



JOHNS HOPKINS
SCHOOL *of* NURSING

Career Opportunities to Fulfill NFLP Commitment

April 2024

Laura Arthur & Rachel Wobrak
Career Lab

CAREER LAB



Laura Arthur
Director



Rachel Wobrak
Assistant Director

Agenda

- ▶ Career Lab offerings
- ▶ NFLP requirements
- ▶ How to find NFLP-eligible positions
- ▶ Q&A

Career Lab

- ▶ 1:1 career coaching appointments
 - CV and cover letter writing
 - Networking and job searching strategies
 - Interview practice
- ▶ Resource Platform: **Handshake**
 - Bookmark: <http://handshake.jhu.edu>
 - Log in using your JHED ID and password

Handshake



Jobs

Events

Employers

Inbox **4**

Career Center

**The best way to
get noticed by
employers?
Reach out.**



Johns Hopkins University Career Center →

View your school's resources

Appointments



Johns Hopkins University

What can we help you find?

Appointments →

Schedule time to meet with experts and build your career

Resources →

Read curated content from your career center

Surveys →

Answer questions from your career center

Pick your topic, date/time, and Zoom or in-person (Pinkard N230)

Add a quick note about what you want to discuss

Explore Career Options

Learn more about yourself and what you have to offer by exploring your interests, values, skills and life purpose. In this section, schedule an appointment to discuss undergraduate or graduate majors, academic concentrations/specializations, and industry preferences or career ideas. If you have completed one or more assessments such as the Myers-Briggs Type Indicator (MBTI), CliftonStrengths, Strong Interest Inventory, CareerLeader, or others, review the results and consider how they influence career and life decisions.

Create Documents

In this section, you can schedule an appointment to discuss resumes, your curriculum vitae (CVs), cover letters and other correspondence (e.g. personal, research, or teaching statements, grant applications/other grant materials, and thank you notes). Learn how to create and polish your documents to align with your career interests and aspirations.

Find Jobs/Internships/Opportunities

In this section, you can schedule an appointment to learn how to launch your search, identify opportunities, and build your professional network. Prepare for your search. Research and create a target list of employers that align with your career interests and values. Build your professional network to ensure you have connections in your career field. Develop a job search action plan and learn about upcoming career fairs, employer information sessions, and other opportunities to meet alumni, recruiters and professionals in your field of interest.

Prepare to Interview

In this section, you can schedule an appointment to prepare for your interview: mock interview(s), case interview(s), behavioral interview(s), informational interview(s), and salary negotiation. The job search is a process that includes identifying your target industry and career function through research and exploration, developing well written and appropriate documents such as a resume or CV, and refining your professional brand. Interview success depends on your preparation. Research the organization and practice your interview strategy so that you make a great impression.

Develop Your Brand

In this section, you can schedule an appointment to identify the core skills and experiences that make up your personal brand and value proposition, elevator pitch, job talk, and social media presence (e.g. LinkedIn Profile). Learn why building your personal brand is important as you construct a vision of who you are and communicate your story to others. When others hear your name, what do they remember? What words come to mind when they see your face? How do they feel when they are with you?

Advance Your Career

In this section, you can schedule an appointment to discuss best practices for job and career transitions, negotiating promotions, and strategies/resources for personal, professional, and leadership development. Career and life transitions can be stressful. It's easy to feel overwhelmed. Remember that there are strategies you can use to help you manage these transitions effectively.

Category
Create Documents

Type
School of Nursing: Resume...

