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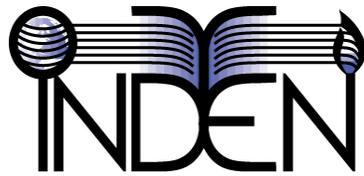
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Inside this issue:

President's Greeting	1
TREASURER'S UPDATE	2
LETTER FROM THE EDITORIAL TEAM	2
SYNTHESIS OF THE RESEARCH QUERY	3
POSTDOCTORAL EDUCATION	4
ANNOUNCEMENTS	7
INDEN BULLETIN	13
REMINDERS	14



International Network for Doctoral Education in Nursing

Newsletter

Volume 9, Number 1

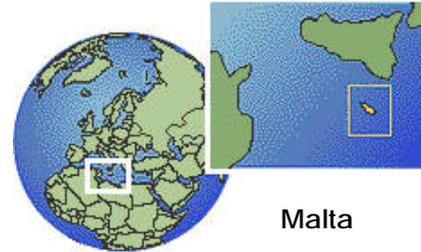
March 2010

President's Greeting



Dear INDEN Members:

Greetings to each of you! I'm pleased to have the opportunity to send updates and reminders on behalf of your INDEN Board.



Malta

I want to remind you of the International Post-Doctoral Fellowship in Nursing that is jointly funded by Sigma Theta Tau International and INDEN. Our highly successful Fellowship is now beginning its 4th year. The call for applications and instructions on how to submit an application is available on the INDEN website. The application is due on May 1, 2010. To date we've had nine individuals complete this program and you heard several of them describe the impact that the fellowship had on their research and teaching at our meetings last Summer in Durban, South Africa. If you or one of your colleagues might be qualified to apply to the program, I encourage you to begin preparing materials today.



INDEN will be commencing its election process for Board positions in the near future. Please begin now to think of how you might increase your involvement in INDEN by becoming a board member. There will be positions for both faculty and doctoral students. Remember that self-nominations are welcomed! Our organization is dependent on the active involvement of all members so this is one way for you to contribute your talents toward the advancement of global nursing doctoral education. Please consider being on the ballot – and be sure to vote as well.

Planning will begin this Summer for our biennial meeting which will be held in 2011. While the dates have not been firmed up as yet, we are tentatively planning to meet adjacent to the ICN Quadrennial Congress meetings planned for Summer, 2011, in Malta. There will be calls for abstracts so now is the time to begin thinking about your work and how you can share it with colleagues at the meeting. There will be opportunities for both students and faculty to share research and educational successes.

Finally, I want to remind you about renewing your dues if you have not done so as yet. I'd also ask you to identify colleagues or students you work with who may benefit from being an INDEN member as well. The Board has intentionally not increased annual dues so that our network can continue to expand. Help us expand our membership today by spreading the news about INDEN.

The Board always welcomes your input. Feel free to contact any of us with your recommendations and suggestions. We want to hear from you!

Best regards to each of you.

Richard W. Redman
President, INDEN
University of Michigan
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Ann Arbor, MI, USA
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INDEN COMMITTEE UPDATES

Treasurer's Update



I am very pleased to provide this update for the newsletter. The Treasurer's job used to be pretty boring on "off" years. By "off" year I mean a year during which INDEN does not hold a conference. In conference years (such as 2009 when we met in Durban, South Africa) there is lots to do: collecting registration fees, collaborating with the hosting site, and making conference arrangements, to mention a few duties. But in non-

conference years collecting dues used to be the only task for the poor Treasurer.

At one of our Board meetings in Durban, we decided to delegate various initiatives to Board members, to improve the quality of the INDEN experience for all members. As Treasurer, I became the point person and facilitator for the International Post-doctoral Fellowship. This initiative, jointly sponsored by INDEN and Sigma Theta Tau International, will provide funding for three post-doc fellows to study research under the guidance and mentorship of a seasoned researcher. The purpose of this fellowship is to enhance

the quality of doctoral education worldwide by:

- providing opportunities to nurse faculties in doctoral programs to strengthen their research skills and learn about doctoral education and mentoring in an international context;
- laying the foundation for future international research collaboration and multi-site studies; and
- opening avenues for international exchange of scholars.

