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Journal for Nurses in Professional Development Author Guidelines: An *abstract* of the article (approximately 50-75 words) that gives an overview of the article and *clearly states the specific benefits* of the article for staff development educators. Do not cite references in the abstract. Spell out abbreviations and acronyms.

Abstract

Novice nurses often lack the confidence and skills to engage in the evidence-based practice process. It can take a few years before novice nurses feel comfortable enough to impact or change nursing practice. This manuscript discusses the implementation of an evidence-based practice curriculum within a nurse residency program at an acute care health care organization. The purpose is to evaluate novice nurses' knowledge, skills, and attitudes towards evidence-based practice using a pretest-posttest study design.