Staff Member
No Preference

Appointment Medium
No Preference

Week of Sunday, April 16th

Sunday April 16th 2023 Appointments Available	Monday April 17th 2023 Appointments Available	Tuesday April 18th 2023 Appointments Available	Wednesday April 19th 2023 Appointments Available	Thursday April 20th 2023 Appointments Available	Friday April 21st 2023 Appointments Available	Saturday April 22nd 2023 No Appointments Available
-----------------------------------------------------	-----------------------------------------------------	------------------------------------------------------	--------------------------------------------------------	-------------------------------------------------------	-----------------------------------------------------	----------------------------------------------------------

Apr 21

Time Zone: Eastern Time (US & Canada)

Rachel Wobrak - Apr 21 - School of Nursing: Resume / Curriculum Vitae - Initial Review	10:00 am EDT - 10:30 am EDT
Rachel Wobrak - Apr 21 - School of Nursing: Resume / Curriculum Vitae - Initial Review	10:30 am EDT - 11:00 am EDT
Rachel Wobrak - Apr 21 - School of Nursing: Resume / Curriculum Vitae - Initial Review	11:00 am EDT - 11:30 am EDT
Rachel Wobrak - Apr 21 - School of Nursing: Resume / Curriculum Vitae - Initial Review	11:30 am EDT - 12:00 pm EDT
Laura Arthur - Apr 21 - School of Nursing: Resume / Curriculum Vitae - Initial Review	1:00 pm EDT - 1:30 pm EDT
Laura Arthur - Apr 21 - School of Nursing: Resume / Curriculum Vitae - Initial Review	1:30 pm EDT - 2:00 pm EDT
Laura Arthur - Apr 21 - School of Nursing: Resume / Curriculum Vitae - Initial Review	2:00 pm EDT - 2:30 pm EDT
Laura Arthur - Apr 21 - School of Nursing: Resume / Curriculum Vitae - Initial Review	2:30 pm EDT - 3:00 pm EDT

Be sure to book a Nursing appointment, not PDCO (meant for PhDs seeking non-academic career)

Resources



Johns Hopkins University

What can we help you find?

Appointments →

Schedule time to meet with experts and build your career

Resources →

Read curated content from your career center

Surveys →

Answer questions from your career center

**200+ guides and recordings,
organized by topic**

**Please view relevant ones prior to
your appointment**

Sample Resources

Nursing: Resume & CV Resources

by Anonymous

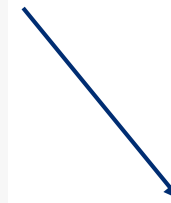
Resume Samples (Tip: View the sample for your current program, not what you are planning to do. Example: If you are an MSN Entry student applying for a DNP program, use the MSN Entry sample)MSN Entry (Moira Rose)DNP Advanced Practice (Alexis Rose)Dual DNP/MBA (Johnny...



Nursing: Cover Letter Resources

by Anonymous

Cover Letter Guide (attached)Cover Letter Workshop, March 2021 (slides attached):
<https://vimeo.com/jhunursing/review/530956409/1a17494350>Resume and Cover Letter Workshop, March 2020 (slides...



Use cases for
and samples of
each document

Sample Resources

Nursing: Networking Resources

by Anonymous

Developing Your Personal Brand Worksheet (attached) Creating your 30-Second Commercial (attached) Introducing Yourself in Professional Settings, 3 minute tip video: <https://vimeo.com/jhunursing/review/700638869/f373628561> Writing a Professional Bio: Bio...



Professional Associations by Specialty

Nursing: Job Search Resources

by Anonymous

Job Search Timeline for Master's Entry Students (attached) See the "MSN Entry Workshops" resource for more information based on your cohort Employer Information: recordings of past information sessions as well as videos/resources specific to JHSON...



Today's content posted here

Nursing: Interview Resources

by Anonymous

Introducing Yourself in Professional Settings, 3 minute tip video: <https://vimeo.com/jhunursing/review/700638869/f373628561> Informational Interviews- Sample Questions (attached) Interview Strategies Workshop, March 2021 (slides...



