



Policy: Professor Emeritus status in the School of Nursing

Responsible Office and Executive: Dr. Patricia Davidson, Dean and Professor, Office of the Dean

Approval Authority: SON Academic Council

Date: April 28, 2017

Status: Approved

Summary

This policy outlines the rationale for and procedures to be followed in the appointment of individuals to the title of professor emeritus in the School of Nursing following retirement.

Policy

Policy Statement

1. Appointment

- Where the Johns Hopkins School of Nursing (JHSON) identifies an opportunity for an eminent retiring member of faculty with outstanding reputations in appropriate fields of endeavor to the profession of nursing and Johns Hopkins School of Nursing.

2. Criteria and eligibility for appointment

The appointment of professor emeritus status should recognize achievement at the highest level, taking into account past eminence and track-record and services to the School of Nursing and Johns Hopkins University:

Such achievements may fall under the following categories:

- a) research-based, as evidenced by:
 - international renown and influence in the discipline and impressive portfolio of research grants
 - high-quality publications in leading journals that have had impact on the field(s) and national and international recognition of this work;
 - the achievement of a high level of impact (social, economic, political, legal, environmental) outside the academic community;
- b) through an outstanding contribution to learning and teaching that has significant influence and impact on students, or an exemplary and sustained innovation in learning and teaching and/or curriculum development;
- c) through engagement with industry, practice partners and the international community, as evidenced by the award of international prizes and awards; fellowship of learned academies; granting of patents and other recognized honors; and
- d) demonstration of extended service and commitment to Johns Hopkins University

3. Role and duration of appointment

The title of professor emeritus assumes an ongoing role and function in the School of Nursing negotiated in collaboration with their department chair and the dean.

4. Conditions of appointment

Professor emeriti are eligible for: continuation of library privileges and email accounts; parking access; attendance at graduation and convocation in full regalia; listings in University catalogs and faculty/staff directory as professor emeritus; and may request the use of available office or laboratory space or may apply, upon approval, for University grants under the same rules as other faculty. It is expected that professor emeriti will uphold the values and standards of the Johns Hopkins School of Nursing.

Professor emeriti do not receive a salary unless they contract to perform specific services, such as adjunct teaching. They may continue to teach or perform service without pay if such activity is approved by the department chair and the dean. Approval is not needed to continue research unless that requires university facilities other than the library or involves human subjects.

Professor emeriti are not entitled to participate in department meetings, rank and tenure proceedings, or any faculty governance bodies, unless such participation is explicitly specified in the body's by-laws or constitution.

5. Appeals

Unsuccessful applicants may appeal a selection decision on the grounds of lack of due process, which means failure of the Dean to duly follow JHSON policies and procedures by lodging a formal appeal with the Dean. Before such an appeal can be made, the nominee must have sought feedback from the Dean on the reasons for the decision.

After considering the appeal, the Dean may decide to:

- reject the appeal
- request further investigation