## PERSONAL DATA

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# Education

Year	Degree	Institution	Location
2022 -	Seeking FNP post graduate certificate	Salisbury University	Salisbury, Maryland
2018	DNP	Johns Hopkins University School of Nursing	Baltimore, Maryland
2009	MSN	University of Phoenix	Phoenix, Arizona
2005	WOCN	Lucy Wicks Wound	Mechanicsburg,
		Ostomy Program	Pennsylvania
2002	BSN	University of	Pittsburgh,
		Pittsburgh	Pennsylvania
1986	AS	Franklin and Marshall	Lancaster,
		College	Pennsylvania
1986	Nursing Diploma	Lancaster General Hospital School of Nursing	Lancaster, Pennsylvania

# **Current License and Certification**

Years	Source	Туре
TBD	WOCNB	Wound Ostomy Continence Nurse
TBD	American Nurses Association	Certified Nurse Educator
2021 – Current 2017 – Current 2016 – Current	Outcomes Ingenuity Armstrong Institute Healthcare Quality Certification Commission National Commission for Certifying Agencies A division of the National Organization for Competency Assurance	Just Culture Certification Lean Sigma Green Belt Certified Professional in Healthcare Quality
2014 – CURRENT 2008 - 2013	Armstrong Institute Certification Board of Infection Control and Epidemiology, Inc. National Commission for Certifying Agencies	Team Steps Certification Certified in Infection Control and Epidemiology
2001 – current 1990 – current	National Association of Directors of Nursing Maryland Board of Nursing	Certified Director of Nursing Administration Registered Nurse
1986 – 1990 1986 – 1990 1983 – current	Pennsylvania Board of Nursing American Heart Association American Heart Association	Registered Nurse ACLS BLS

# **Professional Experience**

Years	Position	Institution	Location
2022 -current	Assistant Professor	The Johns Hopkins University School of Nursing	Baltimore, Maryland
2022 – current	Practice	5	

2022 - current	Wound Ostomy Continence Nurse Faculty - The Center for Infectious Disease and Nursing Innovation	The Johns Hopkins Hospital – Oncology team	
2020-current	Joint Faculty Appointment Armstrong Institute Patient Safety and Quality	The Armstrong Institute of Patient Safety and Quality	Baltimore, Maryland
2018 – 2022	Joint Faculty Appointment Hopkins University School of Nursing	The Johns Hopkins University School of Nursing	Baltimore, Maryland
2017-2022	Senior Director of Quality and Patient Safety	Johns Hopkins Medicine Howard County General Hospital	Columbia, Maryland
2017 - 2022	Deputy Director JH Armstrong Institute at HCGH	Johns Hopkins Medicine Howard County General Hospital	Columbia, Maryland
2013-2017	Director of Quality Management	Johns Hopkins Bayview Medical Center	Baltimore, Maryland
2008-2012	Project Specialist and Infection Preventionist	Saint Agnes Hospital	Baltimore, Maryland
2010-2011	Vice President of Clinical Services	Sava Senior Care	Baltimore, Maryland
2004-2010	Director of Hospital Epidemiology and Infection Control	Med Star Health Union Memorial Hospital and Harbor Hospital	Baltimore, Maryland
1999 - 2004	Vice President of Clinical Services	Integrated Health Services	Baltimore, Maryland
1994-1999	Corporate Clinical Services Director	Integrated Health Services	Baltimore, Maryland
1993-1994	Director of Nursing	Integrated Health Services	Baltimore, Maryland
1994-1996	Team Leader	Professional Home Health Care	Harrisburg, Pennsylvania
1992-1993	Director of Nursing	Susquehanna Nursing and Rehabilitation Center Manor	Harrisburg, Pennsylvania

1991 - 1992	Assistant Director of Nursing	Manor Care Nursing and Rehabilitation	Harrisburg, Pennsylvania
1988 - 1991	Traveling Nurse in Intensive care units	Medical Recruiters of America	Ft. Lauderdale, Florida
1987 - 1988	Open Heart Nurse	Lancaster General Hospital	Lancaster, Pennsylvania
1986-1987	Operating Room Nurse	Conemaugh Memorial Hospital	Johnstown, Pennsylvania

## Honors and Awards

2023	National Pressure Injury Advisory Panel (NPIAP) annual meeting – First
	place poster award for best Quality Improvement project poster

