

Shaquita Starks, Ph.D., APRN, PMHNP-BC
Associate Professor (PAR), Clinical Track
Johns Hopkins School of Nursing
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EDUCATION

2016	Doctor of Philosophy	The University of Tennessee Health Science Center (UTHSC), College of Nursing, Memphis, TN	Nursing Science Dissertation: "Predictors of quality of life in African American caregivers of persons with end-stage renal disease."
2007	Master of Science	UTHSC, College of Nursing, Memphis, TN	Nursing - Family Nurse Practitioner
Postgraduate			
2016	Post-Master Certificate	University of Mississippi Medical Center, College of Nursing, Jackson, MS	Nursing-Family Psychiatric Mental Health Nurse Practitioner
Undergraduate			
2006	Bachelor of Science	UTHSC, College of Nursing, Memphis, TN	Nursing
1998	Associate of Applied Science	Holmes Community College, School of Nursing Grenada, MS	Nursing

LICENSES & CERTIFICATIONS

2024	Certified Registered Nurse Practitioner-PMH
2021	Advanced Practice Registered Nurse
2019	Certified Nurse Practitioner
2016	Psychiatric-Mental Health NP
2013	Certified Nurse Practitioner
2008	Advanced Practice Registered Nurse
2008	Family Nurse Practitioner
2000	Registered Nurse
1999	Registered Nurse
1998	Registered Nurse

OTHER TRAINING

202	Ketamine-Assisted Therapy	Polaris Insight Center	KAP Therapy
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HONORS & AWARDS

2022	Psychiatric-Mental Health Nurses Diversity and Equity Award	International Society of Psychiatric-Mental Health Nurses (ISPN)
2021	Foundation Builder Award (\$1000)	26 th Annual Stone EBEN Awards Memphis, TN

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2021	Arts and Social Justice Faculty Fellowship	Emory University Emory Arts and the Ethics and Art Program, Center for Ethics Atlanta, GA
2017-2018	Minority Fellowship Program Post-Doctoral Fellowship Scholar	Substance Abuse and Mental Health Services Administration Minority Fellowship Program, American Nurses Association, Silver Springs, MD
2016	1st Place Ph.D. Presentation	Substance Abuse Mental Health Services Administration Minority Fellowship Program, American Nurses Association. 2016 Intensive Training Institute Florida Atlantic University, Boca Raton, FL
2016	Black Student Association's Outstanding Scholar	College of Graduate Health Sciences (GHS) UTHSC, Memphis, TN
2015-2016	Minority Fellowship Program Pre-Doctoral Scholar	Substance Abuse and Mental Health Services Administration Minority Fellowship Program, American Nurses Association, Silver Springs, MD
2015	Student and Postdoctoral Trainee Fellowship Application Incentive	College of Graduate Health Science UTHSC, Memphis, TN
2015	John Autian Student Enrichment Fund	College of GHS Travel Award UTHSC, Memphis, TN
2014-2015	Minority Fellowship Program Pre-Doctoral Scholar	Substance Abuse and Mental Health Services Administration Minority Fellowship Program, American Nurses Association, Silver Springs, MD
2006-2007	Tennessee Primary Health Care Association Residency Fellowship	Health Loop, Hollywood Clinic, Memphis, TN

PROFESSIONAL EXPERIENCE

2025-	Associate Professor (PAR)	Johns Hopkins University, School of Nursing Baltimore, MD
2020-2024	Assistant Professor Clinical Track	Emory University Nell Hodgson Woodruff School of Nursing, Atlanta, GA

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2020-2024	Psychiatric Mental Health Nurse Practitioner	Center for Black Women's Wellness Atlanta, GA (20% FTE)
2018-2019	Psychiatric Mental Health Nurse Practitioner	Support Solutions Memphis, TN (PRN)
2017-2020	Assistant Professor	UTHSC College of Nursing Memphis, TN
2017-2020	Psychiatric Mental Health Nurse Practitioner	University Health at UTHSC Memphis, TN (PRN/Part of faculty role)
2018-2020	Psychiatric Mental Health Nurse Practitioner	Crestwyn Behavioral Health Hospital Memphis, TN (Moonlighting)
2016-2017	Psychiatric Mental Health Nurse Practitioner	Chamberlin Clinic Cordova, TN
2014-2017	Family/Psychiatric Mental Health Nurse Practitioner	Alliance Healthcare Outpatient & CSU Memphis, TN (PRN)
2014-2016	Family Nurse Practitioner	Minute Clinic Memphis, TN
2010-2014	Family Nurse Practitioner	Health Care Clinic Memphis, TN
2009-2011	Adjunct Instructor	University of Memphis Memphis, TN
2008-2010	Family Nurse Practitioner	Mid-South Gastroenterology Memphis, TN
2002-2008	Registered Nurse	Baptist Memorial Hospital East
2001-2002	Registered Nurse	Renal Care Group Grenada, MS
2000-2001	Registered Nurse	MS State Dept. of Health Greenwood, MS
1998-2000	Registered Nurse	Grenada Lake Medical Center Grenada, MS
1995-1998	Phlebotomist	Grenada Lake Medical Center Grenada, MS

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SCHOLARSHIP: GRANTS & OTHER FUNDING

Research Grants Funded by other agencies

Advanced Practice Provider-Integrated Substance Use Disorder Training Grant (APP-ISTP)

PI/PD: **Shaquita Starks**

Funded by: Health Resources and Services Administration (Grant # 5 T62HP49312-02-00)