Questions for Faculty Roles, Questions to Ask



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SCHOOL *of* NURSING

NFLP Requirements

Nurse Faculty Loan Program (NFLP)

- ▶ Loan cancellation of up to 85%
- ▶ Prepares and trains qualified nurse educators to fill faculty vacancies and increase the number of trained nurses entering the workforce
- ▶ Commitment of serving 4 years full-time as faculty at a U.S.-accredited school of nursing (SON) after degree conferral
 - Can be anywhere in the U.S., online or onsite, and even abroad - but school has to produce U.S. RN graduates

Ways to Fulfill NFLP Service

[Guidelines- see pg. 10](#)

- 1) Full-time faculty at a SON (tenure or non-tenure track)
- 2) Part-time faculty (clinical instructor or adjunct) at a SON **combined with:**
 - Another part-time faculty position at a SON *or*
 - Part-time position as clinical preceptor/educator to RNs/RN students
- 3) Full-time advanced practice RN preceptor with joint faculty appointment while maintaining primary clinician role (academic-practice partnership framework)
 - Being an NP Mentor alone does not count

NFLP Service Requirements, Cont.

- ▶ Full-time is defined by the employer
- ▶ Employment while completing current degree **does not** count toward the service commitment, but we recommend getting such experience now to be a more competitive faculty candidate
- ▶ Employment must be obtained within 12 months of degree conferral and verified by the employer (you will get email from ECIS about an exit interview; [forms](#))

NFLP Service Requirements, Cont.

- ▶ If completing a residency or fellowship, or fulfilling military obligation, must request deferment through Tricia Thompson with ECIS (pthompson@jhu.edu)
- ▶ If verified service is not upheld, the full loan must be repaid, with interest at prevailing market rate
- ▶ Can be hired by JHSON, but this is not guaranteed
- ▶ The Career Lab can assist with preparation, but it is **your responsibility** to find a position that meets requirements



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SCHOOL *of* NURSING

Finding NFLP-Eligible Positions

Job Search Tips

- ▶ Prepare for the job search to take a few months / possible seasonality
- ▶ Apply to multiple positions
- ▶ Visit the Jobs/Careers websites of your target organizations, create a candidate profile, and sign up for job alerts (e.g., [JHSON](#))
 - If org. does not have this feature, bookmark and regularly check the site
- ▶ Set up a [Google alert](#) on your top organizations and job title

Sample Keywords to Use

- Instructor
- Adjunct Professor
- Assistant Professor
- Distance Faculty
- Online Faculty

Tip: If not getting a lot of results for a particular job title, try putting the title in quotes

Aggregate Job Boards

- [AACN Career Center](#)
- [AcademicKeys](#)
- [CareerBuilder](#)
- [HigherEdJobs](#)
- [Indeed](#)
- [Lead Nursing Forward \(Maryland\)](#)
- [LinkedIn](#)
- [Liquid Compass](#)
- [Handshake](#)

AACN Career Center

Current Faculty and Dean Vacancies

Job Type

City

State

Telecommuting Opportunities Only

- Select One... ▼
- Select One...
- Associate or Assistant Dean/Director
- Dean/Director
- Faculty/Instructor
- Hospital Staff/Administrators
- Nurse Researcher
- Nurse/Clinicians
- Nursing School Staff/Administrators
- Other



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Sci and
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AcademicKeys

Keywords

Job Categories

Academic Fields

Online / Remote Jobs?

 ▾

Country

State

ZIP Code (US only)

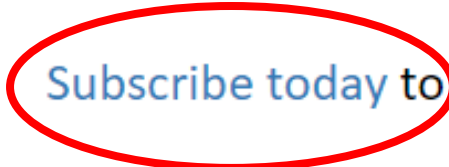
Within ▾ miles

Job Categories

- Senior Lecturer
- Assistant Professor
- Core Faculty
- Lecturer/Instructor
- Research Professor
- Research Scientist/Associate
- Adjunct Professor
- Visiting Professor
- Prof of Practice/Clinical Prof
- Faculty Associate
- Professional Staff
- Post-Doc

Academic Fields

- Nursing - General
- Nursing - Administration
- Nursing - Adult Care
- Nursing - Clinical (all categories)
- Nursing - Geriatrics
- Nursing - Licensed Practical Nurse (LPN)
- Nursing - Obstetrics & Gynecology
- Nursing - Pediatric
- Nursing - Practitioner (all categories)
- Nursing - Psychiatric



[Subscribe today](#) to be notified by e-mail about the latest Health Sciences positions!