- **2022** Mid-Atlantic Region for the WOCN society annual meeting– Second place award for best poster presentation., Increasing Pressure Injury Awareness in the Emergency Department
- 2021 Johns Hopkins University School of Nursing 2021 SON Dean's Award Outstanding Nurse Leader
- 2018 Clinical Poster Award: Biggest Clinical Impact Johns Hopkins School of Nursing Increasing Pressure Injury Awareness in the Emergency Department, Grubb, L.M., Robinson, A., Raymond, L., Walker, S., Mannon, C., Jensen, K., Davis, K., Dudley-Brown, S. Biggest Clinical Impact
- 2016 Johns Hopkins Bayview Medical Center Highest staff engagement scores in the Johns Hopkins Healthcare System
- 2016 Johns Hopkins Bayview Medical Center Recognized for Maryland Hospital Acquired Condition (MHAC) quality improvement and financial reward
- 2015 Nominated for the Johns Hopkins Healthcare System's Clinical Collaboration and Teamwork Award for Clinical Excellence on the JHBMC Obstetrics Surgical Site Infection project
- 2015 Johns Hopkins Bayview Medical Center Highest staff engagement scores in the Johns Hopkins Healthcare System
- 2013 Johns Hopkins Bayview Medical Center Safety Star for participation in the Cardiac Intensive Care Unit attaining two years without a Central Line Associated Blood Stream Infection
- 2009 Sigma Theta Tau International Honor Society of Nursing
- 2008 MedStar Union Memorial Hospital Voted World Class Leader by employees
- 2004 MedStar Union Memorial Hospital Voted World Class Leader by employees
- 2001 Integrated Health Services Employee of the Year Award

## **Non-Funded Research**

Does including student nurses in pressure injury prevalence increase nursing confidence for 2023 pressure injury pressure injury prevention? Does implementing a bordered foam dressing within 24-48 hours of admission in inpatient 2023 adult oncology patients with a Braden Scale of 15 or less reduce pressure injury incidence? Interventions in inpatient glycemic control CIR00076908 - 5% effort 2022 Does skin prep and extra thin hydrocolloid prevent skin breakdown and treat skin 2020 breakdown in healthcare workers wearing respiratory protection for two consecutive hours present or more? PI: Grubb, IRB00250852 80% effort Does the implementation of a checklist make a difference in sepsis core measure 2019 present compliance? PI: Grubb, IRB00224550, 50% effort Comparing Colorectal Surgical Recover Protocol among ERAS and non-ERAS patients PI: 2019 -Wesson, IRB00174794, 30% effort present Improving the lives of adult patient with end stage CHF by palliative care referrals in the 2020 inpatient setting. Research Question: Does specialty education for RNs on the benefits of present palliative care in CHF patients impact palliative care referrals f Co-investigator: IRB00224541 90% effort Pressure Injury Awareness in the Emergency Department PI: Dudley-Brown IRB00137676, 2017 -2020 90% effort

# **Peer Reviewed Publications**

- 1. Grubb., L.M. & Pandian, V. (2023)., *Implementing pressure injury practice change beginning in the ED. Submitted for publication on May1st, 2023.*
- 2. Pandian, V. et al., (2023). Effectiveness of Interprofessional Tracheostomy Teams: A Systematic Review" has been successfully submitted online and is presently being given full consideration for publication in the Journal of Clinical Nursing. Your manuscript ID is JCN-2023-0250. (submitted for publication 012523)
- 3. *Grubb., L.M* et **al., (2022).,** The implementation of a pressure injury bundle in the Emergency Department to reduce pressure injury incidence" has been assigned the following manuscript number (JWOCN-D-22-00167)., *The Journal of Wound Ostomy Nurses., Submitted for publication October 6<sup>th</sup> 2022, accepted for publication pending revision*
- 4. *Reynolds et al.*, (2022)., Covid Policy., "Covid-19: Implications for Nursing and Health Care in the U.S." The Journal of Nursing Scholarship.
- 5. Lucas, L.S., Hudson, K., Little, S., Grubb, L.M., Silbert-Flagg, J., (2022)., Initiating a Fit Testing Program for a School of Nursing ... In a Pandemic. *The American Journal of Nursing. Submitted for publication on 022922 and accepted pending revision on 070122.*

