

CURRICULUM VITAE

Deborah J. Baker, DNP, ACNP, NEA-BC

PERSONAL DATA

Work Address:

The Johns Hopkins Hospital
Billings Administration 107
600 N Wolfe St
Baltimore, MD 21287-1607
Phone: 410-955-4222
Fax: 410-614-0694

EMPLOYMENT HISTORY

Years	Position	Institution/Location
2016- Present	Sr. Vice President for Nursing Vice President for Nursing & Patient Care Services and Chief Nursing Officer	Johns Hopkins Health System The Johns Hopkins Hospital Baltimore, MD
2017-Present	Associate Dean for Health Systems Partnership and Innovation Faculty Joint Appointment	Johns Hopkins University School of Nursing
2015-2016	Interim Vice President for Nursing & Patient Care Services and Chief Nursing Officer	The Johns Hopkins Hospital Baltimore, MD
2008 – 2015	Director of Nursing	The Johns Hopkins Hospital Department of Surgery Baltimore, MD
2006 – 2009	Co-Director, Postgraduate Surgical Physician Assistant Residency Program	The Johns Hopkins Hospital Department of Surgery Baltimore, MD
2005 – 2008	Assistant Director of Nursing	The Johns Hopkins Hospital Department of Surgery Baltimore, MD
2003 – 2006	Advanced Practice Manager	The Johns Hopkins Hospital Department of Surgery Baltimore, MD
1999 – 2007	Clinical Instructor, Acute and Primary Care Nurse Practitioner Programs	Johns Hopkins University School of Nursing Baltimore, MD
1997 – 2014	Acute Care Nurse Practitioner	The Johns Hopkins Hospital Department of Surgery Baltimore, MD

1997 – 2014	Nurse Practitioner	General Surgery and Surgical Oncology Service
1997 – 2004	Acute Care Nurse Practitioner General Surgery and Trauma	The Johns Hopkins Hospital Department of Surgery Baltimore, MD
1995 – 1997	Clinical Nurse	The Johns Hopkins Hospital Department of Psychiatry Baltimore, MD
1992 – 1995	Clinical Nurse	The Johns Hopkins Hospital Department of Surgery Baltimore, MD

LICENSURE & CERTIFICATION

American Nurses Credentialing Center – Certified Nurse Executive, Advanced	2017
Acute Care Nurse Practitioner Certification #0323492	2001 – 2020
Critical Care Nurse Practitioner, Adult	1997 – 2009
State of Maryland, Registered Nurse Active Licensure, License #R114345	1992 – 2020

EDUCATIONAL HISTORY

Doctor of Nursing Practice, School of Nursing Johns Hopkins University, Baltimore, MD	2011
Post-Master’s Certificate The Business of Nursing School of Nursing Johns Hopkins University, Baltimore, MD	2001
Master of Science in Nursing Adult Nurse Practitioner Program School of Nursing Johns Hopkins University, Baltimore, MD	1997
Bachelor of Science in Nursing Johns Hopkins University, Baltimore, MD	1992
Bachelor of Arts in Psychology Towson University, Towson, MD Professional Education:	1990
The Johns Hopkins Medicine Leadership Development Program The Johns Hopkins University	2010

Johns Hopkins Medicine, Armstrong Institute
Patient Safety & Quality Leadership Academy 2015

Transforming Health Systems for Accountable Care
Certificate 2013
Joint Program: Johns Hopkins University
Carey Business School, Schools of Public
Health, Medicine, and Nursing.

