### Curriculum Vitae Part I

## **PERSONAL DATA**

# Ginger C. Hanson, PhD

Office: 525 N Wolfe Street, Room 416

Baltimore, MD 21205 Phone: 410-614-5747 Fax: 443-287-0544

Email: <a href="mailto:ghanson4@jhu.edu">ghanson4@jhu.edu</a>

## **EDUCATION**

<b>Year</b> 2011	<b>Degree Earned</b> PhD	Institution & Location Portland State University Portland, OR
2004	MS	Portland State University Portland, OR
2001	BS	Boise State University Boise, ID

# **PROFESSIONAL EXPERIENCE**

<b>Years</b> 2017 – Present	<b>Position</b> Assistant Professor	Institution Johns Hopkins University School of Nursing	<b>Location</b> Baltimore, MD
2008 – 2016	Research Associate III	Kaiser Permanente, Center for Health Researc	Portland, OR h
2002 – 2009	Research Associate	Oregon Health & Science University School of Nursing	Portland, OR
2001 – 2007	Research Assistant	Portland State University Dept. of Psychology	Portland, OR
2001 – 2002	Teaching Assistant	Portland State University Dept. of Psychology	Portland, OR
2001 - 2002	Research Intern	Clearwater Research Inc.	Boise, ID

<b>Years</b> 1999 – 2	2000	<b>Position</b> Research Assistant	<b>Institution</b> Boise State University	Location
1999 – 2	2000	Research Assistant	Dept. of Psychology	Boise, ID
1999 – 2	2000	Teaching Assistant	Boise State University Dept. of Psychology	Boise, ID
HONORS AND AWARDS				
2015	Kanter	Award for Excellent in Wo	rk-Family Research	
2014	Early C	areer Scholars Program, I	Kaiser Permanente	

Dean's List, Boise State University

2000 Dean's List, Boise State University

2000 Undergraduate Research Initiative Award, Boise State University

2000 Psychology Department Scholarship, Boise State University

# **RESEARCH**

2001

# **Sponsored Projects**

2020-2024	R3 – Renewal, Resilience and Retention for Maryland Nurses. Nurse Support Grant II, PI Cynda Rushton, Maryland Higher Education Commission, \$1.228,579, FTE .05, Role: Biostatistician
2021-2023	Place-based Determinants of Violence Experiences among Black Young Women in Baltimore (WINGS), (GBMF9048) Alexander (PI) 7/1/2020-6/30/2023, Gordon and Betty Moore Foundation, FTE .05, total direct costs \$450,000, Role: Biostatistician
2020 – 2025	Implementing a Nurse Practitioner Transition to Practice Program, Supporting Nursing Advanced Practice Transitions (SNAPT), Nurse Support Grant II (NSPII), PI: Marianne Fingerhood, \$886.378, FTE .05, Role: Biostatistician
2018 – present	Johns Hopkins Health System Structured Inter-professional Bedside Rounds (SIBR): Teaming Up, Co-Investigator, PI: Deborah Dang, FTE .05
2018 – 2022	Adapting and Testing the myPlan App to Prevent Dating Violence with Adolescents, PI: Nancy Glass, FTE=.10, funded by CDC/NCIPC, Role: Co-Investigator
2016 – 2021	Oregon Healthy Work-Life Center (Healthy Worklife), PI: Kent Anger, National Institute for Occupational Safety and Health (NIOSH), \$4,342,868, FTE=.15, Role: Site PI & Biostatistician,

2019 - 2020Pilot: Implementing a Nurse Practitioner Transition to Practice Program, Supporting Nursing Advanced Practice Transitions (SNAPT), NPSII, PI: Michal Goodwin, FTE .01, Role: Biostatistician 2019-2021 Social Networks, Risk Behaviors, and Intimate Partner Violence among Socially Disadvantaged Black Young Sexual Minority Cis-Women (TANGLED), (K12HD085845) Alexander (Trainee), D. Ford (PI) Building Interdisciplinary Research in Women's Health, funded by NICHD Office of Women's Health, FTE .05, Role: Biostatistician 2017-2018 Impact of Culturally Specific Danger Assessment on Safety, Mental Health and Empowerment. PI: Jackie Campbell FTE=.20, funded by NICHD \$422,115, Role: Biostatistician 2013 - 2018Effectiveness of a Safety App to Respond to Dating Violence for College Women, Site PI, PI: Nancy Glass, FTE=.15, funded by NICHD, \$2.9 million, Role: Research Analyst 2016 - 2017Work and Financial Issues Among Colorectal Cancer Survivors Pilot, PI: Ginger Hanson, FTE=.08, funded by PCORI, \$43,349, Role: PI 2012 - 2016Understanding Disparities in Preventive Services for Patients with Mental Illness, Research Analyst, PI: Carla Green, FTE=.23, funded by NIMH, \$190,815, Role: Research Analyst 2011 – 2016 Social Support During a Randomized trial of a Trucker Weight Loss Intervention PI: Ryan Olson, FTE=.08, funded by NIMH, \$1,785,913, Role: Statistical Analyst 2010 - 2015Internet-Based Intervention to Improve Mental Health Outcomes for Abused Women, PI: Nancy Glass, FTE=.20, funded by NIMH, \$3.1 million, Role: Research Analyst 2009 - 2013A Translational Coordinating Center for the Work, Family and Health Network (Work Family TCC), PI: Ginger Hanson, FTE=.20, funded by NICHD \$307,205, Role: PI 2008 - 2013Partnership to Improve Workplace Safety for In-Home Care Workers. Research Associate, PI: Nancy Glass, FTE=.22, funded by NIOSH, \$2.9 million, Role: Research Associate 2008 - 2013Evaluation of the Oregon Protective Leave Law for Victims of Violence, PI: Nancy Glass, funded by NIOSH, \$1.75 million, Role: Research Analyst 2012 - 2013A Social Technology to Maximize the Impact of a Regional Strategic Plan, PI: Mary Durham, Kaiser Permanente Innovation Fund, FTE=.20, \$59,453, Role: Research Associate 2005 - 2009Effectiveness of a Housing Intervention for Battered Women, PI: Chiquita

