



JOHNS HOPKINS
SCHOOL *of* NURSING

Leading the way in education, research and practice – locally and globally.

**HEALTH RESEARCH SERVICE ADMINISTRATION
(HRSA)**

NURSE FACULTY LOAN PROGRAM (NFLP)

August 2, 2021



What is NFLP?

The Nurse Faculty Loan Program (NFLP) is a loan forgiveness program that prepares and trains qualified nurse educators to fill faculty vacancies and increase the number of trained nurses entering the workforce. In exchange for employment as a nurse faculty following graduation, the program authorizes cancelation of up to 85% of the loan.

The award is restricted to tuition and fees.



Qualified Academic Programs

Students must be enrolled in one of the following programs to apply for NFLP funding:

- DNP Executive (includes dual degree programs)
- DNP Advanced Practice (includes all tracks)
- DNP/PhD
- PhD



Student Qualifications

To qualify for NFLP, students must meet the following criteria:

1. Be a U.S. citizen or national of the U.S., or a lawful permanent resident of the US and its territories.
2. Be enrolled full-time or part-time in a Master's or Doctoral advanced nursing education program.
3. Maintain good academic standing as defined by the lending institution – *not on academic probation*.
4. Have no judgment liens entered against him/her based on the default on a federal debt, 28 U.S.C. 3201(e).



Financial Information

The maximum amount of funding a student can receive is up to \$35,500 per year. A student can also be funded for up to 5 years. However, there is limited funding so students are not guaranteed NFLP funding in any specific amount or for any number of years. Students need to reapply for funding each year.

