

Curriculum Vitae

PERSONAL DATA

Robie Victoria (Vickie) Hughes

Office: 525 North Wolfe Street, Room 427
Baltimore, MD 21205
Email: vhughes@jhu.edu

EDUCATION

Degree Programs

Year	Degree	Institution	Location
1999	DNS	Louisiana State University Health Science Center	New Orleans, LA
1994	MSN	University of Alabama	Birmingham, AL
1989	MA	Troy State University	Troy, AL
1986	BSN	Medical University of South Carolina	Charleston, SC

CURRENT LICENSE

Year	Source	Type
2016	Maryland Board of Nursing	Maryland Registered Nurse

ACADEMIC AND PROFESSIONAL EXPERIENCE

Years	Position	Institution	Location
2016 - Present	Assistant Professor	Johns Hopkins University	Baltimore, MD
2014 - 2016	Associate Professor	Appalachian State University	Boone, NC
2013 - 2014	Nurse Executive	Medical Treatment Facility	Scott AFB, IL
2010 - 2013	Commander (CEO)	Medical Treatment Facility	Hickam, HI
2009 - 2010	Chief Nurse Research	Wright-Patterson Medical Center	AFB, OH
2007 - 2009	Commander/Dean	383d Training Squadron	Sheppard AFB, TX
2006-2007	Adjunct Professor	Okaloosa College School Of Nursing	Niceville, FL

2005 – 2007	Director of Medical Education	Regional Medical Hospital	Eglin AFB, FL
2004 - 2005	Nurse Manager	Family Medicine Residency Clinic	Eglin AFB, FL
2001 - 2004	Director	Health and Wellness Center	Fort Meade, MD
1999 - 2001	Director of Operations	Commissioned Officer Training School	Maxwell AFB, AL
1999	Instructor	Commissioned Officer Training School	Maxwell AFB, AL
1997 - 1999	Chief	Healthcare Integration Alcohol and Drug Abuse Prevention and Treatment	RAF Lakenhealth, UK
1994 - 1997	Psychiatric CNS	Medical Center	Keesler AFB, MS
1987 - 1992	Staff Nurse	Regional Hospital	Eglin AFB, FL
1986 - 1987	Staff Nurse	Psychiatric Hospital	Norfolk, VA

HONORS AND AWARDS

2021	Maryland Nurses Association, Outstanding Nurse Educator Award
2020	Fellow of the American Academy of Nursing (FAAN)
2019	Nursing Leadership Institute Fellow, University of Maryland
2018	Johns Hopkins Medicine Armstrong Institute Patient Safety and Quality Leadership Scholar
2018	Certified Executive Nursing Practice, American Organization of Nursing Leadership
2017	Leadership for Academic Nursing Program (LANP) Fellow
2013	Legion of Merit Medal
2013	Air Force Patient Centered Medical Home of the Year
2012	Air Force Resource Management Team of the Year
2012	Air Force Biomedical Sciences Corps Team of the Year
2011	Department of Defense Ambulatory Clinic Patient Safety Program of the Year
2009	Meritorious Service Medal
2009	Squadron AETC CINC Special Recognition Award

2006	Education and Training Nurse of the Year
2005	American Heart Association Heart Ready Award
2004	Meritorious Service Medal
2003	Small Base Health Promotion Program of the Year
2002	American College of Sports Medicine, Health and Fitness Instructor
2001	Meritorious Service Medal
2000	Federal Woman of the Year
1998	Internationally Certified Alcohol and Drug Abuse Counselor
1998	AANC Certified Adult Psychiatric Clinical Nurse Specialist
1997	Commendation Medal
1991	Athlete of the Year
1990	Nurse of the Year
1985	Sigma Theta Tau, National Honor Society
1984	Stom Thurmond Award for Academic Excellence

RESEARCH

Sponsored Projects

2022-2024	Increasing Resiliency in Air Force Personnel: A Multi-site National Study. Hughes, V. Co-investigator. TriService Nursing Research Grant (N22B87Fr). Award \$415,000.
2022	Next Gen NCLEX Questions. Hughes, V. Co-investigator. NSP II 23-203 JHSON NGN Resource Grant Award \$55,029.00.
2020-2023	Renewal, Resilience and Retention for Maryland Nurses. Hughes, V. Co-investigator. NSPII. \$387,034
2017-2020	Qualitative study of nurse leadership development within the cultural context of European island countries. Hughes, V. Principal Investigator. Maryland Higher Education Commission. \$20,000
2009-2010	Assessing performance outcomes of new graduates utilizing simulation in a military nurse transition program. Hughes, R.V. Principal Investigator. TriService Nursing Research Grant \$60,000.