- 6. Jung, D., Grubb, L.M., Moser, C.H., Nazarian, J.T.M., Patel, N., Seldon, L.E., Moore, K., McGrath, B.A., Brenner, M.J., Pandian, V., (2022)., Implementation of an Evidence-Based Accidental Tracheostomy Dislodgement Bundle in a Community Hospital Critical Care Unit., *American Journal of Clinical Care*. <u>https://doi.org/10.1111/jocn.16535</u>
- Demidowich, A. J., Baty, K., Love, T., Solinsky, S., Grubb, L., Miller, C., Raymond L., Nazarian, J., Rotello, L., Ahmed, M. S., Zilbermint, M., (2021). Effects of a Dedicated Inpatient Diabetes Management Service on Glycemic Control in a Community Hospital Setting. *Journal of Diabetes Science and Technology* https://doi:10.177/193229682199319,2021
- 8. Jung, D.T., & Grubb, L. (2020). Management of Accidental Tracheostomy Tube Dislodgement: An integrative review. ORL-Head & Neck Nursing, 39(1), 5-11.
- 9. Sood, G., Vaidya, D., Dam, L., Grubb, L., Zenilman, J., Krout, K., Khouri-Stevens, Z., Bennett, R., Blanding, R., Riedel, S., Milner, S., Price, L., Perl, T. (2018). A polymicrobial fungal outbreak in a regional burn center after Hurricane Sandy. *American Journal of Infection Control.* 46(9), 1047-50, <u>https://doi:10.1016/j.ajic.2018.01.011</u>

# **Book Chapters**

2023. Chapter Contributor (Chapter 2: Understanding the DNP Degree and DNP Project) in the second edition of a book, The DNP Project Workbook: A Step-by-Step Process for Success. Lesson 2.6: Evidence Based Practice and Quality Improvement

2022. **Schallmo, M.K.** Quality improvement and project management. In P. Kelly, B.A. Vottero, & G. Altmiller (Eds.). *Quality and safety education for nurses: Core competencies for nursing leadership and care management* (3<sup>rd</sup> ed., Chapter 14, pp 469-493). Springer. doi 10.1891/9780826161451.0014 (Contributor to chapter)

# Presentations

- 2023 Grubb, L.M., & Kinsey, D., Don't Forget Pressure Injury Prevention in the ED and the OR., March 17-18, 2023., National Pressure Injury Advisory Panel spring meetings, San Diego California (oral presentation).
- **2023** Grubb, L.M., Implementing a Pressure Injury Prevention Bundle in the Emergency Department., March 17-18, 2023., National Pressure Injury Advisory Panel spring meeting, San Diego California (poster presentation).
- 2022 Grubb, L.M., Implementing a Pressure Injury Prevention Bundle in the Emergency Department., November 9<sup>th</sup>, 2022., Rochester Regional Wound Ostomy Nurse meeting, Rochester, New York (oral presentation).
- 2022 Grubb, L.M., Implementing a Pressure Injury Prevention Bundle in the Emergency Department., September 29<sup>th</sup>, 2022, New Orleans Region Annual Conference, New Orleans, Louisiana (Key Note speaker, oral presentation).
- <sup>2022</sup> Jung, D. T., Grubb, L.M., Pandian, V., The Annual Meeting for the Society of Otolaryngology, Philadelphia, Pa., (poster presentation).
- **2022** Ninan, A., Grubb, L.M., Brenner, M.J., Pandian, V., Initiating an effective Handoff for Trach patients., September 10<sup>th</sup>-14<sup>th</sup>, The Annual Meeting for the Society of Otolaryngology, Philadelphia, Pa., (poster presentation).
- 2022 Grubb, L.M., Implementing a Pressure Injury Prevention Bundle in the Emergency Department., September 14-17<sup>th</sup>, Mid-Atlantic Region Annual Conference, Dulles, Virginia, (poster presentation).

Grubb, L.M., Implementing a Pressure Injury Prevention Bundle in the Emergency

**2022** Department., June 4th – 8th, WOCN NEXT 2022 A Global Educational Event WOCN and WCET (oral presentation).

Grubb, L.M., Robinson, A., Raymond, L., Walker, S., Mannon, C., Jensen, K., Davis, K., Dudley-Brown, S. (2018, May) Increasing pressure injury awareness in the Emergency

- 2022 Department. June 4th 8th, WOCN Next 2022 A Global Educational Event WOCN and WCET (poster presentation). Grubb, L.M., Implementing a Pressure Injury Prevention Bundle in the Emergency Department., May 16-18, 2022 NTI 2022 - American Association of Critical Care Nurses (oral presentation).
- 2022 Grubb, L.M., Making Sense of the Science of COVID. April 2022, National Education Association, Washington D.C. (oral presentation).
- 2022 Grubb, L., (2020, March). Self -Care, Building Resilience and Strength, "Desiderata". Invited lecture to the Maryland Philippine Nurses Association. (webinar).
- **2020** Grubb, L., (2019, June). Avoiding harm in the Emergency Department. Premier Annual Breakthrough and Expo Conference 2019, Nashville Tennessee (podium presentation).
- 2019 Grubb, L. (2019, February). Quality, Safety, and Service Excellence and Patient Satisfaction/Experience. Invited lecturer for the Johns Hopkins School of Nursing.
- 2018 Grubb, L., (2018, August). A new approach to an old problem the role of the Emergency Department in pressure Injury prevention." Premier quality webinar series
- 2018 Grubb, L.M., Robinson, A., Raymond, L., Walker, S., Mannon, C., Jensen, K., Davis, K., Dudley-Brown, S. (2018, May) Increasing pressure injury awareness in the Emergency Department. The Johns Hopkins School of Nursing poster presentation symposium
- 2016 Grubb, L. & Bettick, D., (2016, October). Medication Administration a Quality Improvement Project. The fifth annual Johns Hopkins Health System Safety Summit, Baltimore, Maryland. (podium presentation).

