Abstract (revised from peer feedback)

The journal I will be submitting my manuscript will be the <u>Journal of Nursing Administration</u>. My abstract structure and content is based on author guidelines for this journal, which is:

Abstract for non-research paper: 50-75 word abstract that stimulates readers' interest in the topic and states what readers will learn or how they will be better off after reading the article.

Authors: Dawn Luzetsky and Brigit VanGraafeiland

Manuscript title: *Implementing a Tele-ICU Nurse Mentoring Program in a Pediatric Intensive Care Unit to Support the Novice Bedside Nurses"*

Abstract:

Within an academic medical center's PICU, rapid job turnover resulted in an imbalance of novice to experienced nursing staff causing an impact to patient care and the work environment. This qualitative project evaluated the effectiveness of a Tele-ICU nurse mentoring model on novice bedside nurses' retention and quality of care. A pre-post design evaluating the levels of novice nurses' satisfaction and levels of best practice adherence was completed.