	Rollins, funded by CDC, FTE=.50, \$2.1 million, Role: Research Analyst
2007 – 2010	Comparison of Aerobic & Resistance Exercise in Older Breast Cancer Survivors, PI: Kerri Winters, funded by NCI, \$847,864, Role: Research Analyst
2006 – 2008	Community-Partnered Response to Intimate Violence, PI: Nancy Glass, funded by NIH, \$1.75 million, Role: Research Analyst
2005 – 2006	Abuse and Health in Women with SCI/D, Research Analyst, PI: Dena Hassouneh-Phillips, funded by Paralyzed Veterans of America
2004 – 2007	Identifying Symptom Clusters in People with Cancer, PI: Lillian Nail, funded by NCI, FTE=.42, \$427,500, Role: Research Analyst
2004 – 2006	Does Walking Work? A Study of Cancer Survivors, PI: Jill Bennett, funded by Lance Armstrong Foundation, FTE=.05, Role: Research Analyst
2002 – 2006	Maximizing Exercise Benefit in Fibromyalgia, PI: Kim Jones, funded by NINR, Role: Research Analyst
2000 – 2004	Transforming Primary Care: The Healthy Aging Demonstration Project, PI: Kate Potempa, DHHS, Role: Research Analyst

#### **SCHOLARSHIP**

#### **Publications**

#### Peer Reviewed

- 1. Xie, Y. **Hanson, G. C.**, Tanner, E. (In press) Interprofessional collaboration and patient/family engagement on rounds in a comprehensive stroke center: A mixed-methods study. *Quality Management in Healthcare*.
- 2. Rushton, C. H., **Hanson, G. C.,** Boyce, D., Holtz, H., Nelson, K.E., Spilg, E.G., Robillard, R. (2023). Reliability and validity of the revised Rushton Moral Resilience Scale for healthcare workers. *Journal of Advanced Nursing*. 2023 Sep 29. doi: 10.1111/jan.15873. Epub ahead of print. PMID: 37772644.
- 3. Rushton, C. H., Swoboda, S. M., Reimer, T., Boyce, D., & **Hanson, G. C.** (2023). The Mindful Ethical Practice and Resilience Academy: Sustainability of Impact. *American Journal of Critical Care*, *32*(3), 184-194.
- 4. Wilson, D. H., German, D., Ricker, A., Gourneau. H., **Hanson, G. C.**, Mayhew, J., Brockie, T. N., & Michelle Sarche, M. (2023). Feasibility, acceptability and effectiveness of a culturally informed intervention to decrease stress and promote well-being in reservation-based Native American Head Start teachers. *BMC Public Health*, 23, (2088). https://doi.org/10.1186/s12889-023-16913-z.

- Berkman, L. F., Kelly, E. L., Hammer, L. B., Mierzwa, F., Bodner, T., McNamara, T., Koga, H. K., Lee, S., Marino, M., Klein, L. C., McDade, T. W., Hanson, G. C., Moen, P., & Buxton, O. M. (2023). Employee Cardiometabolic Risk Following a Cluster-Randomized Workplace Intervention From the Work, Family and Health Network, 2009–2013. American journal of public health, 113(12), 1322-1331.
- 6. Antonsdottir, I., Rushton, C. H., Nelson, K. E., Heinze, K. E., Swoboda, S. M., & **Hanson**, **G. C.** (2022). Burnout and moral resilience in interdisciplinary healthcare professionals. *Journal of clinical nursing*, *31*(1-2), 196-208.
- 7. MacIntyre, J., D'Aoust, R., Baker, D., **Hanson, G. C.**, Gjolaj, L. N., Simpson, C. S., Negret, L. M., & O'Neil, D. (2022). Fostering Oral Chemotherapy Understanding and Safety (FOCUS) Project: Interventions for improving knowledge and compliance with national safety standards. *Journal of Clinical Oncology*, *40*(28 suppl), 370-370.
- 8. Nelson, K. E., **Hanson, G. C.**, Boyce, D., Ley, C. D., Swavely, D., Reina, M., & Rushton, C. H. (2022). Organizational Impact on Healthcare Workers' Moral Injury During COVID-19: A Mixed-Methods Analysis. *JONA: The Journal of Nursing Administration, 52*(1), 57-66.
- 9. Rushton, C. H., Thomas, T. A., Antonsdottir, I. M., Nelson, K. E., Boyce, D., Vioral, A., & Hanson, G. C. (2022). Moral Injury and Moral Resilience in Health Care Workers during COVID-19 Pandemic. *Journal of Palliative Medicine*, *25*(5), 712-719.
- 10. Baumblatt, G. L., Xu, J., **Hanson, G.**, Masevich, O., Wendel, P., Karavattuveetil, G., & Phillips, J. (2022). The impact on organizations, individuals, and care when nurses are also family caregivers. *Nursing Outlook*.
- 11. Rushton, C. H., Nelson, K. E., Antonsdottir, I., **Hanson, G. C.**, & Boyce, D. (2022). Perceived organizational effectiveness, moral injury, and moral resilience among nurses during the COVID-19 pandemic: Secondary analysis. *Nursing Management*, *53*(7), 12.
- 12. Glass, N., Clough, A., Messing, J., Bloom, T., Brown, M. L., Eden, K., Campbell, J., Gielen, A., Laughon, K., Grace, K., Turner, R., Alvarez, C., Case, J., Barnes-Hoyt, J., Alhusen, J., **Hanson, G. C.**, Perrin, N. (2022). Longitudinal impact of the myPlan app on health and safety among college women experiencing partner violence. *Journal of Interpersonal Violence*, 37(13-14).
- 13. Hanson, G. C., Rameshbabu, A., Bodner, T. E., Hammer, L. B., Rohlman, D. S., Olson, R., Wipfli, B., Kuehl, K., Perrin, N. A., Alley, L., Schue, A., Thompson, S. V., & Parish, M. (2021). A Comparison of Safety, Health, and Well-Being Risk Factors across Five Occupational Samples. Frontiers in Public Health, 9, 614725. doi: 10.3389/fpubh.2021.614725
- 14. Heinze, K. E., **Hanson, G. C.**, Holtz, H., Swoboda, S. M., & Rushton, C. H. (2021). Measuring health care Interprofessionals' moral resilience: validation of the Rushton moral resilience scale. *Journal of Palliative Medicine*, *24*(6), 865-872.
- 15. Antonsdottir, I., Rushton, C. H., Nelson, K. E., Heinze, K. E., Swoboda, S. M., & Hanson,