Publications

1. Meyer, P¹, Hill, C., **Baker, D.** (2020). Standardizing Nurse Leader Rounds to Promote Highly Reliable Care, *Journal of Nursing Care Quality*, Jul/Sep 2020;35(3):252-257, DOI: 10.1097/NCQ.000000000000445
2. Gleason, K.T., Davidson, P.M., Tanner, E.K., Baptiste, D., Rushton, C., Day, J., Sawyer, M., **Baker, D.**, Paine, L., & Dennison-Himmelfarb, C.R. & David E. Newman-Toker (2017). The Critical Role of Nurses in Diagnostic Error Prevention: A Conceptual Framework and a Call to Action. *Diagnosis*, 4(4):201-210
3. Davidson PM, Rushton CH, Dotzenrod J, Godack CA, **Baker D**, Nolan MT. (2016). Just and Realistic Expectations for Persons with Disabilities Practicing Nursing. *AMA Journal of Ethics*. 18(10):1034-1040.
4. Kennedy MM, **Baker DJ**, Gurses AP, Pronovost PJ (2010) Creating the ideal ward round. Organisation and management of intensive care. *Medizinisch Wissenschaftliche Verlagsgesellschaft*, Berlin
5. Pronovost P; Holzmüller CG; Needham DM; Sexton JB; Miller M; Berenholtz S; Wu AW; Perl TM; Davis R; **Baker D**; Winner L; Morlock L.(2006). How will we know patients are safer? An organization-wide approach to measuring and improving safety, *Critical Care Medicine*, 34(7): 1988-1995.
6. **Baker, D.** (2006). Obesity-related factors in the repair and healing of recurrent incisional hernia: A summary of risk factors and perioperative strategies. *Bariatric Nursing and Surgical Patient Care*, 1(3), 179-184.
7. Nolan, M. T., Hodgins, M., Olson, S., Coleman, J., Sauter, P., **Baker, D.**, Stanfield, C., Emerling, A., Hruban, R. (2005). Spiritual issues of family members in a pancreatic cancer chat room. *Oncology Nursing forum*, 33(2), 239-244.
8. Coleman, J., Olsen, S., Sauter, P., **Baker, D.**, Hodgins, M., Stanfield, C., Emerling, A., Hruban, R. & Nolan, M. T. (2005). The effect of a frequently asked questions (FAQ) module on a pancreatic cancer website patient/family chat room. *Cancer Nursing*, 28(6), 460-468.
9. Yonas, M., **Baker, D.**, Cornwell, E. E. III, Chang, D., Phillips, J., Paradise, J., Paradise, M., Sutton, E., Elihu A. (2005). Readiness to change and the role of inpatient counseling for alcohol/substance abusing youth with major trauma. *Journal of Trauma*, 59(2), 466-469.
10. Chang, D., Cornwell, E., Phillips, J., **Baker, D.**, Yonas, M., Campbell, K. (2003). Community characteristics and demographic information as determinants for a hospital-based injury prevention outreach program. *Archives of Surgery*, 138(12), 1344-1346.
11. Cornwell, E., Chang D., Velmahos, G., Jindal, A., **Baker, D.**, Phillips, J., Bonar, J., Campbell, K. (2002). Compliance with Sequential Compression Device (SCD) Prophylaxis in At-Risk Trauma Patients: A Prospective Analysis. *The American Surgeon*, 68(5): 470-473.
12. **Baker, D.** (2001). Current surgical management of colorectal cancer. *The Nursing Clinics of North America*, 36(3), 579-592.

13. Dienemann, J., Boyle, E., **Baker, D.**, Wiederhorn, N., and Campbell, J. (2000). Intimate partner abuse among women diagnosed with depression. *Issues in Mental Health Nursing*, 21(5), 499-513.
14. D'Lugoff, M. and **Baker, D.** (1998). Shaken baby syndrome-one disorder with two victims. *Public Health Nursing*, 15(4), 243-249.

Publications, Collaborator

1. Pronovost PJ¹, Demski R², Callender T³, Winner L³, Miller MR⁴, Austin JM⁵, Berenholtz SM⁶; **National Leadership Core Measures Work Groups** (2013). Demonstrating high reliability on accountability measures at the Johns Hopkins Hospital. *Joint Commission Journal on Quality and Safety*, 39(12), 531-44.