BROWSE US JOBS

Want to view more jobs?

Job Title, Skills or Military Code

City, State or Zip



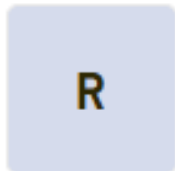
Set Job Alert



Assistant Clinical Professor

Drexel University | Philadelphia, PA (Onsite)

| Full-Time



NTT Assistant Teaching Professor...

Rutgers University | Camden, NJ (Onsite) |

Full-Time



+2 More ▾

Search Criteria

✓ Nursing

Refine Results

Keywords... 

Search Job Title Only

TYPE 

Four-Year/Advanced D... (1,468)

Two-Year/Community C... (762)

Outside Higher Educa... (2)

Full-Time (1,280)

Adjunct/Part-Time (952)

Location Bound (2,203)

Online/Remote (29)

STATE 

COUNTRY 

Nursing

CREATE A JOB AGENT

EXPAND SEARCH

Postdoctoral Research Associate

Texas A&M University Health Science Center
Bryan, TX

Nursing
Posted 10/13/23



Postdoc to Tenure-Track Assistant Professor, School of Nursing

University of Virginia

Charlottesville, VA

Apply on Institution's Website



Indeed

What Nursing Faculty **Where** City, state, zip code, or "remote" [Advanced Job Search](#)

Tip: Enter your city or zip code in the "where" box to show results in your area.

Remote ▾ Date Posted ▾ Salary Estimate ▾ Job Type ▾ Location ▾ Company ▾ Experience Level ▾

Education ▾ Specialty ▾ License ▾ Shift & Schedule ▾ Work Setting ▾



Job Type ▾ Location ▾

Full-time (989)

Part-time (283)

Temporary (107)

Contract (6)

Indeed, cont.

[Upload your resume](#) - Let employers find you

Distance Nursing Faculty jobs in Boston, MA

Sort by: **relevance** - date

Page 1 of 14 jobs 

Assistant Professor - Online Doctor of Nursing Practice Prog...



Regis College 3.9 ★

Assistant Professor - Online Doctor of Nursing Practice Program

[Regis College](#) ★★★★★☆ 30 reviews

 235 Wellesley Street, Weston, MA 02493

Full-time

You must create an Indeed account before continuing to the company website to apply

[Apply on company site](#)



Be the first to see new Distance Nursing Faculty jobs

Let jobs find you

Email address

Where

Specific Location city, state, or zip code

Baltimore, MD

Anywhere

[Activate](#)

Lead Nursing Forward



Welcome to the Career Portal! ×

[Create a free Account](#) for full access to jobs, events, and more!

As a registered user, you can:

Search the full database of nursing jobs and events

Create a portal profile

Search and connect with other users

Follow organizations

Bookmark jobs and events

Message individuals and groups

[Sign In](#)

Or

[Sign Up](#)

Join the Lead Nursing Forward Community today!

[Continue Without Account >](#)

Jobs ▼ ←

Organization ⌵

Job Category ▼

Full time, Part time, etc. ▼

Search Radius ▼

Date Posted ▼

Required Education ▼

Experience Level ▼

[Search](#)

[Reset](#)

Lead Nursing Forward, cont.

Search Location **MD** Job Category Full time, Part time, etc. Search

Show me Cohen-Eligible Educator Positions

All **Jobs** Events Organizations People Filter

Relevant for students who are Cohen Scholars

Job Category

- Job Category
- No Filter
- Education
- Administration / Leadership / Management
- Nursing

Lead Nursing Forward, cont.