Non-Sponsored Projects

2016-2022	Historical and Qualitative study of the 8 former Air Force Nurse Corps Chiefs exploring leadership development and strategies within the military culture
-----------	---

PRACTICE

Practice Initiatives

- 2022 Completed the 6-month Stress Management and Resilience Training (SMART) Facilitator Certification through Dr. Sood at Mayo Clinic. Course required to implement SMART curriculum with Air Force Healthcare personnel
- 2021 Developed and implemented Resiliency, Health, and Well-Being: A Lecture Series to Support Health Care Providers in collaboration with the Nu Beta at-Larche Chapter of Sigma and the Pi at-Large Chapter of Sigma.
- 2020 Co-facilitated 6 Resilience Building Seminars for Maryland Nursing Faculty representing 8 schools of nursing
- 2020 Developed and implemented resilience building curriculum into prelicensure nursing leadership courses
- 2019 Involvement with Operation Rainbow to provide educational opportunities for nurses in Africa and develop community outreach program for "Stop the Bleed"; Outreach canceled due to COVID pandemic
- 2018 Conducted educational workshop for 40 local surgeons and 23 local nurses in Addis Ababa, Ethiopia. Designed, taught, and led course content on empowerment, effective teams, cultural sensitivity, and crucial conversations.
- 2017 International clinical site placement for nursing students to provide primary care services to 800+ patients through a rural mountain village in Haiti, on site nurse manager (5 students)
- 2016 Deployed with Non-Governmental Organization for Disaster Relief to Ecuador following earthquake that killed 700 and severely injured 6,000 people. Provided hands-on patient care for trauma and post-surgical patients in the 20-bed ward, clinical oversight and mentoring for 4 Ecuadorian nursing students, and guidance on patient flow for assessing and treating an average of 100 patients and perform 10 operations per day during the first time the organization deployed the Air Force Modular Hospital.

SCHOLARSHIP

Publications Peer Reviewed

1. **Hughes, V.**, Hudson, K.W., Wright, E., Swoboda, S.M., Frangieh, J., & D'Aoust, R. (2024). Cultivating self-compassion to protect nurses from burnout and secondary stress. Accepted for publication into *Nursing for Women's Health*, NWH2023-64.
2. D'Aoust, R., Sarver, L., Swoboda, S., **Hughes, R.**, Hudson, K., Wright, E., and Rushton, C. (2024). An integrative review of burnout and related concepts in nursing faculty. *Journal of Nursing Education and Practice* 14(1), doi: <https://doi.org/10.5430/jnep.v14n1p1>
3. Wright, E., Swoboda, S., Hudson, K., **Hughes, V.**, D'Aoust, R., Reller, N., & Rushton, C. (2023). Resilience and ethics in nursing education and practice: Needs and opportunities. *Nurse Educator*. doi:[10.1097/NNE.0000000000001580](https://doi.org/10.1097/NNE.0000000000001580)
4. Frangieh, J., Mewborn, E.K., **Hughes, V.** (2023). Nurse leaders' thriving: A conceptual model and strategies for applications. *Nursing Management*, 54(10), 18-26. doi: [10.1097/nmg.000000000000054](https://doi.org/10.1097/nmg.000000000000054).
5. Johanson, L., **Hughes, V.**, Mewborn, E.K., & Fingerhood, M.L. (2023). Addressing moral injury in nursing education. *Journal of Professional Nursing*, 48, 194-199. doi: [10.1016/j.profnurs.2023.07.010](https://doi.org/10.1016/j.profnurs.2023.07.010).