Book Chapters, Monographs

1. **Baker, D.J.** (2018). Foreword, IX – XX, In Dang D. & Dearholt S. (editors), *Johns Hopkins Nursing, Evidence-Based Practice: Model and Guidelines*, 3rd edition, Sigma Theta Tau, Indianapolis.
2. Kennedy, M. M., **Baker, D. J.**, Gurses, A.P., and Pronovost, P.J. (2010) Creating the Ideal Ward Rounds. In H. Flaatten, R. Moreno, C. Putensen, & A. Rhodes (Eds.), *Organisation and Management of Intensive Care European Society of Intensive Care Medicine*, MWV, Berlin, 259-267.
3. **Baker, D.J.** (2006). Foreword, IX-X, In Warren, M. (editor). *Our Shared Legacy: Nursing Education at Johns Hopkins 1889-2006*. Johns Hopkins University Press, Baltimore.

Research Activities

1. 2006. Clinical Correlates to Pancreatic and Peripancreatic Tumors. Research Nurse, Johns Hopkins Hospital, \$5,000
2. 2009. Investigation of failure to appropriately administer preoperative thromboprophylaxis to surgery patients. Co-investigator, Johns Hopkins Hospital Department of Nursing \$5,000.

Awards

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| 2017 | Heritage Award, Johns Hopkins School of Nursing, Johns Hopkins University |
| 2011 | <i>Deborah J Baker Surgical Residency Award Midlevel Practitioner Excellence in Collaboration</i> (inaugural) |
| 2007 | <i>Award for Outstanding Leadership</i> . Department of Surgical Nursing, Johns Hopkins Hospital |
| 2005 | <i>Award for Outstanding Leadership</i> . Department of Surgical Nursing, Johns Hopkins Hospital |
| 2001 | Excellence in Clinical Practice. Department of Surgical Nursing, Johns Hopkins Hospital |
| 1999 | <i>Excellence in Clinical Practice</i> , Department of Surgical Nursing, Johns Hopkins Hospital |
| 1997 | <i>Ruth Dale Ogilby Award in Recognition of Exceptional Academic Performance in the Masters Program</i> , Johns Hopkins University School of Nursing |
| 1992 | <i>Emma Beckwith Cullen Award for Outstanding Leadership and Executive Ability</i> , Johns Hopkins University School of Nursing |
| 1990 | Stella Lennox Nursing Scholarship, Sheppard Pratt Hospital |

PROFESSIONAL ACTIVITIES AND COMMUNITY SERVICE

Society/Association membership and leadership

Sigma Theta Tau International, Nu Beta Chapter, current member

Nurse Practitioner Association of Maryland, 1997 – 2007

Legislative Chair, 2006- 2008

Past-President, 2003- 2004

President, 2001- 2003

President-elect, June 2001- October 2001

Co-Director Baltimore District, 1999- 2001

American Nurses Association, member 1997 – present

American College of Nurse Practitioners, member May 2005 – 2010

Conference Organizer, Session Chair

Acute Care Leadership Summit, 2011, Baltimore, Maryland

Palliative Care Conference, Annually, 2010 – 2015, The Johns Hopkins Hospital

Advisory Committees and Consultations

2018 – present	The Johns Hopkins Home Care Group Board of Trustees
2016 – present	The Johns Hopkins Hospital Patient Family Advisory Executive Committee
2009 – present	Johns Hopkins University School of Nursing Advisory Board
2008 – present	Johns Hopkins University School of Nursing Alumni Association, executive Committee
2007, 2011	Visiting Expert, Singapore. Assessment and Development of Advanced Practice Nursing Development in Singapore
2005 – 2009	Johns Hopkins University School of Nursing Alumni Association, president
2000 – 2004	Johns Hopkins University School of Nursing Alumni Association, vice president
2015 – 2016	Consultant for West Shore Hospital, Pinnacle Health—Development and Implementation of advanced practice providers in the ICU

Selected Presentations:

2020	Nursing Leadership Strategies: Inquiry, Collaboration and the Value Proposition, Nursing Leadership Academy, Transformation Leadership, IJHN, Baltimore, MD
2020	The Business of Healthcare: A Value Proposition, Johns Hopkins, School of Nursing, DNP FALL20 Virtual Immersion: Partnership between CNO and CFO (Panel), Deb Baker and Daniel Smith
2020	Navigating a Leadership Career, Surgical Leadership Academy, (Panel), Robert S.D. Higgins, Deb Baker, Peter Hill, Elliott Fishman, Welch Library, Baltimore, Maryland
2019	CNO Issues Forum: Value Proposition of Nursing, D. Baker, CNO and B. Detwiler, Administrator, The Johns Hopkins Hospital. The Health Management Academy, CNO Forum, Fall Forum. Laguna Beach, CA