- **G. C.** (2021). Burnout and moral resilience in interdisciplinary healthcare professionals. *Journal of Clinical Nursing*, *00*, 1– 13. https://doi.org/10.1111/jocn.15896
- 16. Commodore-Mensah, Y., DePriest, K., Samuel, L. J., **Hanson, G.**, D'Aoust, R., & Slade, E. P. (2021). Prevalence and Characteristics of Non–US-Born and US-Born Health Care Professionals, 2010-2018. *JAMA Network Open, 4*(4), e218396-e218396.
- 17. Wipfli, B., Wild, S., **Hanson, G. C.**, Shea, S. A., Winters-Stone, K., & Thosar, S. S. (2021). The active workplace study: Protocol for a randomized controlled trial with sedentary workers. *Contemporary Clinical Trials*, *103*, 106311.
- 18. Wipfli, B., Wild, S., Donovan, C., **Hanson, G. C.**, & Thosar, S. S. (2021). Sedentary Work and Physiological Markers of Health. *International Journal of Environmental Research and Public Health*, *18*(6), 3230. MDPI AG. Retrieved from <a href="http://dx.doi.org/10.3390/ijerph18063230">http://dx.doi.org/10.3390/ijerph18063230</a>
- 19. Rushton, C. H., Swoboda, S. M., Reller, N., Skarupski, K. A., Prizzi, M., Young, P. D., & **Hanson, G. C.** (2021). Mindful ethical practice and resilience academy (MEPRA): Equipping nurses to address ethical challenges. *American Journal of Critical Care, 30*(1), e1-e11.
- 20. DePriest, K., D'Aoust, R., Samuel, L., Commodore-Mensah, Y., Hanson, G. C., & Slade, E. (2020). Nurse Practitioners' Workforce Outcomes under Implementation of Full Practice Authority. Nursing Outlook. https://doi.org/10.1016/j.outlook.2020.05.008
- 21. **Hanson, G. C.**, Messing, J. T., Anderson, J. C., Thaller, J., Perrin, N. A., & Glass, N. E. (2019). Patterns and usefulness of safety behaviors among community-based women survivors of intimate partner violence. *Journal of Interpersonal Violence*, 1-24. PMCID: PMC6891119
- 22. Gruss, I., **Hanson, G. C.**, McMullen, C., Ritzwoller, D., Bradley, C., Hodge, S., Varga, A., Banegas, M. P. (2019). A qualitative assessment of challenges to return to work for colorectal cancer survivors: multi-stakeholder perspectives. *European Cancer Care*. https://doi.org/10.1111/ecc.13044
- 23. Sabri, B., Njie-Carr, V. P., Messing, J. T., Glass, N., Brockie, T., **Hanson, G.** & Campbell, J. C. (2019). The weWomen and ourCircle randomized controlled trial protocol: A webbased intervention for immigrant, refugee and indigenous women with intimate partner violence experiences. *Contemporary clinical trials*, 76, 79-84.
- 24. Wipfli, B., **Hanson, G.**, Anger, K., Elliot, D. L., Bodner, T., Stevens, V., & Olson, R. (2019). Process Evaluation of a Mobile Weight Loss Intervention for Truck Drivers. *Safety and Health at Work, 10*(1), 95-102.
- 25. Taylor, J. L., Regier, N. G., **Hanson, G. C.**, Rivers, E., Hodgson, N. A., Parmelee, P. A., Szanton, S. L., Giltin, L. N. (2018) Pain in persons living with dementia and associated caregiver burden. *Innovation in Aging 2, (Suppl 1),* 425.
- 26. Rohman, D. S., Parish, M. A., Hanson, G. C., & Williams, L. S. (2018). Building a

- healthier workforce: An evaluation of an online nutrition training for apprentices. *Journal of Nutrition Education and Behavior*, *50*(9), 913-917.
- 27. Yarborough, B. J. H., Stumbo, S. P., Perrin, N. A., **Hanson, G. C.**, Muench, J., & Green, C. A. (2018). Effects of primary care clinician beliefs and perceived organizational facilitators on the delivery of preventive care to individuals with mental illnesses. *BMC Family Practice*, *19*(16), 1-9.
- 28. Glass, N. E., **Hanson, G. C.,** Anger, K., Laharnar, N., Campbell, J.C., Perrin, N. A. (2017). Computer-based training (CBT) intervention reduces workplace violence and harassment for homecare workers. *American Journal of Industrial Medicine, 60*(7), 635-643.
- 29. Yarborough, B. J. H., **Hanson, G. C.**, Perrin, N. A., Stumbo, S. P., & Green, C. A. (2017). Colorectal cancer screening completion among individuals with and without mental illnesses: A comparison of 2 screening methods. *American Journal of Health Promotion*.
- 30. Glass, N. E., Perrin, N. A., **Hanson, G. C.**, Bloom, T. L., Messing, J. T., Clough, A. S., ... Eden, K. B. (2017). The longitudinal impact of an internet safety decision aid for abused women. *American Journal of Preventive Medicine*, *52*(5), *606-615*.
- 31. Rohman, D., Parish, M., Elliot, D., & **Hanson, G.,** & Perrin, N. (2016). Addressing younger workers' needs: The promoting U through safety & health (PUSH) trial outcomes, *Healthcare*, *4*(3), 55.
- 32. Hurtado, D. A., Okechukwu, C. A., Buxton, O. M., Hammer, L., Moen, P., **Hanson, G. C.**, Klein, L. C., & Berkman, L. F. (2016). Effect on cigarette consumption of a work and family supportive organizational intervention: 6-month results from the work, family and health network study. *J Epidemiol Community Health*, *70*, 1155-1161. doi:10.1136/jech-2015-206953
- 33. Glass, N., **Hanson, G.**, Laharnar, N., Anger, W. K., & Perrin, N. (2016). Interactive training improves workplace climate, knowledge and support towards domestic violence. *Am J of Occup Med*, *59*(7), 538-548.
- 34. Olson, R., Thompson, S. V., Wipfli, B., **Hanson, G.**, Elliot, D. L., Anger, W.K.,... Perrin, N. A. (2016). Sleep, dietary, and exercise behavioral clusters among truck drivers with obesity: Implications for interventions. *J Occup Environ Med*, 58(3), 314-21.
- 35. Glass, N., Clough, A., Case, J., **Hanson, G.**, Waterbury, A., Barnes-Hoyt, J., ... Perrin, N. (2015). A safety app to respond to dating violence for college women and their friends: The MyPlan Study randomized controlled trial protocol. *BMC Public Health, 15*, 871. PMCID: PMC4563945
- 36. Davis, K. D., Lawson, K. M., Almeida, D. M., Kelly, E. L., King, R. B., Hammer, L., ... McHale, S. M. (2015). Parents' daily time with their children: A workplace intervention. *Pediatrics*, *135*(5), 875-82. PMCID: PMC4411779
- 37. Eden, K. B., Perrin, N. A., **Hanson, G. C.**, Messing, J. T., Bloom, T. L., Campbell, J. C., ...Glass, N. E. (2015). Use of online safety decision aid by abused women: Effect on