Project Director and Faculty/Mentor, 50% effort

Total Costs: \$2,550,555

Funding Period: July 1, 2023, to June 30, 2028

Advanced Practice Provider-Integrated Substance Use Disorder Training Grant (PI: **Shaquita Starks**)
Funded by: Health Resources and Services Administration (Grant # 5 T62HP49312-02-00)

Administrative supplement

Project Director, 50% effort

Total Costs: \$33,928

Funding Period: July 4, 2024, to June 30, 2025

Educational, Training, or Program Grants Funded

Predictors of Quality of Life: African American Women Who Care for Persons Receiving Dialysis (PI: **Shaquita Starks**)

Funded by: Substance Abuse and Mental Health Services Administration Minority Fellowship Program,
American Nurses Association (Grant# 2T06SM060559-04)

Pre-Doctoral Fellowship

Total Costs: \$60,000

Funding Period: July 1, 2014 to June 30, 2016

See What I'm Saying (SWIS): A Pilot Study Using Photovoice in African American Women Caring for Children
with Chronic Conditions. (PI: **Shaquita Starks**)

Funded By: Dean's Grant, UTHSC-Memphis SON

Total Costs: \$350

Funding Period: July 1, 2017 to June 30, 2018

Post-Doctoral Fellowship Funding (PI: **Shaquita Starks**)

Funded By: Substance Abuse and Mental Health Services Administration Minority Fellowship Program,
American Nurses Association

Post-Doctoral Fellow

Total Costs: \$47,000

Funding Period: January 1, 2017-December 31, 2017

New Connections Biannual Symposium-Invitation only

Funded By: Robert Wood Johnson Foundation (RWJF)

Total Costs: \$650

Funding Period: June 2017

Faculty Research Incentive (submitted K23-NINR)

Funded By: UTHSC- Memphis: College of Graduate Health Sciences

Total Costs: \$785

Funding Period: March 1, 2017

ECHO Chicago Behavioral Health Integration through the ECHO Model for Free and Charitable Clinics (Co-PI:
Grabbe, Linda; Co-PI Jordan Murphy)

Role: Mental Health Consultant

Funded By: Americares

Partner Agency-Community Advanced Practice Nurses, Inc.

Mental Health Consultant, 0% effort

Total Costs: \$10,000

Funding Period: October 2020 to October 2021

Peer-led Asthma Self-Management for Adolescents (PLASMA) Multi-Center Study (PI, Dr. H. Rhee; Co-PI, Dr.
Mona Wicks)

Funded by NIH – NINR (NIHR01NR014451)

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Role: Camp Nurse Practitioner, 0% effort
Total Costs: \$640,998
Funding Period: September 15, 2014 - June 30, 2019

Consortium for Health Education, Economic Empowerment and Research (CHEER project); (PI, Dr. Shelley White-Means)

Funded By: NIH – NIHMD (P20MD00511801)

Role: Community Health Worker, 0% effort

Total Costs: \$669,709

Funding Period: September 20, 2009 – July 31, 2012

INSIGHT for Black Female Caregivers in African American Female Caregivers or Patients with End-Stage Renal Disease. Principal (PI, Dr. Mona Wicks)

Funded By: NIH – NINR (R15NR008875)

Role: Research Assistant, 0% effort

Total Costs: \$219,000

Funding Period: July 1, 2005 – June 30, 2010

MODEL Participant Experience: Barriers and Facilitators to Participation in the MODEL Study (PI: Dr. Jim Bailey) (Co-I's S.W. Butterworth, M.C. Coday, P. Fairrow-Davis, J. Gatwood, C. Graff, M.L. Gutierrez, Z. Pope, M. Scott, **S. Starks**, H.O. Steinberg, E.A. Tolley).

Funded by: PCORI, Patient-Centered Outcomes Research Institute (IHS-1503-28336)

Role: Co-I: 0% effort

Total costs: \$5,002,751

Funding period: 2017-2020

SCHOLARSHIP: PUBLICATIONS (data-based denoted with *, senior or first author with +, student or mentee authors or self as corresponding author underlined)

Peer-Reviewed Publications – Published

1. *Abiri, A., **Starks, S.**, Leppke, A., Woodbury, V., McFarland, M., Vohra-Khullar, P., & Becklenberg, A. (2024). Incorporating social needs screening in simulation for family nurse practitioner students. *Journal of Nursing Education*, 0(0), 1–4. doi:10.3928/01484834-20240521-01. PMID: 39292717
2. Giordano, N., Phan, Q, Kimble, L.P., Chicas, R., Brasher, S., Wiltse, N., Sheridan, T., **Starks, S.**, Ferranti, E., Moore, E., Clement, D., Weston, J.B., Febres-Cordero, S., Chance-Revels, R., Woods, E., Baker, H., Muirhead, L., Stapel-Wax, J., Jones, K.D, & Swan, B.A. (2024). The nurse-led equitable learning framework for training programs: A framework to grow, bolster and diversify the nursing and public health workforce. *Journal of Professional Nursing*. doi: 10.1016/j.profnurs.2024.04.006. PMID: 38997196
3. Pfeiffer, K., **Starks, S.**, Kumar, A., Wofsy, A., Bonds Johnson, K., & Smith, K. (2024). Looking back to advance equity in psychiatric nursing: Strategies in the classroom and in practice. *Nursing Education Perspectives*. doi: 10.1097/01.NEP.0000000000001309. PMID: 39073786
4. Josiah, N., Shoola, H., Rodney, T., Arscott, J., Ndzi, M., Bush, A. D., Wilson, P. R., Jacques, K., Baptiste, D. L., & +**Starks, S.** (2023). Addressing systemic racism and intergenerational transmission of anxiety using Bowenian family therapy with African American populations: A discursive paper. *Journal of Advanced Nursing*. Wiley Online Library. doi.org/10.1111/jan.15610. PMID: 36825628
5. Woods-Giscombe, C.L., Yearwood, E.L., Ngugi, D., Bravo, L., Wilson, P.R., Minarik, P., Brooks, J., Rodney, T., **Starks, S.**, Pasini, M., Tatum, M.L., Hines-Martin, V. (2022). Honoring the past and charting the future: The International Society of Psychiatric Mental Health Nurses' commitment to advance diversity