- 2016 Grubb, L., (2016, November). Using data to drive performance improvement. Premier quality webinar series.
- 2016 Grubb, L. & Bettick, D., (2016, October). Preventing aspiration pneumonia, The Johns Hopkins Health System Safety Summit, Baltimore, Maryland. (poster presentation).
- 2016 Grubb, L., Bettick, D., Pressimone, K., & Khanuja, P. (2016, October). Reducing catheter use in total joint replacements: A multidisciplinary approach. The Johns Hopkins Safety Summit, Baltimore, Maryland. (poster presentation).
- 2016 Grubb, L., Bettick, D., Pressimone, K., & Khanuja, P. (2016, October). Reducing catheter use in total joint replacements: A multidisciplinary approach. Premier Annual Breakthrough and Expo Conference 2016, Washington, D.C. (podium presentation).
- 2016 Grubb, L. (2016, May). What Constitutes a Highly Reliable Team? The Johns Hopkins Bayview Medical Center Annual Respiratory conference, Baltimore, Maryland. (podium presentation).
- 2016 Grubb, L., (2016, March). High Reliability Organizations: Turning Theory into Practice. The Johns Hopkins Bayview Medical Center Patient Safety Week, Baltimore, Maryland. (podium presentation).
- 2016 Grubb, L. & Bettick, D., (2016, March). Prevention of Aspiration Pneumonia using Aspiration Precautions. The Johns Hopkins Bayview Medical Center Patient Safety Week, Baltimore, Maryland. (poster presentation).
- 2016 Grubb, L. (2016, March). Prevention of VTE Hospital Acquired Events the Johns Hopkins Bayview Medical Center Patient Safety Week, Baltimore, Maryland. (poster presentation).
- 2016 Grubb, L., Bettick, D., Pressimone, K., & Khanuja, P. (2016, March). Reducing catheter use in total joint replacements: A multidisciplinary approach. The Johns Hopkins Bayview Medical Center Patient Safety Week, Baltimore, Maryland. (poster presentation).
- 2016 Grubb, L. (2016, February). High Reliability Organizations., The Johns Hopkins Bayview Medical Center Annual Nursing Conference, Baltimore, Maryland. (podium presentation).
- 2016 Grubb, L. & Bettick, D., (2016, February). Prevention of Aspiration Pneumonia using Aspiration Precautions. Premier National webinar series.
- 2015 Grubb, L. Bettick, D. & Pressimone, K., (2015, June). Surgical Site Infection Prevention. Premier Annual Breakthrough and Expo Conference 2015, Washington, D. C. (podium presentation).
- 2015 Grubb, L. & Pressimone, K., (2015, June). Terminal Cleaning in the Operating Room. Annual MCIC meeting, Washington, D. C., (poster presentation).
- 2014 Grubb, L., Stevenson, I., Huber, K., Merbach, D., & Bauernfeind, J. (2014, June). The role of central Line care and maintenance in the prevention of Central Line Associated Blood Stream Infections. The Third annual Johns Hopkins Health System Annual Safety Summit, Baltimore, Maryland. (poster presentation).
- Grubb, L., Stevenson, I., Huber, K., Merbach, D., & Bauer Enfield, J. (2014, June). The role of central Line care and maintenance in the prevention of Central Line Associated Blood Stream Infections. Premier Annual Breakthrough and Expo Conference 2014, San Antonio, Texas. (podium presentation).
- 2014 Grubb, L., Pressimone, K., & Sedgwick, J. (2014, March). Evaluation of terminal cleaning in the Operating Room. Annual national meeting of the Association for Operating Room Nurses (AORN), Chicago, Illinois. (poster presentation).
- 2013 Grubb, L., Pressimone, K., & Sedgwick, J. (2013, June). Evaluation of terminal cleaning in the Operating Room. Annual national meeting of the Association for Professionals in Infection Control (APIC), Ft. Lauderdale, Florida. (poster presentation).