- decisional conflict in a randomized controlled trial. *Am J Prev Med, 48*(4), 372-83. PMCID: PMC4380709
- 38. **Hanson, G. C.**, Perrin, N. A., Moss, H., Laharnar, N., & Glass, N. (2015). Workplace violence against homecare workers and its relationship with workers health outcomes: A cross-sectional study. *BMC Public Health*, *15*, 11. PMCID: PMC4308913
- 39. Kelly, E. L., Moen, P., Oakes, J. M., Fan, W., Okechukwu, C., Davis, K. D., **Hanson, G.**, ... Casper, L. (2014). Changing Work and Work-Family Conflict: Evidence from the Work, Family, and Health Network. *Am Sociol Rev*, 79(3), 485-516. PMCID: PMC4208075
- 40. Rohlman, D. S., Parish, M., Elliot, D. L., Montgomery, D., & **Hanson, G**. (2013). Characterizing the needs of a young working population: making the case for total worker health in an emerging workforce. *J Occup Environ Med*, *55*(12 Suppl), S69-72.
- 41. Mankowski, E. S., Galvez, G., Perrin, N. A., **Hanson, G. C.**, & Glass, N. (2013). Patterns of work-related intimate partner abuse and job performance. *J Interpers Violence*, *28*(15), 3041-58.
- 42. Laharnar, N., Glass, N., Perrin, N., **Hanson, G.**, & Kent Anger, W. (2013). A training intervention for supervisors to support a work-life policy implementation. *Saf Health Work*, *4*(3), 166-76. PMCID: PMC3791083
- 43. Nakaishi, L., Moss, H., Weinstein, M., Perrin, N., Rose, L., Anger, W. K., **Hanson, G. C.**, ... Glass, N. (2013). Exploring workplace violence among home care workers in a consumer-driven home health care program. *Workplace Health Saf*, *61*(10), 441-50.
- 44. Rollins, C., Glass, N., Perrin, N., Bilhardt, K., Clough, A., Barnes, J., **Hanson, G.**, & Bloom, T. (2012). Housing instability is as strong a predictor of poor health outcomes as level of danger in an abusive relationship: Findings from the SHARE study. *J Interpers Violence*, 27(4), 623-43.
- 45. Perrin, N. A., Yragui, N. L., **Hanson, G.**, & Glass, N. (2011). Patterns of workplace supervisor support desired by abused women. *J Interpers Violence*, *26*(11), 2264-84.
- 46. Glass, N., Perrin, N. A., **Hanson, G. C.**, Mankowski, E., Bloom, T., & Campbell, J. C. (2009). Patterns of abusive behaviors as reported by Latina and non-Latina survivors. *J Community Psychol*, 37(2), 156-170.
- 47. Wilder, K., Guise, J. M., Perrin, N., **Hanson, G.**, Hernandez, R., & Glass, N. (2009). Knowledge, awareness, perceptions and use of emergency contraceptives among survivors of intimate partner violence. *Obstetrics and Gynecology International*, 2009. doi:10.1155/2009/625465
- 48. Dobscha, S. K., Corson, K., Perrin, N. A., **Hanson, G. C.**, Leibowitz, R. Q., Doak, M. N., ... & Gerrity, M. S. (2009). Collaborative care for chronic pain in primary care: A cluster-randomized trial. *JAMA*, 301(12), 1242-52.
- 49. Hammer, L. B., Kossek, E. E., Yragui, N. L., Bodner, T. E., & Hanson, G. C. (2009).

- Development and validation of a multidimensional measure of Family Supportive Supervisor Behaviors (FSSB). *J Manage*, *35*(4), 837-836. doi:10.1177/0149206308328510
- 50. Hassouneh, D., **Hanson, G.**, Perrin, N., & McNeff, E. (2008). Abuse and health in individuals with spinal cord injury and dysfunction. *J Rehabil, 74*(3), 3-9.
- 51. Bennett, J. A., Young, H.M., Nail, L.M., Winters-Stone, K., & **Hanson, G.C.** (2008). A telephone-only motivational intervention to increase physical activity in rural adults: A randomized controlled trial. *Nursing Research*, *57*, 24-32.
- 52. Glass, N., Laughon, K., Campbell, J. C., Block, C. R., & **Hanson, G. C.** (2008). Non-fatal strangulation is an important risk factor for homicide of women. *J Emerg Med, 35,* 329-35. PMCID: PMC2573025
- 53. Glass, N., Perrin, N. A., **Hanson, G. C.**, Bloom, T., Gardner, E., & Campbell, J. C. (2008). Risk for re-assault in abusive female same-sex relationships. *Am J Public Health*, *98*, 1021-27. PMCID: PMC2377312
- 54. Jones, K. D., Burckhardt, C. S., Deodhar, A. A., Perrin, N. A., **Hanson, G. C.**, & Bennett, R. M. (2008). A six-month randomized controlled trial of exercise and pyridostigmine in the treatment of fibromyalgia. *Arthritis Rheum*, *58*, 612-22. PMCID: PMC2542941
- 55. Dienemann, J., Glass, N., **Hanson, G.**, & Lunsford, K. (2007). The Domestic Violence Survivor Assessment (DVSA): A tool for individual counseling with women experiencing intimate partner violence. *Ment Health Nurs*, 28, 913-25.
- 56. Jones, K. D., Deodhar, A. A., Burckhart, C. S., Perrin, N. A., **Hanson, G. C.**, & Bennett, R. M. (2007). A combination of 6 months of treatment with pyridostigmine and tri-weekly exercise fails to improve IGF-1 levels in fibromyalgia, despite an improvement in the acute growth hormone response to exercise. *The Journal of Rheumatology, 34*(5), 1103-11.
- 57. Shafiro, M. V., **Hanson, G. C.**, Truxillo, D. M., & Hammer, L.B. (2007). Employee reactions to a reduction in benefit-related compensation: A fairness perspective. *Psychol-Manager*, *10*, 105-25.
- 58. **Hanson, G. C.**, Hammer, L. B., Colton, & C. L. (2006). Development and validation of a multidimensional scale of perceived work-family positive spillover. *J Occup Health Psychol*, *11*, 249-65.
- 59. Bennett, J. A., Perrin, N. A., **Hanson, G. C.**, Bennett, D., Gaynor, W., Flaherty-Robb. M., Joseph, C., Butterworth, S., & Potempa, K. (2005). The healthy aging project: Nurse coaching for behavior change in older adults. *Res Nurs Health*, *28*, 187-97.
- 60. Jones, K. D., Burckhardt, C. S., Deodhar, A. A., Perrin, N. A., Hanson, G., & Bennett, R. M. (2005). Pyridostigmine normalizes growth hormone response to acute exercise in fibromyalgia patients but is not superior to exercise for symptom control. *Arthritis & Rheumatism*, 52(9), S267.