6. Mewborn, E., Fingerhood, M.L., Johansen, L., & **Hughes, V.** (2023). Examining moral injury in clinical practice: A narrative review. *Nursing Ethics*. doi: [10.1177/09697330231164762](https://doi.org/10.1177/09697330231164762)
7. **Hughes, V.**, Wright, R., Taylor, J., Petchler, C., & Ling, Catherine (2022). A qualitative descriptive study of effective leadership and leadership development strategies used by nurse leaders in European island countries. *Nursing Open*. <https://doi.org/10.1002/nop2.1374>
8. **Hughes, V.**, Bemker, M.A., & Parsons, L.C. (2022). Developing resilience: Strategies to adapt within an interprofessional team. *Nursing Clinics of North America*, 57(1), 143-152. doi: [10.1016/j.cnur.2021.11.010](https://doi.org/10.1016/j.cnur.2021.11.010)
9. Sullivan, V., **Hughes, V.**, & Wilson, D.R. (2022). Nursing burnout and its impact on health. *Nursing Clinics of North America*, 57(1), 153-169. doi: [10.1016/j.cnur.2021.11.011](https://doi.org/10.1016/j.cnur.2021.11.011)
10. Turkson-Ocran, R.N., Nkimbeng, M., Erol, D., Hwang, D.A., Akasi A., & **Hughes, V.** (2022). Strategies for providing culturally sensitive care to diverse populations. *Journal of Christian Nursing*, 39(1), 16-21. doi: [10.1097/CNJ.0000000000000900](https://doi.org/10.1097/CNJ.0000000000000900)
11. **Hughes, V.**, Swoboda, S., Taylor, J., Hudson, K., & Rushton, C. (2022). Strengthening external protective resources to promote prelicensure nursing students' resilience. *Journal of Professional Nursing*, 39(Mar-April), 1—18. <https://doi.org/10.1016/j.profnurs.2021.12.003>
12. ***Hughes, V.**, Sistrunk, K., & Hughes, H. (2021). Nurse leader breaks through glass ceiling: Making history as First Air Force Nurse Major General (1999-2005). *Military Medicine*, Dec 4:usab449. <https://doi.org/10.1093/milmed/usab449>.
13. ***Hughes, V.** (2021). An Air Force nurse leader's impact: Brigadier General Goodwin, 10th Air Force Nurse Corps Chief. *The Online Journal of Issues in Nursing*, 26(3). <https://doi.org/10.3912/OJIN.Vol26Noo3PPT70>
14. **Hughes, V.** Cologer, S., Swoboda, S., & Rushton, C. (2021). Strengthening internal resources to promote resilience among prelicensure nursing students. *Journal of Professional Nursing*, 37(4), 777-783. [10.1016/j.profnurs.2021.05.008](https://doi.org/10.1016/j.profnurs.2021.05.008)
15. ***Hughes, V.**, Chow, S., Flanagan, E.D. (2021). Air Force Executive Nurse Leadership Impact: Brigadier General Diann Hale O'Connor, Air Force Nurse Corps Chief From 1982-1985. *Military Medicine*. <https://doi.org/10.1093/milmed/usabo45>
16. Hughes, H.V. & **Hughes, V.** (2021). Effects of cannabidiol on *Dugesia Dorotocephala* head regeneration. *Athens Journal of Health and Medical Sciences*, 9 (2), 87-94.
17. **Hughes, V.**, Priode, K., Wenzel, J. (2020). Trouble-making, transformation, and tradition: A transcultural review of nurse leaders' perspectives in the Republic of Ireland. *Athens Journal of Health and Medical Sciences*, 7(4), 187-196. Doi:10.30958/ajhms.7-4-1.
18. ***Hughes, V.**, Trojanowski, M. & Priode, K. (2020). Living up to the job: Confessions of a Brigadier General on the lived experiences of becoming a leader in the Air Force Nurse Corps. *Nursing Outlook*, doi: <https://doi.org/10.1016/j.outlook.2020.05.002>
19. ***Hughes, V.**, Delva, S., Nkimbeng, M. Spaulding, E., Turkson-Ocran, R., Cudjoe, J., Ford, A., Rushton, C., D'Aoust, R., & Han, H. (2020). Not missing the opportunity: Strategies to promote cultural humility among future nursing faculty. *Journal of Professional Nursing*, 36(1), 28-33. <https://doi.org/10.1016/j.profnurse.2019.06.005>.

