

# JOHNS HOPKINS SCHOOL OF NURSING STRATEGIC PLAN 2025 - 2029

Nursing's future is entwined with the future of health, and both are profoundly changing. The next leg of the Johns Hopkins School of Nursing's journey will focus on reducing inequity, enhancing wellbeing, and making people-centered care the gold standard in health care. Our 2025-2029 strategic plan is aligned with the Johns Hopkins University's Ten for One strategic framework, is grounded in our core values and fueled by our unique strengths to improve health and well-being for individuals and communities, locally and globally.

## **Our vision for the future**

The Johns Hopkins School of Nursing will cultivate and convene trailblazing leaders, conduct pioneering research, translate findings into policy and practice, and harness nurses' transformative power to advance equitable health and well-being for all.



## **PREPARE VISIONARY NURSE LEADERS TO INSPIRE AND DRIVE TRANSFORMATIVE CHANGE IN HEALTH**

We must rethink traditional models of nursing education, and leverage our leadership to prepare nurses for a broader array of roles and develop leaders who will drive change in health.



## **PUSH THE BOUNDS OF KNOWLEDGE AND CARE THROUGH RESEARCH TO IMPROVE HEALTH FOR PEOPLE AND COMMUNITIES**

We will continue to lead the way in novel inquiry to generate new knowledge and, ultimately, change policy and practice to equitably improve health for individuals, families, and communities.



## **ELEVATE THE HEALTH OF THE NATION AND ELIMINATE HEALTH INEQUITIES THROUGH NURSE-DRIVEN SOLUTIONS DESIGNED TO IMPACT POLICY**

Our policy efforts will be instrumental in reducing health inequity, reshaping the health status of our nation, and highlighting the critical role of the nursing profession as instrumental to transformative change.

The Institute for Policy Solutions is crucial to our efforts, serving as a trusted partner to address the increasing burden of chronic disease, reduced life expectancy, and escalating wasteful and preventable costs.



## **RETAIN, SUPPORT, AND DEVELOP OUTSTANDING FACULTY AND STAFF WHO ACCELERATE INNOVATION, COLLABORATION, AND EXCELLENCE**

Faculty and staff are the driving force behind all of JHSON's impact. We aim to make our school an increasingly exceptional place to work and grow.



## **FOSTER A PURPOSEFUL CULTURE OF INCLUSIVE EXCELLENCE AND BELONGING ACROSS OUR SCHOOL TO ENSURE EVERYONE IN OUR COMMUNITY HAS THE OPPORTUNITY TO THRIVE.**

Our commitment to diversity, equity, and inclusion, and leadership in this area will only deepen in the years ahead. We support the University's Roadmap 2.0. We strive to achieve an environment of inclusive excellence and be a place where everyone in our community feels welcomed, valued, and able to do their best work.