I encourage you all to read the call for proposals at: <http://www.umich.edu/~inden/>. If you yourself are not able to take advantage of this wonderful opportunity, please pass along the information to an interested colleague. I am also available to answer whatever questions may arise and can be reached at: mmanojlo@umich.edu.

Milisa Manojlovich, PhD, RN, CCRN
Assistant Professor
Division of Nursing Business & Health Systems
University of Michigan School of Nursing

Letter from the Editorial Team

We would like to warmly welcome you to read and enjoy this INDEN March 2010 Newsletter. It is possible to assume that the start of the year has been very busy for our members and that many of us have faced different types of challenges due to the economy. In healthcare and nursing education the financial crisis is causing different types of problems. For example, in health care we have seen that hospital organizations have been forced to lay-off nursing staff and some university organizations are cutting their budgets. We are of course, hoping that the economy starts to show recovery soon, but also that this economic crisis initiates new innovations in research, education and health care. We would warmly welcome our readership to share your stories/narratives and commentaries in the next newsletter regarding your success stories, new innovative/economical solutions or 'after-maths' of the changed economy.

This March 2010 issue provides a lot of useful information about the INDEN-STTI Fellowship. We hope INDEN members



will take advantage of this opportunity. We have also a report from the treasure and an overview regarding the post-doctoral education at the University of Pennsylvania followed by a post-doctoral fellow experience.

Also included is a synthesis of perspectives on the significance of some of the differences in published nursing research from various countries and regions of the world. We welcome further comments, especially as the differences might relate to differences in doctoral education of nurses.

The Editorial team has been planning the timelines for the forthcoming INDEN Newsletter issues in 2010 – 2011. The calendar will be as follows:

Issue	Submission Deadline
Issue 9:2 July 2010	June 11, 2010
Issue 9:3 December 2010	November 12, 2010
Issue 10:1 March 2011	February 11, 2011

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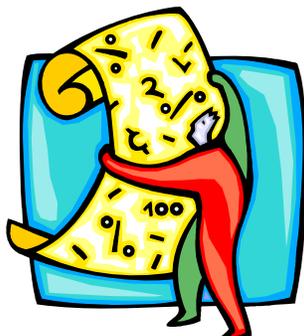
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SYNTHESIS OF THE RESEARCH QUERY

INDEN Newsletter Readers' Opinions: "WHAT DO YOU THINK?"

In the last issue of this newsletter, we asked readers for responses to findings about published nursing research from various countries and regions of the world. The findings were from an article by Polit and Beck (2009) reporting on a study that analyzed 1072 studies published in 2005-2006 in non-specialty English-language nursing journals.



The predominance of qualitative research, especially from Scandinavian countries, probably reflects a philosophical belief about nursing. The Scandinavian countries have long had a focus in nursing as caring and a focus on the inquiry into the ontology of nursing since the early 1970s. The doctoral education pro-

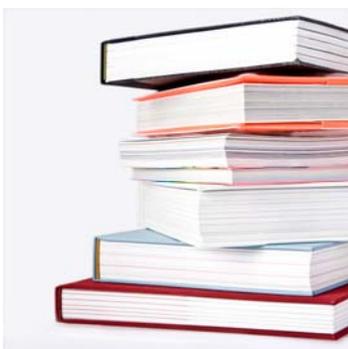
cess is another factor in which a researcher's own native language may become a barrier and this may bias a lot of the findings/observations from different countries. It is important to note that the publications from non-English speaking countries are almost without exception written by faculty/academics, who have translators and funding available for their expensive services.

The following is synthesis of opinions received by March 18, 2010. We welcome any further comments about the findings or the synthesis. Please email your reflections to Laurel Eisenhauer (e-mail: laurel.eisenhauer@bc.edu)

Synthesis

The selection of journals may be a major factor accounting for some of the differences and may not reflect all of the nursing research published by nurses in a country. Most of these limitations are acknowledged by the authors of the study. It is very obvious that research published in non-English journals were not included. More journals in other languages, especially Spanish, are now available.

More nursing research is being published in specialty and interdisciplinary journals. The group analyzing recent published research using the Roy Adaptation Model has noted support for this trend. Nurse researchers from countries with a stronger emphasis on the medical model and multidisciplinary research may be more likely to publish in non-nursing research journals or specialty journals. This may also account for emphasis on quantitative research.



grams in these countries have different types of qualitative research method courses available and faculty guidance in using these methods in doctoral dissertations.