20. Chaus, M., Tijones, R., Irimaghan, B., Defabachew, W., Lemma, M., & **Hughes, V.** (2019). Building sustainable international nursing collaborations, *COJ Nursing and Healthcare*, 5(3), 543-546.
doi: [10.31031/COJNH.2019.05.000616](https://doi.org/10.31031/COJNH.2019.05.000616)
21. **Hughes, V.**, Pollitt, P., Coke, L.A., & D'Aoust, R.F. (2019). Advocacy: An essential competency of the clinical nurse specialist, *AACN Advanced Critical Care*, 30(4), 411-415. doi: [10.4037/aacnacc2019569](https://doi.org/10.4037/aacnacc2019569)
22. **Hughes, V.** & Gray, T. (2019, Oct 1). The first female Hispanic General in the United States Air Force was a nurse: Brigadier General Carmelita Vigil Schimmenti. *Nurse Leader*, 17(5), 457-460. Doi: <https://doi.org/10.1016/j.mnl.2019.01.003>
23. Brackett, Lauren & **Hughes, V.** (September 30, 2019). Air Force executive nurse leaders: Expanding nursing leadership during 1995-1999, *OJIN: The Online Journal of Issues in Nursing*, 24(3), 1-10.
<https://doi.org/10.3912/OJIN.Vol24No03Man05>
24. **Hughes, V.** (2019 April). Nurse leader impact: A review. *Nursing Management*, 50(4): 42-49.
doi:[10.1097/01.NUMA.0000554338.47637.23](https://doi.org/10.1097/01.NUMA.0000554338.47637.23)
25. **Hughes, V.**, Busch, D., Trautmann, J., & Sloand, E. (2019). Key Components for Successful Nurse Practitioner Student Service Learning in International Clinical Settings, *COJ Nursing & Healthcare*, 5(2), 519-522/
26. **Hughes, R.V.** (2019). Air Force Nursing Executive Leadership Impact on healthcare 2004-2008. *Nursing Outlook*, 67(2): 161-168. doi: [10.1016/j.outlook.2018.11.006](https://doi.org/10.1016/j.outlook.2018.11.006)
27. **Hughes, R.**, Wright, R., & Cassar, M. (2018). Nurse leadership development in Malta. *Journal of Transcultural Nursing*. <https://doi.org/10.1177/1043659618811918>
28. **Hughes, V.**, Priode, K., & Carnevale, T. (2018). Views on healthcare: The Hispanic migrant worker study in rural Appalachia. *COJ Nursing & Healthcare*, 4(2), 1-5.
29. Raipuria, H., Lovett, B., Lucas, L., & **Hughes, V.** (2018). A literature review of midwifery-led care in reducing labor and birth interventions. *Nursing For Women's Health*, 22(5), 387-400. doi: [10.1016/j.nwh.2018.07.002](https://doi.org/10.1016/j.nwh.2018.07.002)
30. **Hughes, R.V.** (April, 2018). An interview with Major General (Retired) Melissa Rank: The evolution of Air Force Nurse Corps Leaders, *Military Medicine*, 183(7-8), 139-142. <https://doi.org/10.1093/milmed/usy058>
31. **Hughes, V.** (April/June 2018). Authentic leadership: Practices to promote integrity. *Journal of Christian Nursing*, 35(2), E28-E31. doi: <https://doi.org/10.1097/cnj.0000000000000491>
32. Wilkowsky, H., Mackin, A., Lucus, L., and **Hughes, V.** (2018). Why doulas need to be the norm, not the exception. *Journal of Nursing and Healthcare*, 3(1), 1-6.
33. **Hughes, V.** (2017). Standout leader: What's in the research? *Nursing Management*, 17-24. Doi: [10.1097/01.NUMA.0000522171.08016.29](https://doi.org/10.1097/01.NUMA.0000522171.08016.29)
34. **Hughes, V.** (2017). What are the barriers to effective nurse leadership? *Athens Journal of Health*, 4(5), 1-11.
35. **Hughes, V.** and Cassar, M. (July, 2017). Bridging the gap in international leadership. *Advances in Nurse Doctoral Education and Research*, 6(2), 3-8.
36. **Hughes, V.** (2017). Leadership strategies to promote nurse retention, *Scientific Journal of Nursing & Practice*, 1(1), 001-005.

37. **Hughes, V.** (2016). The selflessness and dedication of military nurses. *American Nurse Today*, 11(11), 30-31.
38. **Hughes, V.** (2016). Safe night shift work. *Nursing Management*, 47(8), 30-36.
doi:: 10.1097/01.NUMA.0000488857.54323.64
39. **Hughes, V.** (2016). Leading through loss: Lessons for healthcare leaders. *American Nurse Today*, 11(6), 2-5.
40. **Hughes, V.** (2016). Is there a relationship between night shift and errors? What nurse leaders need to know. *Athens Journal of Health*, 3(3), 217-228.
41. **Hughes, V.** (2016). Nurses who have served in the North Carolina Legislature. *Tar Heel Nurse (Legislative Issue)*, 78(3), 13-13.
42. ***Hughes, V.** (2016). Leading through failure. *American Nurse Today*, 11(2).
<https://www.myamericannurse.com/leading-failure/>
43. **Hughes, R. V.** (2015). Leadership strategies to reduce risks for night shift workers. *GSTF Journal of Nursing and Health Care*, 3(1), 128-137.
44. **Hughes, R. V.** (2015). Health risks associated with nurse night shift work: A systematic review. *GSTF Journal of Nursing and Health Care*, 2(2), 39-44.
45. ***Hughes, R. V.,** Smith, S. J., Sheffield, C. M., & Wier, G. (2013). Assessing performance outcomes of new graduates utilizing simulation in a military transition program. *Journal for Nurses in Professional Development*, 29(3), 143-148.
46. **Hughes, R. V.** (1999). *Comparing the inpatient alcohol rehabilitation center program with the alcohol partial hospitalization program* (Doctoral dissertation) Louisiana State University Health Science Center, New Orleans, LA.