- 2019 The Business of Healthcare: A Value Proposition, D. Baker with D. Smith, Johns Hopkins, School of Nursing, DNP-Executive FALL19 Immersion: Partnership CNO and CFO Panel: Deb Baker and Daniel Smith, Baltimore, MD
- 2018 Workplace violence and prevention, with L. Paine, Health Management Academy Consortium National Meeting, Washington, DC.
- 2018 Nursing Leadership Innovations: Inquiry, Collaboration and the Value Proposition, Deb Baker, Capstone speaker at the Navy Nurse Corps Senior Nurse Executive Orientation, Navy Nurse Corps, Falls Church, VA
- 2017 The Johns Hopkins Hospital, Nursing Retention Study Results, The Health Management Academy, CNO Fall Forum, Park City, UT
- 2016 Differentiating a World-class Nursing Department, JHI China Education Program, Owens Auditorium, Baltimore, MD
- 2015 "Hospital Violence: The Johns Hopkins Experience", VHA, Upper Midwest CNO Networking Meeting.
- 2011 "Patient and Family Centered Care". HR Insight Series. The Johns Hopkins Hospital, Baltimore, Maryland. (Quarterly)
- 2013 "Thirty Years of Wilmer Nursing". Keynote speaker, Wilmer Nursing Conference. Baltimore, Maryland.
- 2012 "Effective Mentoring Strategies". Third Annual Women in Surgery Conference, Baltimore, Maryland.
- 2012 "How to Build Teamwork for Effective Communication." The American College of Surgeons Leadership Conference, Washington, DC.
- 2012 "Patient and Family Centered Care in the Ambulatory Surgery Setting". Keynote Speaker, *Wilmer* Nursing Conference. Baltimore, Maryland.
- 2011- 2013 "Effective Leadership Strategies". IJHN/Japanese Partnership Nurse Manager Academy. Baltimore, Maryland. (Annually)
- 2011 "Hopkins Shooting: After-action report". Trauma Care 2011: Doing More with Less in Austere Environments. Baltimore, Maryland.
- 2011 "The Role of the Interdisciplinary Team in Perioperative Safety Initiatives". American College of Surgeons NSQIP Conference. Baltimore, Maryland.
- 2010 "Patient / Family Centered Care", Johns Hopkins International Care Conference.
- 2007 – 2015 "Situational Leadership". Nurse Manager Academy, Institute for Johns Hopkins Nursing, Baltimore, Maryland. (Spring, Fall)
- 2006 "Blending Administrative and Clinical Work". Johns Hopkins University Alumni Association Networking panel, Baltimore, Maryland.
- 2006 "Maryland Nursing Legislative Update" Regional Panel (Invited), Mid-Atlantic Regional Conference for Nurse Practitioners, Nurse Practitioner Association of Maryland. College Park, Maryland.

- 2005 "Strategies in the Care Management of Difficult Trauma Patients". Department of Surgery, Johns Hopkins Hospital. Baltimore, Maryland.
- 2002 "The Evolution of the Advanced Practice Role". Panel Presentation with Dr. Loretta Ford, Johns Hopkins University School of Nursing, Baltimore, Maryland.
- 2001 "Psychosocial Aspects of Trauma Care". National Association of Orthopedic Nurses (Maryland Chapter), Baltimore, Maryland.

MENTORING

2015-2019, Mentorship of chief nursing officers of four of the five hospitals in the Johns Hopkins Health System.

2013-2019, Mentorship of DNP students at Johns Hopkins School of Nursing and their DNP Projects.

2010 – 2013, Johns Hopkins University School of Nursing Fuld Scholarship Students. Six month research and quality improvement mentorship experiences for select Senior BSN nursing students. Five students.

2009 – 2014, Chief Resident Quality Improvement Team. Mentor and support Chief Resident in leading Surgical Resident QI team. Annually.