Nursing Adjunct Faculty Pool

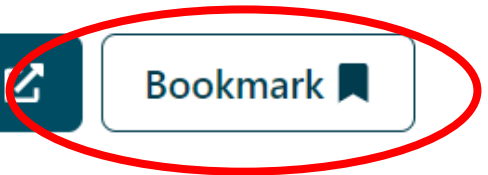


Job Type: Education

[Baltimore City Community College](#) · Baltimore, MD

Apply 

Bookmark 



LinkedIn (free version)

- ▶ Keep your profile updated, including your full degree name and Johns Hopkins School of Nursing
- ▶ Connect with JHSON staff and faculty, current and former classmates, current and former colleagues
- ▶ Follow organizations to see jobs, news, and possible connections
- ▶ Join the [JHSON Alumni Group](#)

LinkedIn, cont.

Johns Hopkins School of Nursing

Higher Education · Baltimore, Maryland · 18K followers · 3K alumni

Rachel & 247 other connections work here

✓ Following

Invite



Home My Employer About Posts Jobs

Alumni

2,720 alumni

Search alumni by title, keyword or company

Start year

1900

End year

2024

Where they work

+ Add

234 | Johns Hopkins School of Nursing

164 | Johns Hopkins Hospital

39 | Johns Hopkins Medicine

36 | University of Maryland Medical Center

Where they live

+ Add

2,596 | United States

996 | Washington DC-Baltimore Area

855 | Maryland, United States

559 | Baltimore, MD

Show more

From your profile, click JHSON and then "Alumni"

or

<https://www.linkedin.com/school/johns-hopkins-university-school-of-nursing/>



Watch a quick demo of this feature:

[Handshake > Career Center > Resources > Networking](#)

LinkedIn, cont.

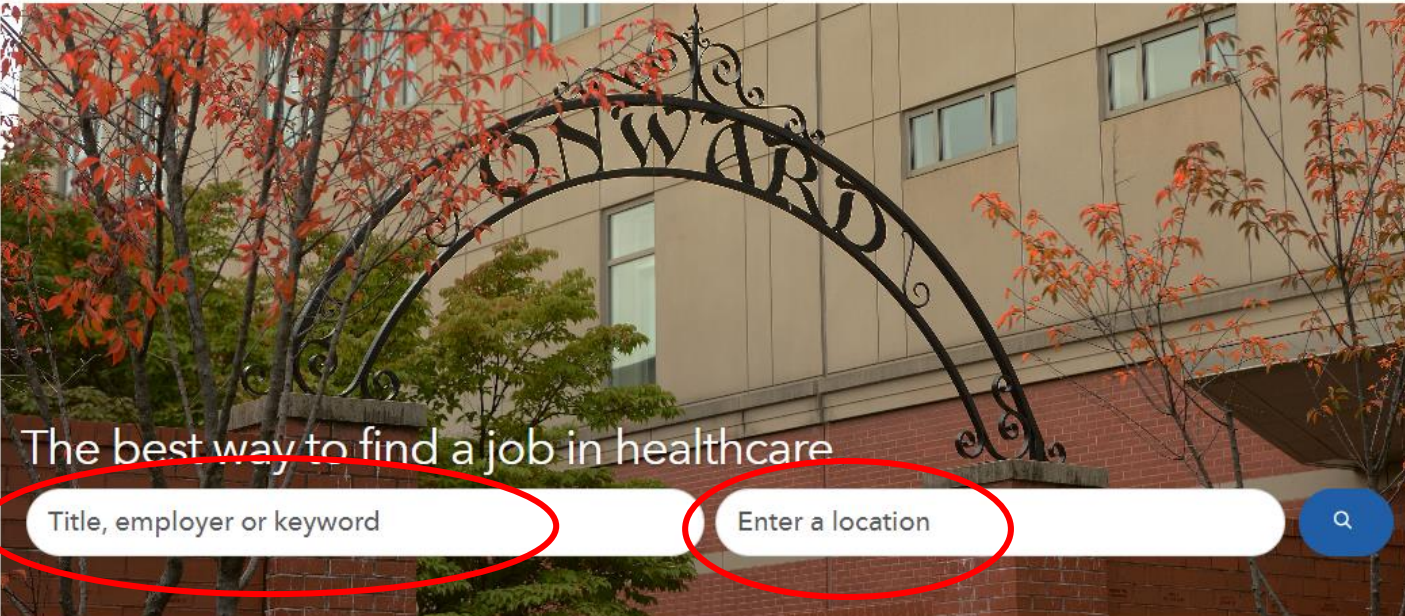
The screenshot shows the LinkedIn job search interface. At the top, the search bar contains the text "assistant professor nursing N..." and the location "Chicago, Illinois, United States". Below the search bar, there are several filter buttons: "Jobs", "25 min", "Date posted", "Experience level", "Company", "Job type", "On-site/remote", "Easy Apply", and "All filters".

