undergrad and Masters students. 1 section, 10 students
Fall 2008	Econ 260 Labor Economics (3 credits), Masters students, 1 section, 5 students. Econ 3160 Labor Economics (3 credits) Junior/Senior Undergrad for Economics Majors, 1 section, 12 students
Spring 2008	Econ 3001 Microeconomics (3 credits) Junior Undergrad for Business Majors, 1 section, 35 students

Fall 2007	Econ 2003 Introduction to Microeconomics (3 credits), Freshman Undergrad, 3 sections, 75 students.
Spring 2007	Econ 2003 Introduction to Microeconomics (3 credits), Freshman Undergrad, 1 section, 50 students. Econ 3003 Adv. Microeconomics (3 credits) Junior Undergrad for Economics Majors, 1 section, 15 students
Fall 2006	Econ 2003 Introduction to Microeconomics (3 credits), Freshman Undergrad, 3 sections, 75 students.
Spring 2006	Econ 2003 Introduction to Microeconomics (3 credits), Freshman Undergrad, 1 section, 25 students. Econ 3160 Labor Economics (3 credits) Junior/Senior Undergrad for Economics Majors, 1 section, 15 students.
Fall 2005	Econ 2003 Introduction to Microeconomics (3 credits), Freshman Undergrad, 3 sections, 75 students.

## **ACADEMIC SERVICE**

### **Committees and Task Forces**

#### **University of Michigan (UM)**

2021 - 2024	Member, IHPI Senior Leadership Team,
2016 - 2024	Faculty Representative, UM Grievance Hearing Board
2020 - 2021	Lead, Covid-19 Research Group "Impact on the Healthcare Workforce"
2018 - 2021	UMSN Representative, UM Innovation and Entrepreneurship Roundtable

#### **UM School of Nursing (UMSN)**

2023	Member, Associate Dean for Research Recruitment Committee
2022 - 2024	Member, Committee on Academic, Admissions, and Scholastic Standing (CAASS)
2022	P&T End-of-term Internal Reviewer
2019 - 2022	Innaugural Director, Healthcare Innovation Impact Program
2019	Organizing Committee Member, UMSN Research and Innovation Day
2019	End-of-Term Internal Reviewer, P&T End-of-term Advocate
2018 - 2020	Chair of the Faculty
2016 - 2020	Member, School of Nursing Health Analytics Collaboratory
2018 - 2019	Lead, Nursing Innovation Taskforce
2017 - 2024	Member, Culture Champions Committee
2018	Member, PhD Curriculum Redesign Committee
2018	P&T Internal Reviewer (two 3 <sup>rd</sup> -year reviews, one End-of-Term review)
2018	Member, Executive Committee (EC)
2018	Member, Ph.D. Curriculum Innovation Committee
2016 - 2018	Member, Committee on Academic, Admissions, and Scholastic Standing (CAASS)
2014 - 2016	Member, Analytic Methods for Science and Practice Group

#### **UMSN Department of Systems, Populations, and Leadership**

2019 - 2024	Member, Recruitment Team
2017 - 2024	Member, Department of Systems Populations and Leadership Chair Advisory Team

2017 - 2018      Presiding Faculty Chair (with a Co-Chair), UMSN

## **MENTORING AND ADVISEMENT**

### **Mentoring**

2024-present      Post-doctoral fellow, School of Nursing, Johns Hopkins University. Project: Adoption and impact of virtual care on hospital nursing workforce.

2023-present      National Clinical Scholar Fellow, School of Nursing, Yale University. Project: Hospital mergers and impact on the nursing workforce

2021                National Clinical Scholar Fellow, School of Nursing, University of Michigan. Project: Financial toxicity of cancer treatments and patient outcomes

2015-2017        Post-Doc to Tenure Track Fellow, School of Nursing, University of Michigan. Project: Hospital readmission penalties and readmission outcomes.

### **Dissertation Committee Member**

#### **University of Michigan School of Nursing**

**Ryamukuru, D.** Title: The impact of nurse human capital on patient outcomes and costs in acute care. Primary mentor. 2023 – present.

**Lee, K.** Title: Economic Value of Advanced Nursing Providers. Primary mentor. 2023 – 2024.

**Ratcliff, H.** Title: Labor Exploitation in Nursing. Primary mentor. 2022 – 2024.

**Czerwinski, M.** Title: Three papers on sustainability competencies: direction for nursing. Primary mentor 2016-2020.

#### **Marquette University College of Nursing**

**Siclovan, D.** Title: The effectiveness of home health care in reducing readmissions. School of Nursing, Marquette University. Cognate committee member 2016-2019.

**Bahr, S.** Title: The influence of continuity of nursing care in the acute care setting on patient readiness for discharge and post-discharge utilization. Cognate committee member 2015-2019.

**Nosbush, J.** Title: Role of staff nursing in discharge planning and preparation. Cognate committee member 2015-2019. PhD Candidacy May 2010; PhD in Nursing May 2012.

### **Masters Thesis Committee Member**

#### **Marquette University School of Business**

**Swanke, A.** Title: Technology advancement as source of earnings differentials across industries. Thesis advisor 2010-2012.

**Vogel, J.** Title: Income Disparities in Waist to Height Ratio and BMI in the U.S., Revisited. Thesis advisor 2007-2009.