Books & Book Chapters

1. **Hughes, V.** (2023a). *Nursing Leadership: Developing from the Inside-out*. San Diego, CA: Cognella, Inc.
2. **Hughes, V.** (2023b). Chapter 2: Strategies to Promote Social Support and Foster Nurse Resilience, in *Nursing Resiliency: Stretched by not Broken*. DESTech Publishing Group.
3. **Hughes, V.** (2023c). Chapter 3 case studies in *Advancing Organizations Through Exemplary Nursing Leadership*. Publisher currently has manuscripts and has submitted for galley proofing.
4. **Hughes, V.** (2023d). Chapter 10 case studies in *Advancing Organizations Through Exemplary Nursing Leadership*. Publisher currently has manuscripts and has submitted for galley proofing.

Non-Peer Reviewed

Hughes, R.V. (2015). *Redesign of Nursing Research Course*, Designing Significant Learning Experiences. Retrieved from <http://www.designlearning.org/examples-of%20design/examples/>

Presentations

International

Hughes, V. & Hughes, H. (2023). Nurse Leadership Breaking through Glass Ceiling: Air Force: First Nurse Major

General. Podium presentation (in person) at 11th Annual International Conference on Health and Medical Sciences, May 2, 2023 in Athens Greece.

Hughes, V. (2022). It's up to us: Opportunities for leadership to prevent workplace violence and improve nurse safety. Sigma's 33rd International Research Congress in Edinburgh, Scotland. Podium presentation at 3:30 pm on Saturday July 23, 2022, session N 05.

Sistrunk, K. & **Hughes, V.** (2022) Learning from our past to prepare resilient leaders for our future. Sigma's 33rd International Nursing Research Congress in Edinburgh, Scotland. Podium presentation at 4:45 pm on July 22, 2022, session H 08.

Hughes, H. & **Hughes, V.** (2021). Effects of Cannabidiol on Dugesia Dorotecephala Head Regeneration, Virtual presentation at ATINER Conference, May 3, 2021, 4:00 pm – 4:30 pm.

Hughes, V. (2020). Air Force Nursing Executive leadership impact on health care 2004–2008. Virtual presentation at European Sigma Theta Tau Conference, May 28, 2020, concurrent session zoom room 6, 3:10 pm – 4:40 pm.

Hughes, V. (2020). Trouble-making, transformation and tradition: A transcultural review of nursing leaders' perspectives in the Republic of Ireland. Virtual presentation at ATINER Conference, May 4, 2020, at 8:00 pm.

Hughes, V. (2019). Stop the Bleed Program: Opportunities to impact Traffic Fatalities in Africa. Podium presentation at ATINER Conference, Athens Greece on May 6, 2019.

Hughes, V. (2018). Title: Nursing leadership development in the cultural context of Malta. Podium presentation at STTI 29th International Nursing Research Congress in Sydney, Australia on July 22, 2018.

Hughes, V. and Morgan-Smith, V. (2018). Innovative problem-based learning approach to develop pre-licensure student leadership, podium presentation at STTI 4th Biennial European Conference, Cambridge, United Kingdom, June 4, 2018 (Presenter).

Hughes, V. (2017). Leadership insights of senior nurse executives, podium presentation at STTI 28th International Nursing Research Congress in Dublin, Ireland, on July 30, 2017.

Hughes, V. (2017). What are the barriers to effective nurse leadership? A review, podium presentation at Athens Institute for Education and Research Nursing Conference in Athens, Greece on May 1, 2017.

Hughes, V. (2017). The impact of nursing leadership on outcomes: A review, podium presentation at 3rd World Congress on Nursing in Barcelona, Spain on April 5, 2017.