### **Book Chapter**

Hammer, L. B., & Hanson, G. C. (2006). Work-family enrichment. In J. H. Greenhaus, & G. A. Callanan (Eds.), *Encyclopedia of Career Development* (Vol. 2, pp. 869-871). Thousand Oaks, CA: Sage Publications.

### **Conference Meetings/Presentations**

#### International

- Hanson, G.C., Tanner, E., Xie, A., Bahouth, M., Abu-Rish Blakeney, E., McDonald, K, Hansen, B., Salas, R., Zink, E., Hairston, D. Perceptions of Interprofessional Bedside Rounding in an Acute Stroke Care Unit: A Qualitative Mid-Implementation Study. 2023 Nexus Summit, Virtual. (Poster & Presentation)
- 2022 Baumblatt, G.L., Kavenaugh, K., Xu, J., **Hanson, G.C.**, The Landscape of Work & Family Caregiving Evidence & Strategizing for the Future. 2022 International Symposium to Advance Total Worker Health, Bethesda, Maryland. (Presentation)
- 2020 **Hanson, G.C.,** Perrin, N., Wang, X., Glass, N. Work and the Safety and Health of Survivors of Intimate Partner Violence. Work & Family Research Network 5th Biennial Conference, New York City, New York. (Presentation)
- 2018 Rohlman, D, Parish, M., Elliot, D. L., Hanson, G. C. 620 Evolution of a young worker training curriculum: Taking safety from the classroom to the break room. 32nd Triennial Congress of the International Commission on Occupational Health (ICOH), Dublin, Ireland
- 2014 Laharna, N., Hanson, G. C., Perrin, N. A., Anger, K., & Glass, N. A Workplace Domestic Violence Leave Law. End Violence Against Women International Conference, Seattle, WA (Presentation)
- 2014 **Hanson, G. C.**, Leeman-Castillo, B. A., Dearing, J. W., & Durham, M. L. Positive and Negative Perceptions of Diffusion Related Attributes from Users and Potential Adopters of a Workplace Intervention: Evidence from the WFHN Study. Work and Family Researchers Network Conference, New York, NY (Presentation)
- 2012 Durham, M., Dearing, J., & Hanson, G. Translating Work-Family Health Research to Industry and Management. Work and Family Researchers Network Inaugural Conference, New York, NY (Presentation)
- 2010 Nakaishi, L., Moss, H., Perrin, N., Rose, L., Anger, W. K., Weinstein, M., Hanson, G., Glass N. Assessing Workplace Violence for Home Care Workers in a Consumer-Driven, In-Home Care Program. Second International Conference on Violence in the Health Sector, Amsterdam (Presentation)
- 2009 Glass, N., Perrin, N., **Hanson, G.**, & Bloom, T. Differences in Supervisor Support Desired by Abused Women in the Workplace. 16th International Conference of the Nursing Network on Violence Against Women, Miami, FL (Presentation)

- 2009 Glass, N., Rollins, C., Billhardt, K., Perrin, N., & **Hanson, G**. The SHARE Study: Evaluation of the Effectiveness of a Permanent Housing Intervention. 16th International Conference of the Nursing Network on Violence Against Women Miami, FL (Presentation)
- 2008 Hammer, L. B., Kossek, E. E., Yragui, N. L., Bodner, T. E., & Hanson, G. C. Multidimensional Measure of Family Supportive Supervisory Behaviors (FSSB). Annual meeting of the Academy of Management, Anaheim, CA (Presentation)
- 2006 Hassouneh, D., McNeff, E., & **Hanson, G. H**. Abuse and Health in Women with SCI/D. 5th Hawaiian International Conference on Social Science, Honolulu, HI (Presentation)
- 2004 **Hanson, G. C.**, Hammer, L. B., & Colton, C. L. Development and Validation of a Multidimensional Scale of Work-Family Positive Spillover. Annual Meeting of the Academy of Management, New Orleans, LA (Presentation)

