



Policy: Isabel Hampton Robb Distinguished Scholars

Responsible Office and Executive: Dr. Patricia Davidson, Dean and Professor, Office of the Dean

Approval Authority: SON Academic Council

Date: Approved

Status: Final

Summary

This policy outlines the rationale for and procedures to be followed in the appointment of Isabel Hampton Robb Distinguished Scholars by invitation.

Policy

Policy Statement

1. Appointment

- Where the Johns Hopkins School of Nursing (JHSON) identifies an opportunity for eminent member of faculty with outstanding reputation in appropriate fields of endeavor to join JHSON, it may appoint by invitation to the position of Isabel Hampton Robb Distinguished Scholar.
- Where JHSON recognizes sustained academic excellence from within the existing professoriate, it may appoint by invitation or by promotion to the position of Isabel Hampton Robb Distinguished Scholar.

2. Proportion of Distinguished Scholars to Professoriate

The prestige and importance of the of Isabel Hampton Robb Distinguished should be protected and at any one time, the number of Scholars as a proportion of the JHSON Professoriate will not exceed the proportion of the Professoriate to JHSON's total faculty.

3. Criteria and eligibility for appointment

The appointment of the title of the Isabel Hampton Robb Distinguished Scholar should recognize achievement at the highest level, taking into account not only past eminence and track-record, but also the potential for ongoing excellence. Only full professors will be eligible.

Such achievements may fall under the following categories:

- a) research-based, as evidenced by:
 - international renown and influence in the discipline and impressive portfolio of research grants;
 - high-quality publications in leading journals that have had impact on the field(s) and national and international recognition of this work;
 - through the achievement of a high level of impact (social, economic, political, legal, environmental) outside the academic community;

- b) through an outstanding contribution to learning and teaching that has significant influence and impact on students, or an exemplary and sustained innovation in learning and teaching and/or curriculum development; and
- c) through engagement with industry and the international community, as evidenced by the award of international prizes and awards; Scholar of learned academies; granting of patents and other recognized honors.

To be eligible for appointment to Distinguished Scholar by promotion, JHSON faculty must have held a full-time position for a minimum of two years.

4. Duration of appointment

A Distinguished Scholar shall be appointed for up to five years as a fixed-term member of the JHSON faculty with normal conditions and rights but including any special conditions or expectations determined by the Dean.

The Isabel Hampton Robb Distinguished Scholar whose fixed-term appointment is due to expire may be re-nominated and reappointed in accordance with the procedures under section 7.

5. Remuneration

The level of remuneration will be that for Professor, with any supplementary remuneration determined by the Dean as appropriate according to merit and available discretionary resources.

6. Procedures for appointment of an Isabel Hampton Robb Distinguished Scholar.

Distinguished Scholar candidates will be required to submit to the dean, the same portfolio as applicants for appointment to Professor, plus a statement addressing the criteria at section 3 of this policy. JHSON portfolio guidelines are available at:

http://nursing.jhu.edu/faculty_research/faculty/handbook/documents/appointments-promotions/portfolio-guidelines.pdf

The dean will make a determination on the application in due course.

7. Procedures for reappointment

An Isabel Hampton Robb Distinguished Scholar whose term of appointment is due to expire may be re-nominated and reappointed for a further term. For those who wish to be re-nominated, the relevant Department Chair will provide to the Dean the following information:

- justification of the case for reappointment
- a summary of the candidate's achievements during the previous term of appointment, including any changes to the teaching/research/engagement program set out in the initial case for nomination, and
- a description of the candidate's proposed teaching/research/engagement program for the subsequent term.

Re-nominations will be considered by the Dean and a determination will be made in due course.

8. Appeals

Unsuccessful applicants may appeal a selection decision on the grounds of lack of due process, which means failure of the Dean to duly follow JHSON policies and procedures by lodging a formal appeal with the Dean. Before such an appeal can be made, the nominee must have sought feedback from the Dean on the reasons for the decision.

After considering the appeal, the Dean may decide to:

- reject the appeal
- request further investigation
- quash the original selection decision and initiate a completely new selection process