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and equity in mental health care. *Archives of Psychiatric Nursing*. doi.org/10.1016/j.apnu.2022.08.006. PMID: 36428072

6. Baptiste, D., Caviness-Ashe, N., Josiah, N., Commodore-Mensah, Y., Arscott, J., Jackson, D., Wilson, P., **+Starks, S.** (2022). Henrietta Lacks and America's dark history of research involving African Americans. *Nursing Open*, 9(5),2236-2238. doi.org/10.1002/nop2.1257. PMID: 35700235, PMCID: PMC9374392
7. East-Smith, M. & **+Starks, S.** (2021) COVID-19 and mental health care delivery: A digital divide exists for youth with inadequate access to the internet. *Journal of the American Academy of Child and Adolescent Psychiatry*, 60(7), P798-800. doi.org/10.1016/j.jaac.2021.04.006. PMID: 33910040
8. Josiah, N., **Starks, S.**, Wilson, P. Rodney, T., Arscott, J., Commodore-Mensah, Y., Turkson, R.A., Mauney, K., Ogungbe, O., Akomah, J. & Baptiste, D. L. (2021). The intersection of depression, anxiety, and cardiovascular disease among Black populations amid the COVID-19 pandemic. *Journal of Clinical Nursing*, 30(9-10), pe36-e40. doi.org/10.1111/jocn.15632. PMID: 33400314, PMCID: PMC9093076
9. Hines-Martin V, **Starks S.**, Hermann C, Smith M, & Montanez J. (2019). Understanding culture in context: An important next step for patient emotional well-being and nursing. *Nursing Clinics of North America*, 54(4), 609-623. doi: 10.1016/j.cnur.2019.08.005. PMID: 31703785
10. ***+Starks, S.**, Graff, C., Wicks, M. (2019). "Factors associated with quality of life of family caregivers of dialysis recipients." *Western Journal of Nursing Research*, 42(3), 177-186. doi: 10.1177/0193945919849816. PMID: 31096890
11. ***+Starks, S.**, Outlaw, F, Graff, J. C., Likes, W., White-Means, S., Melaro, L., & Wicks, M. (2018). Quality of life and African American women who are family caregivers: A literature review with implications for psychiatric mental health advanced practice registered nurses, *Issues in Mental Health Nursing*, 39(6), 467-481. doi:10.1080/01612840.2017.1423427. PMID: 29451830

Other Publications

1. **+Starks, S.**, Josiah, N. & Outlaw, F. (2024). Ethical considerations for the advanced psychiatric mental health nurse practitioner. In B.L. Marshall, J. Bliss & S. Drake (Eds.). *Psychiatric-mental health guidelines for nurse practitioners*. Springer Publishing [**Book chapter**].
2. **+Starks, S.** (2024). Mood disorders, depression disorders, and bipolar disorders. In B.L. Marshall, J. Bliss & S. Drake (Eds.). *Psychiatric-mental health guidelines for nurse practitioners*. Springer Publishing [**Book chapter**]
3. **+Starks, S.**, & East-Smith, M. (2023). From minority fellowship program mentor-mentee to colleagues impacting healthcare policy. In Rollins Gantz, N., Hafsteinsdóttir, T.B. (Eds.). *Mentoring in nursing through narrative stories across the world*. Springer, Cham. doi: [10.1007/978-3-031-25204-4_20](https://doi.org/10.1007/978-3-031-25204-4_20) [**Book chapter**].
4. **Starks, S.** (2023). SDOH in action: Exemplars of incorporating SDOH content in entry-level and advanced level nursing education. In J. Hamilton & B. Swan (Eds.). *Integrating a social determinants of health framework into nursing education*. Springer Nature. doi: [10.1007/978-3-031-21347-2_5](https://doi.org/10.1007/978-3-031-21347-2_5) [**Book chapter**].
5. **Starks, S.** (2022). Addressing social determinants of health in SOAP notes. In J. Hamilton, A. Char, W. Kinuthia, A. Abiri, & P. Schaffner (Eds.). *Social determinants of health: Emory nursing's four-pillar*

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framework for teaching and learning about social determinants of health. Assignments for course integration. Emory University Nell Hodgson Woodruff School of Nursing [**Book chapter**].

6. **Starks, S.** & Outlaw, F. (2021, Jan). Black nurses call to duty: Mental health for ourselves and our communities. *NBNA Special edition on mental health and resiliency. National Black Nurses Association News*. <https://nbna.org/wp-content/uploads/2024/06/NBNA-Spring-2021-Mental-Health-Proof03.pdf> [**National organization newsletter**].

7. Wilson, P., **Starks, S.**, & Outlaw, F. (2020, June 12). Who’s caring for Black nurses? We challenge our colleagues to be allies. *Johns Hopkins Nursing*. <https://magazine.nursing.jhu.edu/2020/06/whos-caring-for-black-nurses-we-challenge-our-colleagues-to-be-allies/> [**Academic blog**].