2013 Huber, K., Grubb, L., & Sood, G. (2013, June). The Importance of a hand hygiene interventionist. Annual national meeting of the Association for Professionals in Infection Control, Ft. Lauderdale, Florida. (poster presentation).

## <u>Service</u>

- 2023 Co Chair, Special Interest Groups: Research and Scholarship NONPF
- 2023 current: Co-Chair governance committee, Sigma Theta Tau, Nu Beta Chapter
- 2022 -current: WOCN President elect for the Mid-Atlantic Region
- 2022 -current: NPIAP Educational Council Member
- 2022 current: Johns Hopkins Hospital Nursing Inquiry Council member
- 2022 May 2023: Sigma Theta Tau Board member at large

# **Editorial Leadership**

2021 - 2022	Dissertation Review for Georgetown students -ICU to Operating Room standardized preoperative handoff report amongst Nurse Anesthetists
2019- current	Journal of Nursing & Health Sciences Research Journal Baptist Health Care South Florida– Reviewer
2019 -	Joint Commission Journal on Quality and Patient Safety - Reviewer
current	

## Society/Association Membership and Leadership

2022	Maryland Nurses Association	member
2022	American Nurses Association	member
2022	American Association of Nurse Practitioners	member
2019	Ninth annual Johns Hopkins Safety Summit co-chair	
2016 - current	National Healthcare Association for Healthcare Quality	member
2014 - 2015	Maryland Health Care Leadership Sustainability Council	Vice Chair
2013- current	Association for Professionals in Infection Control	member
2013 - 2014	Maryland Health Care Leadership Sustainability Council	Board member

2010 - 2012	Association for Professionals in Infection	Board member
	Control	
2005 - current	Association for Wound Ostomy Continence	President -elect for the Mid-
	Nurses	Atlantic Region

# **Educational Activities**

Spring 2023	NR.210.804.8201 –Course Coordinator 20% effort Organizational and Systems Leadership for Quality Care NR.210.887.8201 Project Advancement – Co - Course Coordinator 30% effort NR.210.888.8201 Project Application – 20% effort
Fall 2022	NR.210.804.8101 - 20% effort Organizational and Systems Leadership for Quality Care, Course Coordinator NR. 210.888. 8210 - 20% effort Project Application
Summer 2022	NR.300.520.8101 Clinical Nursing Leadership – 20% effort
Spring 2022	NR.210.887.8201. – 20% effort Project Advancement
Fall 2021 Summer	NR201.804.8101 Organizational and Systems Leadership for Quality Care, Course Coordinator, 20% effort NR210.886.8201 – 20% effort Brablem Discovery, Project Advisor, 20% effort
2021	Problem Discovery, Project Advisor - 20% effort
Spring 2021	NR210.804 .8101 – 20% effort Organizational and Systems Leadership for Quality Care Course coordinator NR210.894/899
Fall 2020	DNP Practicum/Project Implementation, Project Advisor – 20% effort NR210.804.8101 – 20% effort Organizational and Systems Leadership for Quality Care Course Co - coordinator NR210.894/898.8201 – 20% effort
Spring 2020	DNP Practicum/Project Implementation, Project Advisor NR210.804.8101 – 20% effort Organizational and Systems Leadership for Quality Care Course Co - coordinator NR210.897/894 .8201 – 20% effort

	DNP Practicum/Project Implementation, Project Advisor, 7 students
Fall 2019	NR210.804.8101 – 20% effort
	Organizational and Systems Leadership for Quality Care Course Co - coordinator
Summer	NR210.896.894.8201 – 20% effort
2019	Project Problem Identification/DNP Practicum Project Advisor

# Mentoring and Advisement

Fall 2023	New nurses at JHH
Fall 2021	Advanced Practice DNP student - University of Maryland
	2 MSN students - Johns Hopkins University School of Nursing
	2 Advanced Physics Lab professors studying how to use engineering to decrease
	healthcare associated infections
Summer2021	15 Advanced Practice DNP Students Johns Hopkins University School of Nursing
Spring 2021	7 Advanced Practice DNP students Johns Hopkins University School of Nursing
Fall 2020	7 Advanced Practice DNP students Johns Hopkins University School of Nursing
Summer2020	7 Advanced Practice DNP students - Johns Hopkins University School of Nursing
	MSN student from the American Sentinel University
Spring2020	MSN student from the American Sentinel University
Fall 2019	MSN student for Health Systems Management III - Johns Hopkins University School of Nursing
	MSN student from the American Sentinel University
Spring2019	MSN student from the University of Maryland
Fall 2018	MSN student for Health systems Management III - Johns Hopkins University School
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Fall 2017	MSN student for Health systems Management III
Fall 2016	MSN student