Doctoral education may have an impact. A doctoral program may have different emphases on research methods or whether the degree is in nursing or a multidisciplinary doctorate or a doctorate from another field (e.g., education, management). Also some countries have not had nursing doctoral programs but rather have very strong research focused master's level programs (e.g. The Netherlands).

Another factor may be that when nurses enroll in doctoral programs where the language used is not theirs, it may result in those nurses choosing a quantitative methodology rather than a qualitative approach that might require greater language challenges in interviewing subjects and/or faculty/committee guidance in interpretation of qualitative data. Also time limitations imposed by the home country or other circumstances might inhibit nurses from having

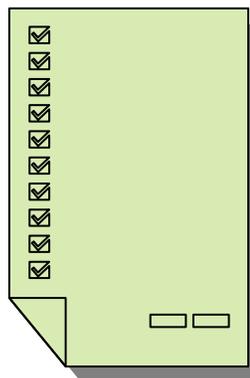
the necessary time to understand the philosophical underpinnings of some qualitative approaches. Until recently many Asian and African countries have sent nurses for doctoral education abroad. The publishing

In the research article the authors argue for the need for an increased focus on patient centered research, intervention and 'out-comes' studies and less on studying nurses. However, one interesting interpretation of the focus on studying nurses in Europe, Ireland and Australia is that this may be a response to rapid

changes in the health care and education systems in these countries, which may precipitate the need to gather data on impact. The predominance of nurse-focused research does not contribute to or hold back the development of nursing science-knowledge base for practice and content for education. Some countries in Europe are just starting to identify nursing as independent of

medicine and having its own body of knowledge for practice (e.g., disease focused care versus patient focused). This perhaps would influence nurse-focused versus patient-focused research. Further study of published nursing research beyond the two-year period studied and the inclusion of more specialty journals and journals in other languages might show an increase in patient centered nursing research.

While many interpretations and options are offered as explanations, the consensus seemed to be that the findings do not raise concerns and that more research on nursing from a greater variety of publishing sources is needed to draw any definitive conclusions. The article did, however, provide much "food for thought".



SYNTHESIS OF THE RESEARCH QUERY

INDEN Newsletter Readers' Opinions...(continued)

Thanks to those sharing their perspectives and thoughts: Callista Roy, Marjory Gordon, Laurel Eisenhauer, Kristiina Hyrkas.

Selected Findings

Polit, DF & Beck, CT. (2009). International differences in Nursing Research, 2005-2006. *Journal of Nursing Scholarship*. 41:1, 4-53.

An article by Polit and Beck (2009) reports on an analysis of 1072 studies published in 2005-2006 in non-specialty English-language nursing journals.

Some of the findings were:

- Research on nurses was especially prevalent in Europe, Australia, and Canada



- Patient-centered research studies were most common in Asian countries and the US
- The countries with the highest percentage of intervention research were Taiwan (24.1), Hong Kong/China (22.8), Belgium/Netherlands (16.7), and US (16.0)
- Qualitative research predominated in the Norway, Sweden, and UK.

- Asian nursing research used mainly quantitative research methods
- Only 13.9 % of studies were intervention studies with experimental or quasi-experimental design.
- Those with the highest percent of quantitative mixed methodology were Turkey (100 %), Korea (89.7 %), "Other European" (83.9%), Canada

POSTDOCTORAL EDUCATION

Postdoctoral Research at the University of Pennsylvania School of Nursing

Marjorie Muecke, PhD, RN, FAAN

Assistant Dean, Global Health Affairs

Associate Director, WHO Collaborating Center for Nursing & Midwifery Leadership

Adjunct Professor, Family & Community Health

University of Pennsylvania School of Nursing



The University of Pennsylvania School of Nursing receives numerous inquiries from nurses outside the USA seeking guidelines for applying for a postdoctoral research position. With this issue of INDEN I would like to clarify the situatedness of postdoctoral research at our School.