8. Baptiste, D., Turner, S., Josiah, N., Arscott, J., Alvarez, C., Turkson-Ocran, R.A.N., Rodney, T., Commodore-Mensah, Y., Francis, L., Wilson, P.R., **Starks, S.**, Alexander, K.A., Taylor, J.L., Ogungbe, O., Byiringiro, S., Fisher, M.C., Charlemagne-Badal, S.J., Marseille. B., Delva, S., ...Hamilton, J. (2021, Feb). Hidden figures of nursing: The historical contributions of Black nurses and a narrative for those who are unnamed, undocumented, and underrepresented. *Journal of Advanced Nursing*, 77(4), 1627-1632. doi.org/10.1111/jan.14791. PMID: 33565132, PMCID: PMC9185732 [**Editorial**].

9. Battle, N., Carvajal, Chaney, C., Colon-Ramos, Guelepse, Hughes, K., Jackson, T., Johnson, C., Marshall, C., McKay-Jackson, C., McLaurin-Jones, T.L., Mitchell, J., Nnakwe, C., Nsiah-Jefferson, L.N., Robinson, M., Rodriguez, B., Smith. J.R., Sobowale, K. & **Starks, S.** (2016). We lift up love and reject the burden of hate: Collective statement from the 2016 IQRMI cohort. *Intersections & Inequality: An Annual Publication from the Consortium on Race, Gender, and Ethnicity*. <https://crge.umd.edu/wp-content/uploads/2021/10/Research-Connections-2017.pdf> [**Op-Ed**]

SCHOLARSHIP: PRESENTATIONS

International Presentations

1. **Starks, S.**, Pustinger, M, Abiri, A., Murphy, J., Rider, N., Carpenter, J., Washington, K., Kegley, S., Mowbray, O., Muirhead, L., Febres-Cordero, S., Kimble, L & Daniel, G. (2025, March) Bridging disciplines: Training nurse practitioners and licensed clinical social workers to treat substance use disorders using a community-engaged, social justice and trauma-informed pedagogy. ISPN Annual Conference, New Orleans, LA [**Refereed podium presentation**].
2. **Starks, S.** (2023, April). Diversity, equity, and “exclusion”: If it ain’t one -ism, it’s another. International Society of Psychiatric-Mental Health Nurses Annual Conference (ISPN), Redondo Beach California [**Invited podium presentation**].
3. Josiah, N., Shoola, H., Rodney, T., Arscott, J., Ndzi, M., Bush, A. D., Wilson, P. R., Jacques, K., Baptiste, D. L., & **Starks, S.** (2024, April). Addressing systemic racism and intergenerational transmission of anxiety using Bowenian family therapy with African American populations: A discursive paper. ISPN Annual Conference, Providence, RI. [**Refereed podium presentation**].
4. Josiah, N., Shoola, H., Rodney, T., Arscott, J., Ndzi, M., Bush, A. D., Wilson, P. R., Jacques, K., Baptiste, D. L., & **Starks, S.** (2023, July). Addressing systemic racism and intergenerational transmission of anxiety using Bowenian family therapy with African American populations: A discursive paper. Sigma Theta Tau, Abu Dhabi, United Arab Emirates [**Refereed podium presentation**].

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National Presentations

1. Abiri, A., **Starks, S.**, Leppke, A., Vohra-Khullar, P., McFarland, M., Woodbury, V., & Becklenberg, A. (2024, February). Incorporating social determinants for health in simulation-based learning for family nurse practitioner students. AACN Diversity Symposium, New Orleans, LA [**Refereed podium presentation**].
2. **Starks, S.** & Outlaw, F. (2023, March). Let's talk about mental health: The unsung heroes. Chi Eta Phi Sorority, Inc., Southeastern Region, Franklin, TN [**Invited CEU oral presentation**].
3. **Starks, S.**, Waite, R., Wilson, P., Bounds, D., Outlaw, F., & Yearwood, E. (2023, February). Diversity in leadership: Critical conversations with nurses from the African diaspora. University of Louisville, Louisville, KY [**Invited presentation**].
4. **Starks, S.** & Kyle, M. (2022, Sep). Disruptive and conduct disorder diagnosis bias and the school to prison pipeline: Teaching creative and compassionate interventions for BIPOC youth. The NLN Education Summit., Las Vegas, NV [**Refereed poster presentation**].
5. Dolgoff, J.S., Wicks, M.N., Tolley, E.A., Graff, J.C., Michael, C., Williams, L.A., **Starks, S.A.**, & Rhee, H. (2021). Differences in asthma self-management behaviors and perceived self-efficacy across adolescence. Southern Nursing Research Society 35th Annual Conference. February 24-25, 2021. Virtual. [**Refereed poster presentation/Data-based**].
6. Finch, K.A., **Starks, S.**, Leak, C.L., Graff, J.C., Surbhi, S., Gaffney, S.M., Duncan, M., & Bailey, J. (2020, Feb). Patient perspectives regarding the social and cultural acceptability of a biblically based healthy eating and weight loss intervention: A mixed methods research study. Society of General Internal Medicine Annual Meeting, New Orleans, LA [**Refereed poster presentation/Data-based**].
7. Finch, K.A., **Starks, S.**, Leak, C.L., Graff, J.C., Surbhi, S., Gaffney, S.M., Duncan, M., & Bailey, J. (2020, May). Patient perspectives regarding the social and cultural acceptability of a biblically based healthy eating and weight loss intervention: A mixed methods research study. Society of General Internal Medicine Annual Meeting, Birmingham, AL [**Refereed poster presentation/Data-based**].
8. Fairrow-Davis P.P., Coday M., Gutierrez M.L., Graff J.C., Leak C.L., Smith P, **Starks S.A.**, & Bailey J.E. (2020, Feb). African American patient experience with health coaching, text messaging, and educational interventions to improve diabetes self-care. Oral presentation. Southern Meeting of the Society of General Internal Medicine, New Orleans, LA [**Refereed oral presentation/Data-based**].
9. Dolgoff, J.S., Wicks, M., Tolley, E.A., Michael, C., Graff, J.C., **Starks, S.A.**, Williams, L.A., & Rhee, H. (2018). Personal factors and environmental influences within the family as predictors of adolescent asthma self-management. Sigma Theta Tau International Leadership Connection, September 15-18, Indianapolis, IN [**Refereed poster presentation/Data-based**].
10. **Starks, S.** (2016, October). The interplay of social and economic factors and stress on the quality of life of Black women who provide care for persons on dialysis. Black Doctoral Network Inc. 4th Annual Black Doctoral Network Conference, Atlanta, GA [**Refereed poster presentation/Data-based**].
11. **Starks, S.** (2016, October). Socioeconomic factors and stress predict the quality of life for Black women who are caregivers of persons who receive dialysis. 46th Annual Association of Black Sociologists Conference, Memphis, TN [**Refereed poster presentation/Data-based**].