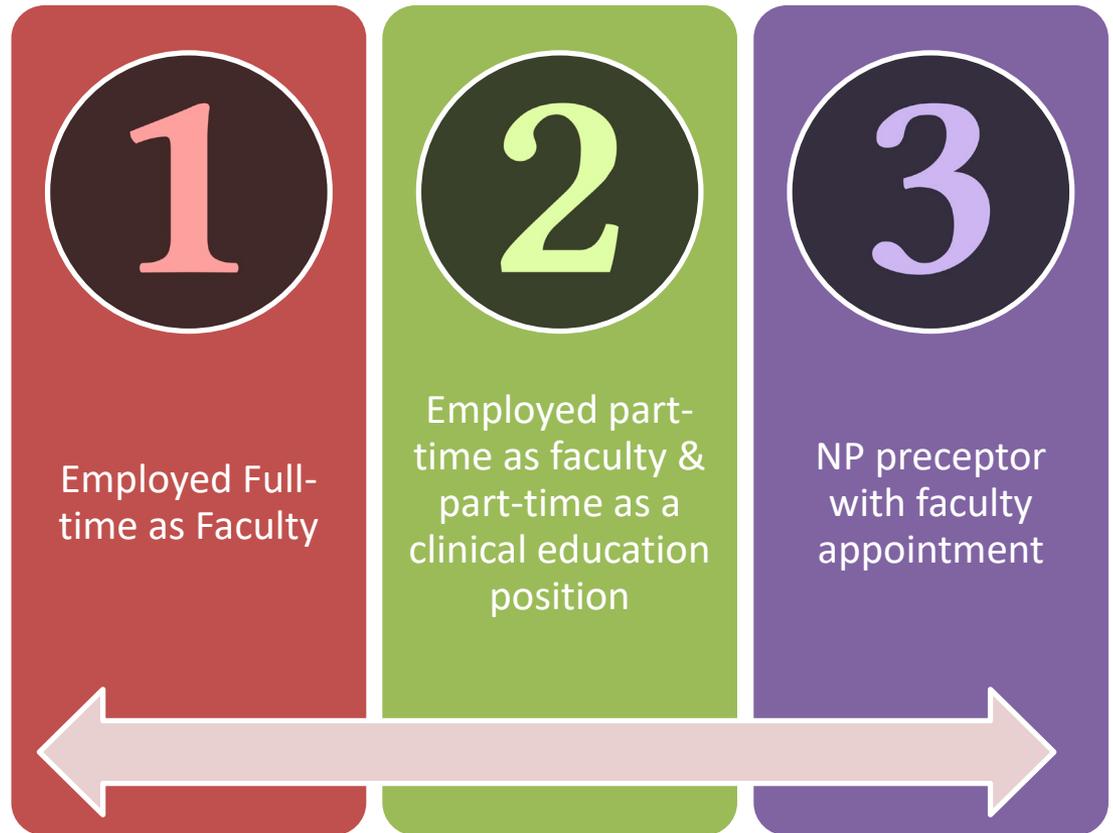
**Up to
\$35,500
per year**



**Up to 5
years of
funding**

Financial Information

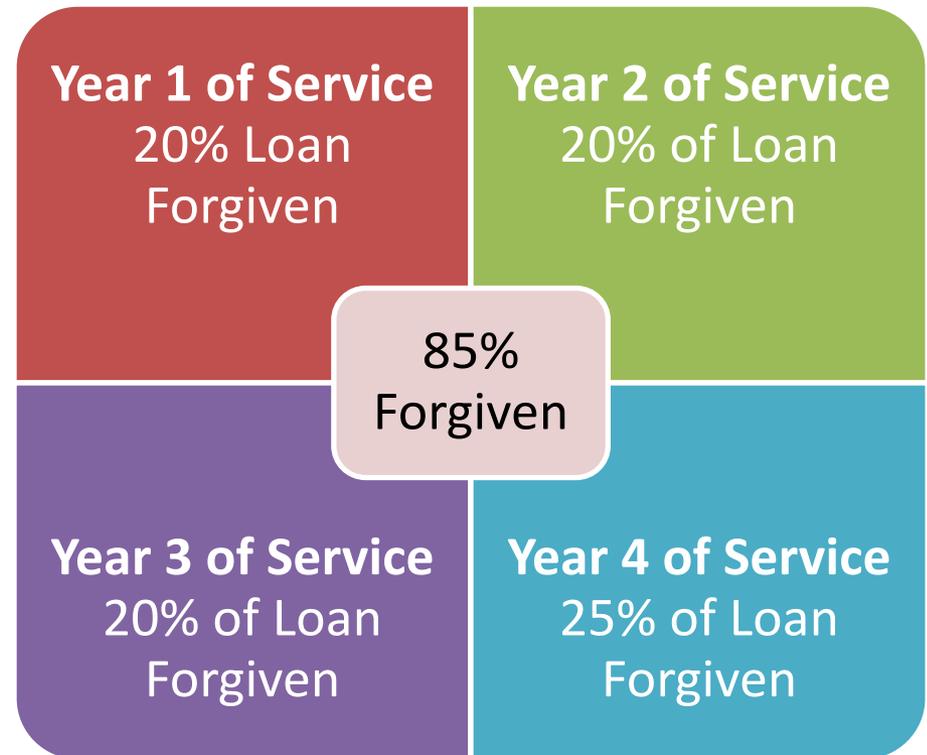
Students awarded NFLP funding may cancel 85% of their loan in return for serving four years **full-time** as faculty in any accredited school of nursing.



Financial Information

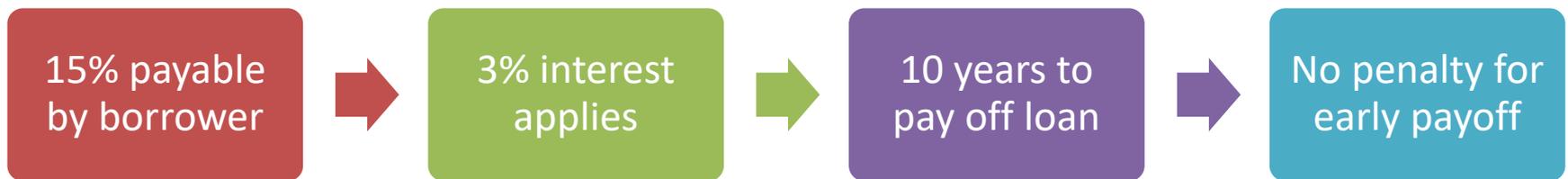
Upon completion of years 1, 2, and 3 as a full-time nursing faculty, NFLP recipients will have 20% of their loan cancelled after each year.

After the fourth year, 25% of the loan will be cancelled. NFLP recipients must work for four consecutive years as full-time nursing faculty to receive the 85% cancellation.



Financial Information

The remaining 15% of the loan that is not cancelled is paid back by the NFLP recipient over 10 years at an interest rate of 3%. However, NFLP borrowers may, at his or her option, and without penalty, prepay all or any part of the loan at any time.





Award Process & Requirements

- Fund balance is awarded to qualified applicants with a preference recognized for continuing students.
- Selection committee reviews applicants and fit with NFLP award criteria.
- The number and award amounts are determined.
- Applicants are notified.
- Awardees must:
 1. Accept the award
 2. Sign the promissory note
 3. Meet recipient requirements during the program
 4. Complete exit interview at graduation
 5. Satisfy service obligations **and** 15% loan repayment



NFLP Grant Recipient Requirements

All recipients of the NFLP grant are required to complete the following actions:

- Enroll in one [NECO](#) course
- Meet with assigned NFLP faculty mentor
- Attend annual teaching workshop
- Meet with JHU Career Services Office
- Provide information as requested

NECO Course Options

NR.110.540 Teaching Strategies in Nursing

The principles underlying the teaching of adult learners will be examined and applied to classroom and clinical settings. Emphasis is on application of practical strategies to plan, conduct, and evaluate educational experiences in nursing. Innovative teaching techniques, use of media, evaluation techniques, and test construction/evaluation are addressed. Prerequisite: Baccalaureate degree, some post-Baccalaureate nursing experience

NR.110.641 Online Teaching and Learning: Development and Instruction

The purpose of this course is to provide the learner with necessary knowledge and tools to develop and teach in an online course platform. Key design features when developing an online course will be examined in addition to the best practices and evidence-based benchmarks for online teaching and learning. Teaching strategies and guidelines for the educator to use in his/her own instructional setting will be reviewed.