We are fortunate to have eight research centers in our School of Nursing. Typically, each center accepts only researchers whose research is externally funded and whose area of interest is well-matched to the ongoing research being conducted by faculty in

the Center. This policy results in the postdoctoral scholar working with individual, world-renowned faculty as well as with the research team, the members of which share scholarly interests.

In addition to the individual matches, The School of Nursing currently has four post-doctoral training grants. Applications for each of these positions should be submitted by January to:

Janet Deatrck, PhD, FAAN, RN
Research in Health Disparities

Linda Aiken, PhD, FAAN, FRCN, RN
Nursing Outcomes Research

POSTDOCTORAL EDUCATION

Postdoctoral Research at the University of Pennsylvania...(continued)

Terri Weaver, PhD, FAAN, RN
Nursing Sleep Research

Mary Naylor, PhD, FAAN, RN
Individualized Care for At-risk Older Adults

Kathy C. Richards, PhD, FAAN, RN
Building Academic Geriatric Nursing Capacity
(Claire M. Fagin Hartford Foundation)



All told, for the current academic year 2009-2010, we have 21 postdoctoral researchers. To indicate the type of research that they conduct here, the accompanying table gives the titles of their studies, their mentors' names, and the dates of their post-doctorates for 12 of the researchers. What follows is a brief write up of Dr. Jinyoung Kim's experience to date here as a post-doctoral researcher.

Table: Current Postdoc Researchers at UPenn Nursing, 2009-2010

Last Name	First Name	Project	Mentor	Country	Start	End
Brawner	Bridgette	Depression and Sexual Risk Behaviors among Adolescents	Marilyn (Lynn) Sawyer Sommers, PhD, RN, FAAN; Christopher Lance Coleman, PhD, MS, MPH, APRN-BC, ACRN, FAAN	USA	9/1/2009	8/31/2011
Brooks Carthon	J. Margo	Nurse Practice Environment Influences in Reducing Disparities in Hospital Outcomes	Linda H Aiken, PhD, FAAN, FRCN, RN	USA	10/1/2008	9/30/2010
Buck	Harleah	Quality of Life in Endstage Heart Failure: Moving Towards Conceptual Clarity	Barbara J Riegel, DNSc, RN, FAAN, FAHA	USA	6/29/2008	6/28/2010
Gomes	Melissa	Exploring a social, biological, and cognitive interaction in the experience of peer relational aggression victimization among African American adolescent girls.	Loretta Sweet Jemmott, PhD, FAAN, RN		9/1/2009	8/31/2010
Holland	Diane	Transitioning patients out of the hospital safely and sanely	Kathryn H Bowles, PhD, RN, FAAN	USA	3/1/2008	2/28/2010
Kim	Jinyoung	CATNAP study (CPAP Apnea Trial North American Program) - Impact of CPAP on Functional Outcomes in Milder OSA	Terri E Weaver, PhD, FAAN, RN	South Korea	7/1/2007	6/30/2011
Lorenz	Rebecca	Objectively Measured Sleep and Pre-clinical Disability in Older Adults	Kathy Culpepper Richards, PhD, RN, FAAN	USA	6/29/2008	6/28/2010
Rogers	Valerie	Periodic Limb Movements in Children with Sickle Cell	Ann E Rogers, PhD, RN, FAAN; Thornton B. A. Mason, MD, PhD	USA	9/1/2009	8/30/2011
Sawyer	Amy	Risk Assessment and Tailored Intervention to Improve CPAP Adherence	Kathy Culpepper Richards, PhD, RN, FAAN (primary mentor); Terri E Weaver, PhD, FAAN, RN (co-mentor)	USA	4/16/2009	3/31/2011
Steis	Melinda	eCare for Eldercare	Lois K Evans, PhD, FAAN, RN; Kathryn H Bowles, PhD, RN, FAAN	USA	9/1/2009	8/31/2010
Towsley	Gail	Conversations About End of Life	Mary Ersek, PhD, RN, FAAN	USA	1/1/2010	12/31/2010
VanCleave	Janet	The Impact of Comorbidities on Health Care Utilization in Elders Enrolled in Long Term Care	Mary D Naylor, PhD, FAAN, RN	USA	10/16/2008	8/31/2010

POSTDOCTORAL EDUCATION

A Post-Doctoral Research Experience

Jinyoung Kim, RN, PhD, Postdoctoral Fellow from South Korea now at the University of Pennsylvania School of Nursing, is working under the mentorship of Dr. Terri Weaver to explore co-morbidities associated with snoring shares her experiences:



Although I am only halfway through my yearlong post-doctoral fellowship, I would like to say it has been a great and invaluable learning experience for me.