12. **Starks, S.** (2016, March). No stress? Analysis of the psychological health and well-being of Black women who provide care to persons on dialysis. Substance Abuse and Mental Health Services Administration Minority Fellowship Program 2016 Winter Intensive Training Institute, Boca Raton, FL [**Refereed poster presentation/Data-based**].
13. **Starks, S., & Wicks, M.** (2015, April). Prodromal somatic symptoms of depression in African American women caregivers. The University of Tennessee Health Science Center Interprofessional Student Council Public Health Research Conference, Memphis, TN [**Refereed poster presentation/Data-based**].
14. **Starks, S.** (2015, June). Quality of life and mood profile of African American women caring for family members with end-stage renal disease. Substance Abuse and Mental Health Services Administration Minority Fellowship Program Summer Intensive Training Institute. Silver Spring, MD. June 26, 2015 [**Invited poster presentation/Data-based**].

State/Regional Presentations

1. **Starks, S.** (2024, November). **Substance use:** Older adults with cognitive impairment and dementia. Emory University's Integrated Memory Care Case Conference. Atlanta, GA. [**Invited Guest Speaker**].
2. Abikoye, T., Ahmed, T.A., Bradford, E., Davis, J.W., & **Starks, S.** (2024, September). Long COVID: Is COVID-19 really over? 2024 Virtual Gala. The Hyacinth Scarlett Foundation, Inc. Pembroke Pines, FL <https://www.hscarlettfoundation.org/AnnualGala> [**Invited guest panelist**].
3. **Starks, S.** (2022, November). ADHD in the college student. Fisk University, Nashville, TN [**Invited oral presentation**].
4. **Starks, S.** (2022, October). Depression and chronic conditions. Community Forum. LiveWell South Fulton, Atlanta, GA. [**Invited oral presentation**].
5. **Starks, S.** (2021, September 26). Hill Talk: COVID-19, Grenada, MS [**Invited oral presentation/Virtual Townhall**].
5. **Starks, S.** (2021, September 14). Mental and emotional wellness: Lowering your risk breast cancer (Virtual). Odyssey Family Counseling Center [**Invited oral presentation**].
6. **Starks, S., Wicks, M., Graff, C.** (2018, March 23). Using photo-voice to understand stress and coping in African American women caregivers of children with chronic conditions: A pilot for intervention development. Poster presentation at the 32nd Southern Nursing Research Society (SNRS), Atlanta, GA [**Refereed poster presentation/ Data-based**].
7. **Starks, S., Wicks, M., & Graff, C.** (2018, June-July). Using photovoice to understand stress and coping in African-American women who are caregivers of children with chronic conditions: A pilot study. SAMHSA MFP at ANA 2018 Conference and Institute, Nashville, TN [**Invited poster presentation/Data-based**].
8. **Starks, S.** (2016, August). No Stress? Analysis of the psychological health and well- being of Black women who provide care to persons on dialysis. Tennessee Nurses Association District One, Palliative, End of Life, and Hospice Care: Across the Lifespan, Memphis, TN [**Refereed poster presentation/Data-based**].
9. **Starks, S. & Wicks, M.** (2015, February) Quality of life and mood profile of African American women caring for family members with end-stage renal disease. 29th Southern Research Society Conference, Tampa, FL [**Refereed poster presentation/ Data-based**].

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10. **Starks, S.** & Wicks, M. (2015, April). Somatic symptoms of depression in African American women caregivers of family members with end-stage renal disease. Public Health Research Day at UTHSC, Memphis, TN [**Refereed poster presentation/ Data-based**].
11. **Starks, S.** & Wicks, M. (2015, May). Somatic symptoms of depression in African American women caregivers of family members with end-stage renal disease. Graduate Research Day at UTHSC, Memphis, TN [**Refereed poster presentation/ Data-based**].
12. **Starks, S.** & Wicks, M. (2010). Predictors of overall quality of life among African American women who are caregivers of individuals with end-stage renal disease. Alumni Day. Memphis Marriot, Memphis, TN [**Refereed poster presentation/ Data-based**].
13. **Starks, S.** (2010, October). Support Interventions for caregivers of people with chronic kidney disease: A systematic review. Nursing Seminar at UTHSC. Memphis, TN.
14. **Starks, S.** (2009, December). Family functioning in informal caregivers of patients with end-stage renal disease. Nursing Seminar at UTHSC. Memphis, TN.
15. **Starks, S.** (2009, October). Identification and evaluation of the strength of evidence for biological based practices and mind-body medicine for health promotion in hepatitis c. Nursing Seminar UTHSC, Memphis, TN.