Hughes, V. Hispanic migrant worker perception of healthcare. STTI 27th International Nursing Research Congress, Cape Town, South Africa, July 2016 (Podium)

Hughes, V. Is there a relationship between night shift and errors? What nurse leaders need to know, Athens Institute for Education and Research Nursing Conference, Athens, Greece, May 2016 (Podium)

Hughes, R.V. Night shift work: A systematic review. International Conference on Cancer Nursing, Vancouver, BC, July 2015 (Presenter)

Hughes, R.V. Health risks associated with nurse night shift work: A systematic review, 3rd Annual Worldwide Nursing Conference, Singapore, June 2015 (Podium)

Hughes, R.V. Air Force Nurse Transition Program Student Quantitative Medical Simulation Performance, 4th Asian-Pacific Military Nursing Symposium, Pullman Bangkok King Power, Thailand, August 2011 (Presenter)

Hughes, R.V. Air Force Nurse Transition Program Student Quantitative Medical Simulation Performance, 3th Asian-Pacific Military Nursing Symposium, Manila, Philippines, August 2010 (Poster)

National

Hughes, V. Characteristics of great nurse leaders: A systematic review. American Psychiatric Nursing Association's 30th Annual Conference, Hartford, CT, October 2016 (Abstract, Podium Presentation)

Hughes, V. Leading through loss. Sigma Theta Tau Leadership Connection, Indianapolis IN, September 2016 (Abstract, Podium Presentation)

Hughes, R.V. Health risks of nurses working the night shift, Sigma Theta Tau International's 43d Biennial Convention, Las Vegas, NV, November 2015 (Podium)

Hughes, R.V. Air Force Nurse Transition Program Student Quantitative Medical Simulation Performance. 2010 Air Force Medical Service Symposium, Washington, DC, August 2010 (Presenter)

Page, G. D., **Hughes R.V.**, & Graham, C. Depression in the Military: BDI-II Results from a Nonclinical, Multiservice Sample, 5th Annual Force Health Protection Conference and the Second Annual DoD Population Health and Medical Command Clinic Management Conference, Baltimore, MD, May 2002 (Poster)

Regional

Hughes, R. V. (2015). Shift work: A systematic review, STTI Region 6 Annual Research & Evidence-Based Practice Conference, Shreveport, LA, April 2015 (Presenter)

Local

Wright, E. & **Hughes, V.** (2023). Renewal, Resilience and Retention for Maryland Nurses: Results of a Needs and Opportunities Assessment. Virtual presentation at Maryland Action Coalition Leadership Summit on May 22nd at 3:30 pm (Presenter).

Swoboda, S., **Hughes, V.**, & Wright (2021) E. Maryland 118th Virtual Annual Convention, presented on October 8, 2021 at 11:00-11:20 am (Presenter)

Hughes, V. & Hudson, K. Maryland 118th Virtual Annual Convention, presented on October 8, 2021 at 11:20-11:40 am (Presenter).

Hughes, V. Leadership recommendations from retired military executive nurses, Sigma Theta Tau, Phi Psi Chapter, Boone, NC, February 2016 (Presenter)

Hughes, V. Military leadership track, Appalachian Leadership Conference, Boone, NC, November 2016 (Presenter)

Hughes, V. How to recognize and obtain resources for substance abuse issues, Three Forks Baptist Association, Boone, NC, October 2016 (Presenter)

Hughes, V. (2016). The multi-dimensional cost of substance abuse, Keri's House Banquet, Boone NC, September 2016 (Keynote)

Hughes, R.V. Veterans continue to serve after retirement in their communities, Boone's Veteran Day Celebration at the Mall, November 2015 (Keynote)

Hughes, R.V. Leadership strategies to reduce risk for night shift workers, North Carolina Nursing Association Annual Conference, Concord, NC, October 2015 (Poster)

Hughes, R.V. Teambuilding Techniques. 21st Annual Florida Association of Business Tax Officials Conference, Orlando, FL, April 2009 (Presenter)

EDITORIAL ACTIVITIES

Reviewer

2020- present Journal of Professional Nursing

2020-present Journal of Psychosocial Nursing and Mental Health Services

2018-2019 International Journal of Nursing and Health Care Research

PROFESSIONAL ACTIVITIES

Memberships

American Academy of Nursing

American Nurses Association

Sigma Theta Tau

Society of Air Force Nurses

Society/Association leadership

2023 Expert Panel Member Military Veterans Health, American Academy of Nursing

2023 President, Nu Beta at Large Chapter, Sigma Theta Tau International

2022 President Elect, Nu Beta at Large Chapter Sigma Theta Tau International

2021 Vice President Academia, Nu Beta at Large Chapter Sigma Theta Tau International

2018 American Organization of Nurse Executives (AONE) Education Committee Member

2016 President, Rotary Club of Boone

2016 Vice-President, Military Officers Association of America, High Country Chapter

2016 Psychiatric Nursing Counsel, North Carolina Nursing Association

2016 Historical Nursing Counsel, North Carolina Nursing Association

2016 Sigma Theta Tau, Phi Psi Chapter, Governance Committee Member

2005 Founding Board Member, Cross-Roads Medical Mission

Advisory Panels

2016-present Director, Health & Medical Sciences Division, Athens Institute for Education and Research