The search results are displayed in a list. The first result is "Assistant professor nursing NOT Anesthesiologist N..." with 7 results. The second result is "Clinical Educator – Pediatric Otolaryngologist" at Northwestern University, Chicago, IL (Hybrid), with 3 connections working there and 1 applicant. The third result is "Assistant Professor (Tenure Track) - Bachelor of Science in Nursing (BSN) - Prelicensure Programs (23-24)" at DePaul University, Chicago, IL (On-site), with 2 connections working there and posted 23 hours ago. The fourth result is "Clinical Assistant Professor or higher (multiple openings)" at Loyola University Chicago, Chicago, IL (On-site), with 3 applicants and posted 2 months ago.

The detailed view of the "Assistant Professor (Tenure Track) - Bachelor of Science in Nursing (BSN) - Prelicensure Programs (23-24)" job is shown on the right. It is at DePaul University, Chicago, IL (On-site), posted 23 hours ago. The job is full-time, entry level, and has 1,001-5,000 employees in Higher Education. It has 2 connections and recent hiring trends for Salmon-DePaul University Faculty. Skills include Instructional Design, Resource Development, and 8 more. The "Apply" button is highlighted with a red circle, and the "Save" button is also highlighted with a red circle.

Red circles highlight the search bar, the "Set alert" toggle, and the "Save" button.

Liquid Compass



Featured Employers seeking Johns Hopkins graduates

University of Maryland Medical System

Experienced New Grad Student

Summa Health System

Experienced New Grad Student

Kaleida Health

Experienced New Grad Student

Alice Peck Day Memorial Hospital

Experienced New Grad Student

Featured Blog Articles



What I Wish I Knew Before Starting My First RN Job

posted by LiquidCompass | July 2023



The Risks of Using AI for Resume and Cover Letter Writing

posted by LiquidCompass | June 2023



Guidance for New Nurses on Typical Interview Questions

posted by LiquidCompass | June 2023

Popular Searches

- RN Jobs
- Pharmacist Jobs
- New Grad Nurse Jobs
- Therapy Jobs
- Public Health Jobs
- Social Work Jobs
- Nurse Jobs

Popular Hiring Sheets

- Baltimore Area - Experienced RN
- Baltimore Area - New Grad APRN
- Baltimore Area - New Grad RN
- Baltimore Area - Nursing Student
- Baltimore Area - Physician Assistant
- Baltimore Area - Public Health
- Baltimore Area - Social Work
- Other Areas - Experienced RN

Liquid Compass, cont.

The screenshot displays a job search interface with the following components:

- Search Bar:** Contains the text "nurse faculty", "100 ..." (likely a radius), and "Washington, DC".
- Filters Panel (Left):** A sidebar with a red circle highlighting the "Active Filters" section. It includes:
 - Keywords: nurse faculty
 - Distance: 100 mi
 - Location: Washington, DC
 - Professional Role: X Academic / Research
 - Buttons: Clear filters, Save search, Create job alert
- Map:** A map of the Washington, DC area with a red pin at the location and a purple pin at Charlottesville. A "Map" tab is selected.
- Job Listings (Right):** A list of five job postings:
 - Nurse Scientist - Nursing Research:** Children's National Medical Center | Childrens National Hospital Sheikh Zayed Campus. 1.8 Mi, Direct Hire.
 - Clinical Preceptor:** Valley Health | Winchester Medical Center. 65.2 Mi, Full Time, Direct Hire.
 - Assistant Professor - Endocrinology:** University of Virginia Health System | University Hospital. 99.6 Mi, Full Time, Direct Hire.
 - Assistant Professor of Pediatrics, Division of Pediatric Endocrinology, University of Virginia:** University of Virginia Health System | University Hospital. 99.6 Mi, Full Time, Direct Hire, Nights.
 - Associate Professor or Professor, Research Family Medicine:** University of Virginia Health System | University Hospital. 99.6 Mi, Full Time, Direct Hire.
 - Pediatric Psychologist/Assistant or Associate Professor, Pediatric Psychology University of Virginia School of Medicine:** University of Virginia Health System | University of Virginia School of Medicine. 99.6 Mi, Full Time, Direct Hire.