Public Scholarship, Quotes, and Appearances

1. Thomas. S. Highlights of the 2023 Conference of the International Society of Psychiatric-Mental Health Nurses. *Issues in Mental Health Nursing*, Mention (2023).
<https://www.tandfonline.com/doi/pdf/10.1080/01612840.2023.2202145>
2. MFP/ANA, COVID-19 Information and resources. How to remove gloves and wash your hands.
<https://emfp.org/library/health/covid-19-information-and-resources>
3. Atlanta Journal Constitution, Mention (Fall 2023)
<https://www.ajc.com/pulse/emory-receives-26-million-grant-to-bolster-mental-health-care/MVPV5TWY6ZEWZIAAMYNVCPXTLE/>
4. American Federation of Teachers, Mention (Spring 2021).
<https://www.aft.org/hc/spring2021/pittman>
5. American Nurses Association, Mention (Fall 2022).
<https://engage.healthynursehealthynation.org/blogs/13/4213>
6. Johns Hopkins University, Mention (Fall 2021).
<https://nursing.jhu.edu/magazine/articles/2021/06/juneteenth-uncovering-the-hidden-figures-of-nursing>
7. Johns Hopkins Nursing, Mention (Winter, 2020).
<https://nursing.jhu.edu/magazine/articles/2020/12/22-best-blogs-of-2020/>
8. Share Care, Interview (Summer 2021).
<https://www.sharecare.com/life-family/racism-stress-hurts-health>
9. American Psychiatric Association. Psychiatric News, Quotation (Summer 2021).
<https://alert.psychnews.org/2021/04/digital-divide-may-further-worsen.html>
10. University of Pennsylvania Faculty, Mention (Summer 2021)
11. Journal of Advanced Nursing, Mention (Summer 2021)
12. Canadian Academy of Child & Adolescent Psychiatry, Mention (Summer 2021)
13. The University of Tennessee Health Science Center, Mention (Winter, 2015).
<https://news.siteqa.uthsc.edu/doctoral-student-shaquita-starks-to-receive-more-than-30000-minority-fellow-ship-from-american-nurses-association/>
14. ISPN Connections Summer 2023 Issue, Mention (Summer, 2023).
<https://www.ispn-psych.org/assets/docs/Newsletters/2023%20ISPN%20Summer%20Newsletter.pdf>

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15. Emory University. Emory News Center, Mention (Fall, 2021).
https://news.emory.edu/stories/2021/10/er_arts_social_justice_fellows/campus.html
16. Emory Faculty Affairs. Faculty Showcase, Mention (Fall, 2021).
<https://provost.emory.edu/faculty/new-faculty/faculty-showcase.html>
17. Maryland Foundation for Psychiatry, Inc., Mention (Spring 2021)
<https://mdpsychfoundation.org/millions-of-youth-in-us-lack-home-access-to-internet-posing-barrier-to-telehealth/>
18. Emory University. Emory News Center, Mention, (Fall, 2023).
https://news.emory.edu/stories/2023/10/son_hrsa_starks_10-11-23/story.html
19. Emory University. Emory News Center, Mention (Spring, 2022).
https://news.emory.edu/stories/2022/03/er_arts_and_social_justice_10-03-2022/immersive.html
20. The International Society of Psychiatric Nurses. President, Barb Peterson, Mention
<https://www.ispn-psych.org/>
21. The University of Tennessee Health Science Center. Legacy Leadership, Mention, Caring for the Caregivers
<https://webprod8.uthsc.edu/nursing/documents/nursing-magazine-summer-2015.pdf>

TEACHING ACTIVITIES

Courses Taught-Emory University

Fall	2024	NRSG775 PMHNP 1 Fdn PMH Pract Lifespan	Site Visitor
Fall	2024	NRSG845D-1 Hlth & Substance Use Disorders	Coordinator/Lecturer
Sum	2024	NRSG841D-1 Psych Intervention Lifespan III	Simulation Instructor
Sum	2024	NRSG842F-1 PMHNP Adv Clinical Practice	Site visitor
Sum	2024	NRSG843-D1 Novel Psychotherapeutics	Lecturer
Spring	2024	NRSG840D-1 PMHNP Adv Psych Lifespan	Simulation Instructor
Spring	2024	NRSG706D-2 Adv Health Assessment	Lab Instructor
Fall	2023	NRSG544 Advanced Health Assessment	Lab Instructor
Fall	2023	NRSG544 Advanced Health Assessment	Lab Instructor
Fall	2023	NRSG774D Psych Interventions Lifespan I	Lecturer
Fall	2023	NRSG775D PMHNP Fdn PMH Pract Lifespan	Lecturer
Spring	2023	NRSG522/704D Adv Pharm	Course Coord/Lecturer
Spring	2023	NRSG522/704D Adv Pharm	Course Coord/Lecturer
Spring	2023	NRSG570D FNP1	Lecturer/Lab Instructor
Spring	2023	NRS586D FNP Clinical Practicum I	Lecturer/Simulation Instructor
Spring	2023	NRSG432 Rome SUD Immersion	Immersion Leader
Fall	2022	NRSG573 FNP III	Lecturer & Lab Instructor
Fall	2022	NRSG704D/522 Adv Pharm	Co-coordinator/Lecturer
Fall	2022	NRSG588 FNP III Clinical Practicum	Co-Coord/Lecturer/ Sim Inst
Sum	2022	NRSG652 Integrated Behavioral Health for APRNS	Course Coord/Lecturer
Winter	2021	NRSG432-200/609MN-302/315-101 SUD Immersion	Immersion Leader
Spring	2022	NRSG586-1 FNP Clinical Practicum	Lecturer/Sim Instructor
Spring	2022	NRSG522 Advanced Pharmacology	Lecturer
Spring	2022	NRSG536MN-402 Mental Health Nursing	Lecturer
Spring	2022	NRSG536MN-401 Mental Health Nursing	Lecturer
Fall	2021	NRSG721D-1: Final DNP Project	Lecturer/DNP Chair
Fall	2021	NRSG411-402: Mental Health Nursing	Course Coord/Lecturer
Fall	2021	NRSG411-401: Mental Health Nursing	Course Coord/Lecturer
Sum	2021	NRSG572-1: Family Nurse Practitioner II	Site Visitor/Lecturer
Sum	2021	NRSG716D DNP Project III	Lecturer/DNP Chair
Sum	2021	NRSG652 Integrated Behavioral Health for APRNS	Course Coord/Lecturer
Spring	2021	NRSG411-401: Mental Health Nursing	Course Coord/Lecturer
Spring	2021	NRSG411-402: Mental Health Nursing	Course Coord/Lecturer
Spring	2021	NRSG570-1: Family Nurse Practitioner I	Lecturer/Lab Instructor
Spring	2021	NRSG716D-1: DNP Project Development II	Lecturer/DNP Chair