For my doctoral research I am

studying the physical consequences of sleep-disordered breathing in a nonclinical adult population, focusing upon cardiovascular and atherosclerosis responses. I have had the opportunity to analyze data from the CDC NHANES* survey during my studies at the University of Pennsylvania. This has been very interesting, since I found relationships between allergies and the presence of snoring, as well as oral health and snoring. These data will give me the opportunity to compare snoring and associated outcomes in the US population compared to Korean patients.

During my fellowship, I have had the opportunity to work with Dr. Weaver on several new research projects including how to improve adherence to treatment for sleep-disordered breathing, and how better adherence affects daytime functioning and reduces cardiovascular risks. I have participated in monthly project meetings and through them I am learning about researcher collaboration and team work, and how new research projects are processed. Also, by participating in the meetings, I have met some other

researchers who are interested in various aspects of sleep breathing disorders and cardiovascular risks. I am anticipating collaborating with them productively for the rest of my fellowship and for my future international research after I return to my country.

I believe that working with more experienced sleep researchers during the postdoctoral fellowship at University of Pennsylvania is a great opportunity for me to enlarge my knowledge of sleep research, to develop my research skills and to increase my enthusiasm on future research. I have also been able to learn, at the Bio-behavioral Research Center, how researchers have developed their grant funding and programs of research.

*Editors' comment: The National Health and Nutrition Examination Survey (NHANES) is a program of studies designed to assess the health and nutritional status of adults and children in the United States. The survey is unique in that it combines interviews and physical examinations.

ANNOUNCEMENTS



TRAVEL SUPPORT

The Institute of Nursing Science of the University of Basel (INS), Switzerland is glad to invite US doctoral students, in the field of health care research to apply for a ThinkSwiss travel grant, to attend the 5th INS Summer School 2010 on:

SYSTEMATIC REVIEWS: Meta-Analysis and Meta-Synthesis in Health Sciences

The INS Summer School 2010 will take place from Aug 16-20, 2010, and offers an intensive week-long, practice-oriented research training for doctoral students in the field of health care.

The course will be taught by University of Pittsburgh professors: Sandra Engberg, PhD, RN, CRNP, FAAN/ Susan Sereika, PhD and from University of British Columbia: Sally Thorne, PhD, RN.

TRAVEL GRANT

The beneficiaries of the ThinkSwiss travel grant receive a financial support of CHF (Swiss Franc) 1.200 to cover travel related costs. The INS will, in addition, offer the travel grant beneficiaries a course fee reduction of 60% (paying only CHF 500 instead of CHF 1.200) and provides them support in finding accommodation and adequate touristic activities in Switzerland.

Candidates will be selected for the ThinkSwiss travel grants based on excellent qualifications (i.e. good grades in research relevant courses). They are expected to write about their experiences in Switzerland in a weblog on the ThinkSwiss website (<http://thinkswiss-research.blogspot.com>) and to submit a final report.

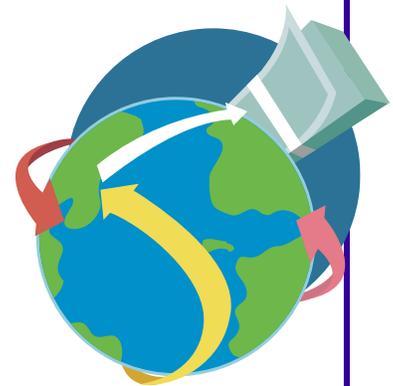
Eligible applicants are requested to send their registration form with a statement of their motivation for attending the Summer School with:

1. CV
2. Copy of Master's degree
3. Title and brief description of statistics and methodology courses

to Sabina De Geest, PhD, RN, FAAN, FRCN: nursing@unibas.ch –“Subject: INS Summer School 2010 – TRAVEL GRANT”. The closing date for applications is **May 10, 2010**.

Seating is limited!