#### National

- 2023 Hairston, D., **Hanson, G. C.**, McDonald, K., Tanner, E., Xie, A., Bahouth, M., Shakes, T. Blakeney, E., Salas, R., Hansen, B. Applying Relational Coordination to Strengthen Interdependence among Health Care Team Members during Bedside Rounding. 2023 RCC Roundtable, Baltimore, Maryland. (Presentation)
- 2020 Baumblatt, G.L., **Hanson, G.C.**, van Leeuwen, D. Agnes. Schwartz Center Compassion in Action Healthcare Conference. Total Worker Health
- 2020 Locklear, K., Hanson, G.C., Jock, B., Campbell, J. Relationship of Adverse Childhood Events (ACES) and PTSD and Depression and Severity of Partner Abuse among Abused Native American. 2020 National Conference on Health and Domestic Violence, Chicago, Illinois.
- 2020 Carrington, M., **Hanson, G.C.**, Arscott, J., Campbell, J. Predictors of Immigrant Women Remaining in the Wewomen Study at 3 Months: Implications for Retention. 2020 National Conference on Health and Domestic Violence, Chicago, Illinois.
- 2019 Wild, S., Barnum, B., Cohen, R., Rameshbabu, A., Schuckers, H., **Hanson, G.C.**, Wipfli, B., Active Workplace Study: Research to Practice. 2019 Work, Stress and Health Conference, American Psychological Association, Philadelphia, Pennsylvania.
- 2019 Wipfli, B., Wild, S., Hanson, G.C., Barnum, B., Cohen, R., Rameshbabu, A., Schuckers, H. Diffusing a Sedentary Behavior Intervention Through Supervisors. 2019 Work, Stress and Health Conference, American Psychological Association, Philadelphia, Pennsylvania.
- 2018 Gruss, I., Hanson, G. C., McMullen, C., Ritzwoller, D., Bradley, C., Hodge, S., Varga, A., Banegas, M. P. A qualitative assessment of challenges to return to work for colorectal cancer survivors: multi-stakeholder perspectives. 11th AACR Conference on The Science of Cancer Health Disparities in Racial/Ethnic Minorities and the Medically Underserved, New Orleans, Louisiana.

- 2015 Hanson, G., Perrin, N., Hammer, L. B., Rohlman, D., Olson, R., Kuehl, K., Anger, K., Bodner, T., Thompson, S., & Parish, M. Profiles of Health and Safety Concerns for Public Workers from the Oregon Healthy Workforce Center. Paper in Leslie Hammer (Chair) Research Update from the Oregon Healthy Workforce Center, a NIOSH Total Worker Health Center of Excellence, Annual Conference of Work, Stress, and Health, Atlanta, GA (Presentation)
- 2015 Demsky, C. A., Hammer, L. B., McHale, S. M., Davis, K. D., Hanson, G., & Berkman, L. F. Within and Beyond: Workplace Aggression and Multiple Contexts. SIOP Conference, Philadelphia, PA (Presentation)
- 2015 Demsky, C. A., Hammer, L. B., McHale, S. M., Davis, K. D., Hanson, G., & Berkman, L. F. Relations between Workplace Aggression and Parent-Child Relationships. SIOP Conference, Philadelphia, PA (Presentation)
- 2015 Hurtado, D. A., Okechukwu, C., Buxton, O., Hammer, L., **Hanson, G.**, Klein, L., & Berkman, L. F. Effect of a Work-Family Intervention on Smoking: Findings from the Work, Family and Health Network. PAA Annual Meeting, San Diego, CA (Poster)
- Yarborough, B. J.H., Hanson, G., Perrin, N. A., Feldstein, A. C., & Green, C. A. Improving Colorectal Cancer Screening Among Individuals with Serious Mental Illnesses. 22nd National Institute of Mental Health Conference on Mental Health Services Research, Bethesda, MD (Poster)
- 2012 Hanson, G., Perrin, N., Anger, W. K., Moss, H., Laharnar, N., & Glass, N. Workplace Aggression toward Homecare Workers and its Relationship with Employee Health and Organizational Outcomes. Workplace Aggression: Causes, Consequences, and Prevention. CROET Symposium, Portland, OR (Invited)
- 2013 Kelly, E., Moen, P., Oakes, J. M., Okechukwu, C., Davis, K., Kossek, E., Hanson, G., Mierswa, F., & Casper, L. M. Changing Work and Work-Family Conflict in an Information Technology Workplace: Evidence from the Work, Family and Health Network. Population Association of America Annual Meeting, New Orleans, LA (Presentation)
- 2013 Kossek, E. E., Geiger, L., & **Hanson, G**. Redesign the Workplace for Wellness: New Evidence About Work, Families and Health in Practice. Society for Human Resource Management (SHRM). Workflex Conference, San Francisco, CA (Invited)
- 2010 Nakaishi, L., Moss, H., Weinstein, M., Perrin, N. A., Rose, L., Anger, W. K., Hanson, G., & Glass, N. Participatory Research to Assess and Improve Workplace Safety for Home Care Workers. American Public Health Association 128th Annual Meeting, Denver, CO (Presentation)
- 2009 Glass, N., Perrin, N. A., **Hanson, G. C.**, & Yragui, N. Differences in Supervisor Support Desired by Abused Women in the Workplace. Family Violence Prevention Funds Fifth National Conference on Health and Domestic Violence, New Orleans, LA (Presentation)