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Fall	2020	NRSG715D-1: DNP Project Development I	Lecturer/DNP Chair
Fall	2020	NSG544-1: Advanced Health Assessment	Lab Instructor
Fall	2020	NRSG411-300: Mental Health Nursing	Lecturer
Sum	2020	NRSG652: Mental Health Issues for APNs	Coordinator/Lecturer

Prior Teaching at Other Universities

Spring	2019	NSG860: Methods for Evaluation of Practice	Lecturer
Spring	2018	NSG860: Methods for Evaluation of Practice	Lecturer
Spring	2017	NSG860: Methods for Evaluation of Practice	Lecturer
Fall	2015	NSG910: Theory and Philosophy in Nursing	TA/Ph.D. Student
Fall	2014	NSG924: Scientific Dissemination	TA/Ph.D. Student
Spring	2011	NURS4110: Research/EBP	Adjunct Instructor
Fall	2011	NURS4335: Ethical Dialogue	Adjunct Instructor
Fall	2010	NURS3103: Health Assessment	Adjunct Instructor
Fall	2009	NURS3103: Health Assessment	Adjunct Instructor

Teaching within the HRSA training grant: APP-ISTP

2023 to present	Screening, Brief Intervention And Referral To Treatment And Motivational Interviewing
2023 to present	Mental Health And Trauma Informed Care
2023 to present	Integrated Mental Health In Primary Care/Collaborative Care Model

Doctor of Philosophy Nursing Dissertation Advisement

2021-2023	Avi Wofsy, APRN, PMHNP-BC Emory University, NWHSON, Ph.D. Student Dissertation: "A crisis in care: Analyzing the link between mental health services and incarceration in the state of Georgia."	Committee Member
2018-2020	Jenn Dolgoff, BSN, UTHSC, Ph.D. Student	Committee Member
2018-2020	Ryan Blue, BSN, UTHSC, Ph.D. Student	Committee Member
2018-2020	Samantha Calhoun, MSN, UTHSC, Ph.D. Student	Committee Chair
2018-2020	Marie Smith-East, APRN, PMHNP-BC, College of Nursing, University of Central Florida Ph.D. student, Dissertation: "Geographical access to community mental health care and adherence to treatment among patients with schizophrenia spectrum disorders."	MFP/ANA Mentor

Doctor of Nursing Practice Project Advisement

2020-2021	Marlena Sherman MSN-DNP student	DNP Project Chair
2020-2021	Kristina Louissaint MSN-DNP student	DNP Project Chair
2020	Kindra Bussie BSN-DNP student	DNP Project Chair
2020	Diana Kimbal BSN-DNP student	DNP Project Chair
2020	Laura Wiese BSN-DNP student	DNP Project Chair
2020	Kelsey Liburd BSN-DNP student	DNP Project Chair

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2020	Morgan Clark-Youngblood, BSN-DNP student	DNP Project Chair
2020-2022	Shelby Husband, BSN, DNP Student The University of Tennessee Health Science Center Memphis, TN Project: “Trauma-informed care for justice-involved youth to decrease recidivism.”	MFP/ANA Mentor

Doctor of Medical Science Thesis Advisement

2018-2020	Tia Beasley, PA-C University of Lynchburg, Doctor of Medical Science Student Project: “Evaluating the efficacy of mindfulness-based cognitive therapy for the prevention of major depressive disorder relapse.”	Committee Member
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Master of Science in Nursing Thesis and other Advisement

2018-2019	Veronica Sanders, BSN, M.S.N. College of Nursing, Spring Adult Geriatric Nurse Practitioner Student, Arbor University. Project: “Healthcare cost: The impact of health literacy and antibiotic-resistant surgical site infection prevention in older post-operative patients.”	Advisor/Preceptor
2021	Jasmine Thomas, BSN, MSN student, PMHNP Georgia Southern University Savannah, GA	MFP/ANA/Mentor
2021-23	Nia Josiah MSN, PMHNP/DNP student Columbia University New York, NY	MFP/ANA/Mentor

Master of Science in Nursing (FNP Advisement)

2022	Chloe Reuland	Advisor
2022	Jasmine Ryans	Advisor
2022	Maria-Bernarda Saavedra	Advisor
2022	Julia Schrogin	Advisor
2022	Shirley Singuenas	Advisor
2022	Justin Souter	Advisor
2022	Luci Strong	Advisor
2022	Christine Tong	Advisor
2022	Jennifer Tram	Advisor
2022	Brionna Umstead	Advisor
2022	Emily Windham	Advisor