For online registration and further information on the course and/or the ThinkSwiss travel grants, please go to: <http://nursing.unibas.ch/weiterbildung/seminare-kurse/>



ANNOUNCEMENTS

INTERNATIONAL POSTDOCTORAL FELLOWSHIP IN NURSING

Dear Fellow INDEN members,

It is my pleasure to announce the 2010 call for proposals for the INTERNATIONAL POSTDOCTORAL FELLOWSHIP IN NURSING, jointly sponsored by INDEN and Sigma Theta Tau International (STTI). We are extremely grateful to STTI for their ongoing support of this initiative.

Fellows from previous years have reported on the enriching and stimulating nature of their research experiences. Those of you who were with us at the INDEN conference in Durban in June may recall the moving report presented by Dr. Adenike Olaogun of Nigeria, on her experiences during her fellowship. Please share the attached call with colleagues and feel free to distribute widely.

Please do not hesitate to contact me with any questions that you might have,

Kind regards,

Milisa Manojlovich

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International Network for
Doctoral Education in Nursing



Sigma Theta Tau International
Honor Society of Nursing®

ANNOUNCEMENTS

INDEN/STTI POSTDOC FELLOWSHIP CALL AND APPLICATION FORM

1

INTERNATIONAL POSTDOCTORAL FELLOWSHIP IN NURSING

Jointly Sponsored by:
The International Network for Doctoral Education in Nursing (INDEN)
and
Sigma Theta Tau International (STTI)

Purpose:

The purpose of this fellowship is to enhance the quality of doctoral education worldwide by:

- providing opportunities to nurse faculties in doctoral programs to strengthen their research skills and learn about doctoral education and mentoring in an international context;
- laying the foundation for future international research collaboration and multi-site studies; and
- opening avenues for international exchange of scholars.

Participating Organizations

This fellowship program is jointly funded and supported by INDEN and STTI.

Features of the Fellowship

Who can apply?

The fellowship is limited to recent doctoral graduates from low and middle income countries who are appointed to faculty positions in doctoral programs, and who are currently serving, or will serve, as supervisors of doctoral student research.

What does the fellowship provide?

The fellowship will provide a monthly stipend, which will vary from \$1500 - \$2000/month, depending on the cost of living in the country where the fellowship is held. The stipend should be sufficient for room and board, local transportation, and purchase of health insurance available in most countries for students. The fellowship also provides a modest honorarium for mentors.

Where will fellows be placed?

Fellows will be placed in settings that are research intensive environments, and where there are investigators in the fellow's proposed area of research. The selection committee and INDEN will locate such settings through INDEN's data base, and through extensive contacts with the diverse membership of STTI and INDEN. Applicants may also suggest appropriate venues and potential mentors, if they have knowledge of them, for the consideration of the selection committee.

Number of Awards and Length of Training

Three fellows a year will be supported; the study period is three months.

Eligibility

At the time of application, applicants must:

- Hold membership in both STTI and INDEN.
- Be competent in the English language, or the language of the country where the mentored experience will occur.
- Be a faculty member in an institution offering nursing doctoral education.

Selection Criteria

Successful candidates will:

- Have graduated from a nursing doctoral program [or possess a master's degree in nursing and a doctorate in a related field] within the past five years.

2/2010

ANNOUNCEMENTS

2

- Present a preliminary research proposal in an area of nursing science that will be the basis of the work during the fellowship period, and which promises to evolve into a program of research.
- Present evidence that research will continue upon return to home country.
- Have the potential for engaging in future international collaboration and facilitating exchange of scholars.

Terms of the Award

- Applicants must be committed to returning to their home country/institution following the period of training.
- The applicant's employer makes a commitment to provide facilitation for the conduct of the fellow's research upon return from the fellowship, and agrees to fund the travel of the fellow [along with any visa fees] to and from the location where the fellowship will take place.
- The applicant's employer commits to releasing the successful applicant within 3 - 6 months of fellowship offer.
- The fellowship must begin no later than **January, 2011**.