Handshake

H

Jobs

Events

Employers

Inbox 4

Career Center

**The best way to
get noticed by
employers?
Reach out.**



Johns Hopkins University Career Center →

View your school's resources

Handshake, cont.

The screenshot shows the Handshake Jobs interface. On the left is a navigation sidebar with a green 'H' logo and links for Jobs, Events, Employers, Inbox, and Career center. The main header includes 'Jobs', 'Search', and 'Saved'. Below this is a search bar containing 'nurse faculty', a search icon, and filter buttons for Location, On-site/remote, Full-time job, Internship, Part-time, and All filters. The search results show 170 jobs found, sorted by Relevance. Three job listings are visible in the left column, each with a bookmark icon. The right column displays a detailed view of the 'Adjunct Instructor-Registered Nurse-School of Nursing-Middlesex College (Per Diem)' job at Hackensack Meridian Health. The job details include the application deadline (October 31, 2023), posted date (September 25, 2023), location type (On-site), and a required US work authorization. An 'Apply Externally' button is prominently displayed.

H

Jobs Search Saved

nurse faculty

Location On-site/remote Full-time job Internship Part-time All filters

170 jobs found Relevance

On-site · Augusta, GA

Full-time · Job

Adjunct Instructor-Registered Nurse-School of...

Hackensack Meridian Health
On-site · Perth Amboy, NJ

Full-time · Job

Adjunct Instructor-Registered Nurse-School of...

Hackensack Meridian Health
On-site · Perth Amboy, NJ

Full-time · Job

Open Rank Faculty Position in Nursing with expertise in...

Trinity Christian College
On-site · Palos Heights, IL

Full-Time · Job

Adjunct Instructor-Registered Nurse-School of Nursing-Middlesex College (Per Diem)

Hackensack Meridian Health
On-site · Perth Amboy, NJ

About the role

Application deadline	Posted date	Location type
October 31, 2023 12:00 AM	September 25, 2023	On-site

US work authorization
Required

Apply Externally

Role Description

Application Tips

- ▶ Follow the application directions exactly
- ▶ Have a current resume and CV; write a tailored cover letter
- ▶ Secure references
- ▶ Ask organizations how they define full-time (# of credit hours per semester or per academic year) and what their preceptor requirements are (# of hours per week, students, semesters)

Interview Tips

Academic

Typically scheduled for half to full-day

May be with Department/Program Chair, and/or other Department Heads, and/or other Faculty Members

Anticipate questions about previous courses you have taught or prior research you conducted

Expect to present on a teaching topic or aspect of your research; some of the questions may be situational in nature

Possible tour and/or meal

Clinical

Typically scheduled for several hours

May be with the manager or with a group including manager and peers

Anticipate questions about your expertise, initiatives you've created, and populations with whom you have worked

Expect to be asked to discuss responses to hypothetical situations

Possible tour

Resume/CV and Cover Letter Writing
Networking and Job Searching Strategies
Interview Practice

<http://handshake.jhu.edu>

*Log in with your JHED ID and password, then:
Career Center → Resources, Appointments*

SON-CareerLab@jhu.edu



JOHNS HOPKINS
SCHOOL *of* NURSING

Questions?

SON-AcademicAffairs@jhu.edu

Deferments:

Tricia Thompson (ECIS): pthompson@jhu.edu