PROFESSIONAL AND UNIVERSITY SERVICE ACTIVITIES

Membership in Professional Organizations

2025-	International Society of Psychiatric Nurses, Nominations Committee	Elected Member
2021-current	American Association of Nurse Practitioners	Member
2023-current	ISPN DEI committee	Elected Chair

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2017-current	American Psychiatric Nurses Association (APNA)	Member
2020- present	American Nurses Association/Georgia Nurses Association	Member
2017-2020	Black Nurses Student Association	Advisor UTHSC
2017-2018	SAMHSA/ANA Alumni Executive Board Member	Social Media Mngr
2008-2017	Southern Nursing Research Society	Member
2008-2020	American Nurses Association/Tennessee Nurses Association	Member
2007-2009	Beta Theta-at-Large Chapter of Sigma Theta Tau International Nursing Honor Society	Member

Editorships and Editorial Boards

2023- current	Nursing Open (Wiley)	Guest Editor
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Manuscript Reviewer

2024	Nursing Open	Reviewer
2022	New England Journal of Medicine	Reviewer
2020-2022	Journal of Health Care for the Poor and Underserved	Reviewer

National and International Scientific Review

2021	American Nurses Foundation Reimagining Nursing (RN) Initiative Practice-Ready Nurse Link	Graduate External Reviewer
2022-23	Interdisciplinary Minority Fellowship Program (IMFP) Advisory Committee American Psychological Association Link	Fellowship Application Reviewer and Selection Committee

National and International Consultation

2022-23	IMFP Consultant/Mentor	
2020-22	IMFP Project Consultant Project: Facial trauma healing support groups for college students of color	Cohort: Hiba Ali, Danielle McDuffie, LaTrice Wright, Dana Jennings & Tirini Hill

Emory University Service

2022-2024	Office of Well-Being/EmWell	Advisory Board Member (Dean Appointed)
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Nell Hodgson Woodruff School of Nursing Service

2022 to present	Division Committee on Community and Diversity Community Engagement Domestic and Global	Member
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2020-2023 Progressions Committee Member

External Service

2017- present APNA Diversity, Equity, & Inclusion Advisory Committee Advisory Committee

2024- present SAMHSA Interdisciplinary Minority Fellowship Committee Advisory Committee

Other Community Service

2025 Pray, Educate, Act: Opioid Overdose Training for Black Faith Leaders Minister/Organizer

2024 Inner Visions Institute for Spiritual Development-Feed the Homeless Community Project Baltimore, MD Minister/Volunteer

2024 The Grocery Spot Free Food Co-op Atlanta, GA Volunteer

2024 Women's Health Expo, Sigma Gamma Rho Sorority, Inc. Zeta Alpha Sigma Chapter, College Park, GA Organizer

2022 Atlanta Mission House Shelter Atlanta, GA Volunteer

2022 Hyacinth Scarlett Foundation, Inc. (sickle cell disease focus) Pembroke Pines, FL Sponsor

2022 Atlanta Food Pantry Atlanta, GA Volunteer

2022 Chris 180- Homeless Shelter Atlanta, GA Volunteer

2018 Relative Caregivers Program Memphis, TN Invited Guest Speaker

2017 Memphis Lupus Support Group Memphis, TN Invited Guest Speaker

2017 Sigma Gamma Rho Sorority, Inc. Omicron Sigma Chapter Project CRADLE care Memphis, TN Volunteer

2017 UTHSC annual health fair Memphis, TN Volunteer FNP

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2017

“Battle wounds: The aftermath of mental warfare in African American women.”
1st Annual Women’s Empowerment Conference
First Abyssinia Baptist Church,
Memphis, TN

Invited Speaker

2017	“Heart health and stress” Community Health Awareness Event City Hall Auditorium, Grenada, MS	Invited Speaker
2016	“My Mind is playing tricks on me: Schizophrenia causes, symptoms and treatment.” The Den, Memphis, TN Funded by Grant#2T06SM060559-04	Organizer/Speaker
2013	Church Health Center Memphis, TN	Volunteer FNP
2013	Memphis Artists for Change Quarterly Food Bank Sort Memphis, TN	Volunteer
2011	MIFA Housing, life and wellness workshop Memphis, TN	Invited Speaker
2010	Salvation Army Homeless Women’s Program, Women’s Empowerment Initiative Memphis, TN	Invited Speaker
2009	Mustard SEED Inc., Professional healthcare for Mustard SEED Inc. Memphis, TN	Lay Health Coach
2009	Moriah House of Memphis Union Mission Shelter Memphis, TN	Volunteer
2008	Feed the Homeless Program Memphis, TN	Founding Member/Organizer
<u>Prior Service at Other Universities</u>		
2019	UTHSC Search Committee for Associate Dean of Research	Member
2018-20	UTHSC Curriculum Committee	Member
2018-20	UTHSC Ph.D. faculty Committee	Member
2018	UTHSC, undergraduate research assistant, Piper D. Black, B.S.N. Student	Research Mentor
2017-2018	Rhodes College, graduate research assistant, Alexis Franklin, B.A. Psychology	Research Mentor
2017-19	UTHSC, Doctor of Nursing Practice Strategic Committee	Member
2017-19	UTHSC, College of Nursing, Admissions Committee	Member
<u>Other</u>		
2024	Reconsider- Transformational Medicine/Mental Health/Psychedelic Medicine and Spirituality	Invited Co-Host

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