NR.110.638 Curriculum Theory & Design

This course focuses on the underlying philosophic and theoretical foundations that inform academic curriculum design and practice. The underlying competing philosophical and practical perspectives of curriculum design are full of contradictions, challenges, uncertainties and directions. Course participants will critically analyze these frameworks and perspectives as background for critiquing and designing academic nursing curricula and courses. This course is about what we teach, why we teach, who we teach, how we teach, and the ever-changing context in which we teach. Attempts to "revolutionize" nursing curricula in the 1990's did not happen. Course participants will be challenged to think critically about ways to transform and revitalize nursing curricula.

NECO Course Options

NR.110.730 Evaluation: From Individual to Program

The principles guiding evaluation in nursing academia will be examined. Emphasis will be placed on the role of administrators, faculty, students and communities of interest in the evaluation process. Methods, techniques, and strategies used to conduct assessment of individual student performance in a variety of settings and evaluation of overall program effectiveness will be analyzed. Aspects of faculty evaluation will also be explored, as they relate to appointment, promotion, and tenure. Accreditation standards from the Commission on Collegiate Education in Nursing, the National League for Nursing Accreditation Commission, and selected nursing specialty organizations will be discussed.

NR.110.543 Teaching Practicum

This course will give students an opportunity to apply concepts of teaching strategies, curriculum theory and design and evaluation in the educator role that is within their area of interest. The student can choose from a variety of opportunities.

Pre/corequisites: NR.110.638, 110.540, 110.730, or permission of faculty/advisor



Application Dates

August 2, 2021: NFLP Information Session

August 3, 2021: Applications open

August 23, 2021: Applications due

August 26, 2021: Selection Review

August 27, 2021: Award notifications



Application Process and Materials

Process:

- All NFLP recipients must meet and adhere to the eligibility requirements.
- Upon receipt of the NFLP application, a School of Nursing Committee reviews applications and determines awards.
- NFLP funding awards are given priority to previous year's NFLP recipients and Doctoral applicants.
- The amount of available funding and application submission date are then considered.
- After award notifications are issued and prior to disbursement, students must complete the NFLP Promissory Note and Statement of Rights and Responsibilities and Terms of Agreement.

Materials:

2021-2022 Nurse Faculty Loan Program Application

Terms of Agreement

[NFLP Promissory Note](#)

Expectations After Graduation

- Complete ECSI NFLP Exit Survey
<https://nursing.jhu.edu/admissions/financial-aid/nflp/Nurse-Faculty-Loan-Program-Exit-Information.pdf>
- NFLP recipients must obtain employment as a nurse faculty member within 12 months of graduation.
- NFLP recipients who do not obtain employment within that time are not eligible for the 85% cancellation, at that point the full loan must be repaid and the interest will be at the prevailing market rate.
- NFLP graduates may be:
 1. Employed full-time as faculty
 2. Employed full-time by combining a part-time faculty and part-time clinical education positions
 3. NP preceptor with faculty appointment
- Special circumstances (deferment, military service, etc.)



What If?

What if I decide not to teach?

If verified service commitment is not upheld, at that point, the full loan balance must be repaid and the interest will be at the prevailing market rate.

What if I can't find a job after graduation?

What if I teach for 1, 2, or 3 year(s) and then do something else?

The prevailing market rate, which is determined by the Secretary of the Treasury Department, is fixed and published quarterly in the Federal Register. The current rate of 9 5/8%, as fixed by the Secretary of the Treasury, is certified for the quarter ended June 30, 2021.



Common Questions

If I accept money for only 1 semester do I have the same service commitment?

YES – 4 years for the 85% loan forgiveness.

Does my service commitment have to be in Maryland or at JHU?

No, it does have to be in the US through an accredited school of nursing.

How many applications are you awarding this year?

For AY '21-'22 we expect to fund all returning applicants and award 20-25 new awards.

Can I receive other grants/scholarships when receiving NFLP funds?

Yes, with some restrictions.



Where Can I Find All This Information and the Application?

Please visit our NFLP webpage:

<https://nursing.jhu.edu/admissions/financial-aid/nurse-faculty-loan-program.html>



Contact Information

Academic Affairs

NFLP Project Support

SON-AcademicAffairs@jhu.edu

Rita D'Aoust

Associate Dean of Teaching and Learning

rdaoust1@jhu.edu

Jennifer Dotzenrod

Associate Dean of Enrollment Management and Student Affairs

Dotzenrod@jhu.edu