Application

- A completed application cover sheet [attached to this call for proposals—please see p. 3].
- A completed, signed contract [attached to this call for proposals—please see p. 4].
- Proposed plan for research and mentorship for the fellowship period, not to exceed 5 pages.
- A curriculum vita not to exceed 5 pages.
- A letter from the employer agreeing to elements under "Terms of the Award."
- A letter from a senior colleague knowledgeable about the applicant and his/her work, addressing the applicant's potential for a research career and the applicant's potential contribution to nursing doctoral education in his/her country.
- Documented evidence of INDEN membership and STTI membership in a chapter [information on membership can be obtained from INDEN or STTI websites listed below in section "For More Information." Fellowship chair Dr. Milisa Manojlovich can facilitate contact, if needed.]

Deadline

All above materials listed under "Application" above must be sent to inden@umich.edu and received electronically by **May 1, 2010**. Letters from employers and senior colleagues must be sent separately to the same email address by the deadline (applicant needs to request the letters).

Review Process

Applications will be reviewed by an international panel of nurse academics.

Start of Fellowship

Once selection and placement of fellows has occurred, the exact fellowship period will be negotiated for a time convenient to the fellow and the mentor, but in any case, must begin within 3 - 6 months of selection.

For More Information

The websites of INDEN and STTI should be consulted for membership information. They will also contain the announcement and the application cover sheet [<http://www.nursingsociety.org>; <http://www.umich.edu/~inden/>].

Upon Completion of the Fellowship Period

Fellows will submit a report for the INDEN *Newsletter*, and an article to STTI for publication and/or presentation at one of its meetings.

ANNOUNCEMENTS

3

APPLICATION COVER SHEET INDEN/STTI INTERNATIONAL FELLOWSHIP IN NURSING

All applicants complete this information. Please use a computer or word processor to provide the information below.

Name _____

Mailing Address [Provide complete information, including State, Country, postal or zip code, etc]

Telephone and FAX numbers _____

Email address _____

Institution of current employment _____

Address of institution _____

Briefly describe your current responsibilities as a faculty member _____

Date when doctoral degree was obtained _____

Title of dissertation _____

Institution where doctoral degree was obtained, and title of degree _____

Name, title and email of employer who is responsible for research facilitation and providing support for travel _____

Name, title and email of senior colleague who will send a letter of reference describing the applicant's research and mentoring potential _____

ANNOUNCEMENTS

4

CONTRACT for the INTERNATIONAL POSTDOCTORAL FELLOWSHIP IN NURSING

Jointly Sponsored by:
The International Network for Doctoral Education in Nursing (INDEN)
and
Sigma Theta Tau International (STTI)

To be signed by the applicant:

I, _____, a faculty member at _____ University am applying for the INDEN/STTI fellowship, for the 2010-2011 academic year. If selected, I understand that I will receive:

- \$4800 stipend, at \$1600/month for 3 months. This money shall be used for room and board, local transportation, and purchase of health insurance.
- Research mentoring by an experienced researcher, in an area of research of interest to the fellow

In addition, I am:

- committed to returning to my home country/institution following the fellowship

Signed _____ Date _____

To be signed by the employer:

I understand that, _____, who is on faculty at _____ University, and has signed above, is applying for the INDEN/STTI fellowship for the 2010-2011 academic year. We are committed to the following:

- funding the travel of the fellow to and from the location where the fellowship will take place
- paying any visa fees, if applicable
- releasing the successful applicant within 3 – 6 months of fellowship offer
- providing facilitation for the conduct of the fellow's research upon return from the fellowship
- holding a faculty position for the fellow, upon his/her return to our university

Signed _____ Date _____

INDEN BULLETIN

INDEN Membership Update

Hello INDEN members!

Welcome to INDEN: Four new members have joined INDEN since the beginning of January 2010.

INDEN Membership Renewal Reminder: Yearly membership renewal invoices were sent out months ago via email. If you still have not renewed your membership, please do so at your earliest convenience. Don't let your membership expire! We need your support!

Payment methods --
Online payment is still not available at this time. Renewals can only be made via **fax, phone** or **postal service**. We apologize for the inconvenience.



For information on how to renew your existing membership (or to apply for a new membership), go to the INDEN website:

<http://www.umich.edu/~inden/>



If you have questions, please contact Janie McMillen, INDEN Administrator, at janiem@umich.edu.

FINAL ANNOUNCEMENTS/OTHER**Contribute to the Next Newsletter!**

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If you would like additional information on the International Network for Doctoral Education in Nursing, please contact:

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