2015-present Board Member, Congresswoman Virginia Foxx's Service Academy Selection Committee

2017-2019 Board Member, Kari's Home (Women's Long-term, Residential, Substance Abuse Treatment Program)

Consultation

2019-2020 Consultant for Traumatic Brain Injury proposal development for an exercise intervention with special operations military units

Service at Johns Hopkins University

2020-present Voting Member on MSN/MEN Progressions Committee

2020-present Faculty Advisor for Student Nurses Association

2020-present Faculty Advisor for Christian Nursing Fellowship

2019-present Faculty Assembly Planning Committee member

2019-2021 Voting member (HSM Representative), MSN Curriculum Committee

2019-2020 Chair, JHSON Culture and Values Task Force

2018-2020 Voting Member JHSON Faculty Grievance Committee

2018-2019 Member, JHSON Peer Review Task Force

2017-2018 CCNE Self-Study and Site Visit Planning Team

2017-2019 Voting Member on MEN/MSN Curriculum Committee

Advisor

2021 Advisor 23 MSN Students

2021 Project Advisor 15 DNP Students

2020 Advisor 5 MSN Students

2020 Project Advisor 8 DNP Students

Curriculum Vitae Part II

EDUCATIONAL ACTIVITIES

Classroom Instruction

Johns Hopkins University, School of Nursing

Fall 2023

Summer 2023 NR.120.513.8101. Leadership for Professional Nursing, 79 students, Course Coordinator
NR.120.513.8201. Leadership for Professional Nursing, 90 students, Course Coordinator
NR.210.610.8201. Health Promotion and Risk Reduction Across the Lifespan, 82 students, Course Coordinator

Spring 2023 NR.210.804.8201 Organizational and Systems Leadership for Quality Care, 61 students, Course Coordinator
NR.210.607.8201 Context of Health Care for Advanced Nursing Practice, 96 students, Co-course Coordinator

Fall 2022 NR.120.513.8201 Leadership for Professional Nursing, 57 students, Course Coordinator
NR.120.513.0101, Leadership for Professional Nursing, 64 students, Course Coordinator
NR.210.804.8201 Organizational and Systems Leadership for Quality Care, 64 students, Course Coordinator
NR.110.652.8101. Leadership and Organizational Culture: Theories & Practice in Contemporary Healthcare, Course Coordinator
NR.110.653.8010 Leadership: Organizational Dynamics, Complexities, and Change, 36 students, Course Coordinator

Summer 2022 NR.120.513.8201 Leadership for Professional Nursing, 79 students, Course Coordinator
NR.120.513.0101, Leadership for Professional Nursing, 92 students, Course Coordinator

Spring 2022 NR.120.887.8201 Project Advancement, 9 students, Project Advisor
NR.120.894.8201. DNP Practicum, 9 students
NR.210.899.8201. Project Evaluation, 7 students, Project Advisor
NR.210.804.8201 Organizational and Systems Leadership for Quality Care, 50 students, Course Coordinator

Fall 2021 NR.120.513.0201, Leadership in Professional Nursing, 57 students, Course Coordinator
NR.120.513.0101, Leadership in Professional Nursing, 72 students, Course Coordinator
NR.210.804.8201, Organizational and Systems Leadership for Quality Care, 48 students, Course Coordinator
NR.210.894.8201, DNP Practicum, 7 students
NR.210.898.8201, Project Implementation, 7 students, Project Advisor

Summer 2021 NR.120.513.0201, Leadership for Professional Nursing, 79 students, Course Coordinator
NR.120.513.0101, Leadership for Professional Nursing, 92 students, Course Coordinator
NR.210.886.8201, Problem Discovery, 14 students, Project Advisor
NR.110.653, Leadership, Organizational Dynamics, Complexity and Change, Course Development