- 2007 Glass, N., Bloom, T., **Hanson, G.**, Perrin, N., & Gardner, E. Assessing Risk of Repeat Violence in Abusive Female Same-Sex Intimate Relationships. Family Violence Prevention Fund, National Conference on Domestic Violence and Health, San Francisco, CA (Presentation)
- 2007 Glass, N., Perrin, N., **Hanson, G.**, & Campbell, J. C. Patterns of Perpetrators' Abusive Behaviors as Reported by Survivors. Family Violence Prevention Fund National Conference on Health and Domestic Violence, San Francisco, CA (Presentation)
- 2006 Hassouneh, D., McNeff, E., & **Hanson, G. H**. Abuse and Health in Men and Women with SCI/D. 23rd Annual Spinal Cord Injury Conference, Las Vegas, NV (Poster)
- 2006 Jones, K. D., Horak, F., Winters-Stone, K., Hanson, G., & Bennett, R. M. Fibromyalgia Impairs Balance Compared to Healthy Controls. Fibromyalgia and the Central Nervous System: A Scientific Research Symposium. National Fibromyalgia Research Association, Salem, OR (Presentation)
- 2004 **Hanson, G. C**. Data management: Maintaining Data Integrity. Summer Methodology and Statistics Series at the Oregon Health & Science University, School of Nursing, Portland, OR (Invited)
- 2004 Glass, N., Campbell, J. C., Block, C. R., Webster, D., & **Hanson, G. C.** Strangulation as a Risk Factor for Intimate Partner Femicide. Annual Meeting of the Homicide Research Working Group, Ann Arbor, MI (Presentation)
- 2004 Hammer, L. B., Shafiro, M. V., Howes, J., **Hanson, G. C.**, Sahibzada, K. The Relationship Between Work-Family Conflict, Value Orientation at Home and at Work, Personality, and Objective Absenteeism. Annual Meeting of the Society for Industrial and Organizational Psychologists, Chicago, IL (Presentation)
- 2004 Weathers, V. M., Hanson, G. C., & Truxillo, D. M. Perceptions of Asians as Beneficiaries Affirmative Action: A Validation Study. Annual Meeting of the Society for Industrial and Organizational Psychologists, Chicago, IL (Presentation)
- 2004 Bennett, J. A., Perrin, N. A., Potempa, K. M., & **Hanson, G. C.** Nurse Coaching for Healthy Behavior Change in Older Adults. Society for Behavioral Medicine Annual Meeting and Scientific Session, Baltimore, MD (Presentation)
- 2003 Delorio, N. M., Glass, N., Lowe, R., Hanson, G. C., & Perrin, N. Long-Term Health Outcomes of Severe Intimate Partner Violence. Annual meeting of the Society for Academic Emergency Medicine (Poster)
- 2003 **Hanson, G. C.**, Colton, C. L., & Hammer, L. B. Examining the Predictive Validity of a Multidimensional Scale of Positive Work-Family Spillover. Annual Meeting of the Society for Industrial and Organizational Psychologists, Orlando, FL (Presentation)
- 2003 Shafiro, M. V., **Hanson, G. C.**, Truxillo, D. M., & Hammer, L. B. Reaction to Changes in Medical Benefits: A Field Study. Annual Meeting of the Society for Industrial and

- Organizational Psychologists, Orlando, FL (Presentation)
- 2003 Hammer, L. B., Neal, M. B., Cullen, J. C., & **Hanson, G. C.** An Examination of Crossover Effects of Adaptive Work-Family Strategies on Positive Work-Family Spillover. National Council on Relations, Vancouver, BC (Presentation)

#### Local

- 2019 Hanson, G. Cluster and Factor Analysis. Office for Science and Innovation Workshop, Johns Hopkins School of Nursing, Baltimore, MD (Presentation)
- 2018 Hanson, G. Cluster and Factor Analysis. Office for Science and Innovation Workshop, Johns Hopkins School of Nursing, Baltimore, MD (Presentation)
- 2018 Hanson, G. Data Cleaning. Office for Science and Innovation Workshop, Johns Hopkins School of Nursing, Baltimore, MD (Presentation)
- 2016 **Hanson, G**. Data Cleaning: Making Sure Your Conclusions are Accurate. Johns Hopkins, School of Nursing, Office for Science and Innovation Workshop, Baltimore, MD (Presentation)
- 2012 Kelly, E., Moen, P., Oakes, M., Okechukwu, C., Davis, K., Hammer, L., Kossek, E., King, K., & Hanson, G. Changing the Workplace to Improve the Work-Family Interface: Evidence from the Work, Family & Health Study. Annual Meeting of the Midwest Sociological Society, Minneapolis, MI (Presentation)
- 2012 Byrd, J., Glass, N., Perrin, N., **Hanson, G**., Laharnar, N., Rohlman, D., & Anger, W. K. Harassment and Violence Prevention for Home Care Workers. Oregon Academy of Science Conference, Portland, OR (Poster)
- 2011 Laharnar, N., Perrin, N., **Hanson, G.**, Glass, N., & Anger, W. K. Computer-Based Training on Family and Medical Leave The Role of the Supervisor. Oregon Academy of Science, Portland, OR (Poster)
- 2011 Evans, K., Glass, N., Perrin, N., Hanson, G., Hohn, E., Kirk, A., & Anger, W. K. Domestic Violence and Workplace Support. Oregon Academy of Science, Portland, OR (Poster)
- 2010 Laharnar, N., Glass, N., Hanson, G., Perrin, N., & Anger, W. K. Impact of Oregon's Protective Leave Law on leave Usage Patterns. The Oregon Academy of Science, Portland, OR (Poster)
- 2004 Bennett, J. A., Perrin, N. A., Potempa, K. M., & **Hanson, G. C.** Nurse Coaching for Healthy Behavior Change in Older Adults. Communicating Nursing Research Conference Proceedings of Western Institute of Nursing, Portland, OR (Presentation)
- 2001 Kruger-Warn, E. R., **Hanson, G. C.**, & Goldenberg, J. L. Moderators of the Relationship between Mortality Salience and Objectification of Women. Annual Meeting of the Rocky Mountain Psychological Association, Reno, NV (Poster)

- 2000 **Hanson, G. C.**, Kruger-Warn, E. R., Honts, C. R., & Thurber, S. Approaches to the Analysis of 2 X 3 Contingency Tables in Detection of Deception Research: A Monte Carlo analysis. Annual Meeting and Convention of the Idaho Psychological Association, Boise, ID (Poster)
- 2000 Kruger-Warn, E. R., **Hanson, G. C.,** Honts, C. R., & Thurber, S. Approaches to the Analysis of 2 X 3 Contingency Tables in Detection of Deception Research: A Power Analysis for Small Effect. Annual Meeting and Convention of the Idaho Psychological Association, Boise, ID (Poster)

## **PROFESSIONAL ACTIVITIES**

### Society/Association/Committee memberships and leaderships

2023	Search Committee for the Director of the Biostatistics and Methods Core
2021-present	Johns Hopkins Assistant Professors Development Group, Co-chair
2019-present	Search Committee for Psychiatric Mental Health
2018-present	Johns Hopkins Hospital Behavioral Safety Steering Committee
2018-2020	Johns Hopkins University School of Nursing Bylaws and Nominations Committee
2019-2020	Johns Hopkins University Sustainability Leadership Council Committee
2017-2020	Breastfeeding@Work Faculty Interest Group, Chair
2018	Search Committee for the Associate Dean for Faculty
2015-2017	Work, Family, and Health Network Steering Committee, Co-Chair
2015	Work-Family Researchers Network External Affairs Committee, Committee Member