Spring 2021	NR.110.605 Leadership and Management in Healthcare, 33 students, Course Coordinator. NR.210.804 Organizational and Systems Leadership for Quality Care, 40 students, Course Coordinator. NR.894.8301 DNP Practicum, 7 students, Project Advisor NR.210.897.8101, Project Development, 7 students, Project Advisor NR.120.513, Leadership for Professional Nursing, Course Re-Design
Fall 2020	NR.120.513 Leadership for Professional Nursing, Graduate, 60 students. Course Coordinator. NR.120.513 Leadership for Professional Nursing, Graduate, 58 students. Course Coordinator. NR.210.804.8201 Organizational and Systems Leadership for Quality Care, Graduate, 46 students. Course Coordinator
Summer 2020	NR.120.513 Leadership for Professional Nursing, Graduate, 82 students. Course Coordinator. NR.120.513 Leadership for Professional Nursing, Graduate, 82 students. Course Coordinator. NR.894.8201.DNP Practicum, Doctoral, 8 students. Coordinator/project advisor. NR.896.8201, Problem Identification, Doctoral, 8 students. Coordinator/project advisor.
Spring 2020	NR.110.605.8101 Leadership and Management in Health Care, Graduate, 33 students. Course Coordinator.
Fall 2019	NR.120.513 Leadership for Professional Nursing, Graduate, 58 students. Theory Course Coordinator. NR.120.513 Leadership for Professional Nursing, Graduate, 61 students. Theory Course Coordinator. NR.210.610 Health Promotion and Risk Reduction Across the Lifespan, Doctoral, 60 students. Theory Course Coordinator.
Summer 2019	NR.120.513 Leadership for Professional Nursing, Graduate, 68 students. Course Coordinator. NR.120.513 Leadership for Professional Nursing, Graduate, 73 students. Course Coordinator. NR.120.527 Integrated Clinical Management: Synthesis Practicum, Graduate, 48 students. Theory Course Coordinator NR.120.527 Integrated Clinical Management: Synthesis Practicum, Graduate, 49 students. Theory Course Coordinator
Spring 2019	NR.120.527 Integrated Clinical Management: Synthesis Practicum, Graduate, 141 students. Theory Coordinator.
Fall 2018	NR.120.513 Leadership for Professional Nursing, Graduate, 50 students. Course Coordinator. NR.120.513 Leadership for Professional Nursing, Graduate, 49 students. Course Coordinator.
Summer 2018	NR.120.513 Leadership for Professional Nursing, Graduate, 50 students. Course Coordinator. NR.120.527 Integrated Clinical Management: Synthesis Practicum, Graduate, 128 students. Theory Course Coordinator
Spring 2018	NR.120.527 Integrated Clinical Management: Synthesis Practicum, Graduate, 138 students. Theory Course Coordinator

- Fall 2017 NR.120.513 Leadership for Professional Nursing, Graduate, 50 students. Course Coordinator.
 NR.120.513 Leadership for Professional Nursing, Graduate, 49 students. Course Coordinator.
 NR.120.510 Health Promotion and Risk Reduction Across the Life Span, Graduate, 43 students.
 Course Coordinator
- Summer 2017 NR.120.527 Integrated Clinical Management: Synthesis Practicum, Graduate, 86 students. Theory
 Course Coordinator
 NR.120.513 Leadership for Professional Nursing, Graduate, 66 students. Course Coordinator.
 NR.120.513 Leadership for Professional Nursing, Graduate, 69 students. Course Coordinator
- Spring 2017 NR.120.510 Health Promotion and Risk Reduction Across the Life Span, Graduate, 138 students.
 Course Coordinator.

International Teaching

- 2021 L-Universita ta' Malta, Department of Nursing, Masters-Level Leadership course. Led on-line
 Section on Ethics in Nursing and Student Discussions via Zoom (8 students)
- 2019 L-Universita ta' Malta, Department of Nursing, Masters-Level Leadership course. Led on-line
 Section on Ethics in Nursing and Student Discussions via Zoom (10 students)
- 2018 L-Universita ta' Malta, Department of Nursing, Masters-Level Leadership course. Led on-line
 Sections on Ethics in Nursing with Student Discussion (10 students)
- 2018 L-Universita ta' Malta, Department of Nursing, Masters-Level Leadership course. Led online Section on
 Cultural Sensitivity with Student Discussion (10 students).
- 2017 Virtual Classroom Lecture and Discussion between JHSON Graduate and Doctorate students and L-Universita
 ta' Malta, Department of Nursing Graduate and Doctoral student, Session Lecturer and Facilitator for class
 discussion on Ethics and Cultural Sensitivity (68 students)