### **Reviewing for Journals and Grants**

2023	Journal of Occupational and Environmental Medicine, Reviewer
2022-present	BMC Public Health, Reviewer
2018	Violence Against Women, Reviewer
2018	Dorothy Evans Lyne (DEL) Fund
2015-2017	Journal of Interpersonal Violence, Reviewer
2012-2017	Journal of Occupational Health Psychology, Reviewer

2015	Journal of Management, Reviewer
2015	Journal of Workplace Behavioral Health, Reviewer
2015	NIH-Time-Sensitive Obesity Policy and Program Evaluations Grants, Reviewer
2016	Review Committee for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research, Reviewer

# **Dissertation Committees**

In process	Cohen, R. (Committee member). Assessing the palliative care needs of children in foster care
In process	Batchelder, A. Community Building in Group Antenatal Care in Malawi. (Committee member).
In process	Gold, M Pancreatic cancer in Black Men. (Committee member).
In process	Meyer, D. Forgone Healthcare During COVID-19.
In process	Blanchard, K. Reoccurring Workplace Violence among Healthcare Workers. (Committee member).
2023	Lee, J. Health Service Utilization Practices of Black Immigrant Women with Cumulative Trauma Experiences. (Committee member).
2023	Wilson, D. A Culturally Informed Intervention to Reduce Stress and Promote Well-Being in Reservation Based Head Start Teachers: A Mixed Methods Study. (Committee member).
2023	Geiger, Karen Examining HIV Viral Suppression Among People Treated for Multi-drug Resistant Tuberculosis in South Africa. (Alternate).
2018	Mancus, G. Greenness and Resilience among vulnerable populations in urban areas. (Alternate).
2018	Mossburg, S. Making care safer: Exploring predictors and impact of nurse burnout and engagement. (Alternate).
2018	Ford, A. The influences of transgender community connection on mental health, help seeking, and engagement in care among transwomen of color who have experienced violence. (Alternate).

# **Curriculum Vitae**

#### Part II

## **EDUCATIONAL ACTIVITIES**

### **Course at Johns Hopkins University School of Nursing**

Spring 2024 NR.110.828.101: Measurement in Health Care Research, PhD, Course Coordinator, 8 students Spring 2024 NR210.606.301: Biostatistics for Evidence-Based Practice, Master's, Course Coordinator, 68 students Fall 2023 NR210.606.301: Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 73 students Fall 2023 Grader for comprehensive exams for Johns Hopkins University, School of Nursing PhD students Sum 2023 Grader for comprehensive exams for Johns Hopkins University, School of Nursing PhD students Sum 2023 NR.210.606.8401 Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 26 students Sum 2023 NR.210.817.8201 Analysis and Evaluation of Individual and Population Health Data, DNP, Course Coordinator, 123 students Spring 2023 NR210.606.201: Biostatistics for Evidence-Based Practice, Master's, Course Coordinator, 80 students Spring 2023 NR210.606.401: Biostatistics for Evidence-Based Practice, Master's, Course Coordinator, 17 students Spring 2023 NR210.897.8101: Project Advancement, DNP, 54 students Sum 2022 NR.210.606.8301 Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 46 students Sum 2022 NR.210.817.8101 Analysis and Evaluation of Individual and Population Health Data, DNP, Course Coordinator, 51 students Spring 2022 NR210.606.201: Biostatistics for Evidence-Based Practice, Master's & DNP. Course Coordinator, 79 students Spring 2022 NR.210.818.8101: Clinical Data Management and Analyses, DNP, Course Coordinator, 46 students Spring 2022 NR210.897.8101: Project Advancement, DNP, 52 students

Fall 2021 NR.210.606.8201 Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 48 students Sum 2021 NR.210.606.8201 Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 87 students Sum 2021 NR.210.817.101 Analysis and Evaluation of Individual and Population Health Data, DNP, Course Coordinator, 45 students Spring 2021 NR210.606.201: Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 58 students Spring 2021 NR.210.818.8101: Clinical Data Management and Analyses, DNP, Course Coordinator, 44 students Spring 2021 NR210.897.8101: Project Development, DNP Sum 2020 NR.210.817.101 Analysis and Evaluation of Individual and Population Health Data, DNP, 44 students Spring 2020 NR210.606.101: Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 83 students Spring 2020 NR210.606.201: Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 84 students Spring 2020 NR210.897.8101: Project Development, DNP, Statistical Consultant, 36 students Sum 2019 NR210.606.101: Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 50 students Spring 2019 NR210.897.8101: Project Development, DNP, Statistical Consultant, 50 students Spring 2019 NR210.606.101: Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 75 students Spring 2018 NR210.606.101: Biostatistics for Evidence-Based Practice, Master's & DNP, Course Coordinator, 90 students Spring 2017 NR110.507: Statistical Literacy and Reasoning in Nursing Research, Master's,

### **Interprofessional Education Core Events**

Course Coordinator, 12 students

Spring 2022 Interprofessional Education Core Event: Teams and Teamwork, Faculty Mentor, 2 group, Masters Entry into Nursing, Medical, Public Health & Pharmacy Students, 20 students

Fall 2021 Interprofessional Education Core Event: Teams and Teamwork, Faculty Mentor, 2 group, Masters Entry into Nursing, Medical, Public Health & Pharmacy Students. 27 students

Spring 2021 Interprofessional Education Core Event: Teams and Teamwork, Faculty Mentor, 2 group, Masters Entry into Nursing, Medical, Public Health & Pharmacy Students, 20 students

Fall 2020 Interprofessional Education Core Event: Teams and Teamwork, Faculty Mentor, 2 groups, Masters Entry into Nursing, Medical, Public Health & Pharmacy Students, 18 students

### **Faculty Workshops at Johns Hopkins University School of Nursing**

Fall 2023 Dissertation Data Clinic Summer 2023 Dissertation Data Clinic Spring 2023 Dissertation Data Clinic Summer 2023 Dissertation Data Clinic Fall 2022 Dissertation Data Clinic Spring 2019 Faculty Data Analysis Workshop Winter 2019 Faculty Data Analysis Workshop Faculty Data Analysis Workshop Sum 2018 Fall 2018 Faculty Data Analysis Workshop Winter 2018 Social Network Analysis Spring 2018 Data Management Workshop Sum 2017 Cluster and Factor Analysis Winter 2017 **Data Management Workshop** Fall 2017 Faculty Data Analysis Workshop