



# Nurse Faculty Loan Program (NFLP)

September 9, 2019



# What is NFLP?

The Nurse Faculty Loan Program (NFLP) is a loan forgiveness program that prepares and trains qualified nurse educators to fill faculty vacancies and increase the number of trained nurses entering the workforce. In exchange for employment as a nurse faculty following graduation, the program authorizes cancellation of up to 85% of any loan.



# Qualified Academic Programs

Students must be enrolled in one of the following programs to apply for NFLP funding:

- DNP Executive
- DNP Advanced Practice
- DNP/PhD
- PhD



# Student Qualifications

To qualify for an NFLP grant, students must meet the following criteria:

1. Be a U.S. citizen or national of the U.S., or a lawful permanent resident of the US and its territories
2. Be enrolled full-time or part-time in a Master's or Doctoral advanced nursing education program
3. Maintain good academic standing as defined by the lending institution
4. Have no judgment liens entered against him/her based on the default on a federal debt, 28 U.S.C. 3201(e)

# Financial Information

**The maximum amount of funding a student can receive is up to \$35,500 per year. A student can also be funded for up to 5 years. However, there is limited funding so students are not guaranteed NFLP funding in any specific amount or for any number of years. Students need to reapply for funding each year.**

Students awarded NFLP funding may cancel 85 percent of their loan in return for serving four years full-time as faculty in any accredited school of nursing.

Upon completion of years 1, 2, and 3 as a full-time Nursing faculty, NFLP recipients will have 20% of their loan cancelled after each year. After the fourth year 25% of the loan will be cancelled. NFLP recipients must work for four consecutive years as full-time nursing faculty to receive the 85% cancellation.

The remaining 15% of the loan that is not cancelled is paid back by the NFLP recipient over 10 years at an interest rate of 3%. However, NFLP borrowers may, at his or her option and without penalty, prepay all or any part of the loan at any time.



# NFLP Grant Recipient Requirements

All recipients of the NFLP grant are required to complete the following actions:

- Enroll in one [NECO](#) course (one-time requirement) or equivalency
- Meet with assigned NFLP faculty mentor
- Attend annual teaching workshop
- Meet with **Career Services Office**

# NECO Course Options

## **NR.110.540 Teaching Strategies in Nursing**

The principles underlying the teaching of adult learners will be examined and applied to classroom and clinical settings. Emphasis is on application of practical strategies to plan, conduct, and evaluate educational experiences in nursing. Innovative teaching techniques, use of media, evaluation techniques, and test construction/evaluation are addressed. Prerequisite: Baccalaureate degree, some post-Baccalaureate nursing experience

## **NR.110.641 Online Teaching and Learning: Development and Instruction**

The purpose of this course is to provide the learner with necessary knowledge and tools to develop and teach in an online course platform. Key design features when developing an online course will be examined in addition to the best practices and evidence-based benchmarks for online teaching and learning. Teaching strategies and guidelines for the educator to use in his/her own instructional setting will be reviewed.

# NECO Course Options

## **NR.110.730 Evaluation: From Individual to Program**

The principles guiding evaluation in nursing academia will be examined. Emphasis will be placed on the role of administrators, faculty, students and communities of interest in the evaluation process. Methods, techniques, and strategies used to conduct assessment of individual student performance in a variety of settings and evaluation of overall program effectiveness will be analyzed. Aspects of faculty evaluation will also be explored, as they relate to appointment, promotion, and tenure. Accreditation standards from the Commission on Collegiate Education in Nursing, the National League for Nursing Accreditation Commission, and selected nursing specialty organizations will be discussed.

## **NR.110.638 Curriculum Theory & Design**

This course focuses on the underlying philosophic and theoretical foundations that inform academic curriculum design and practice. The underlying competing philosophical and practical perspectives of curriculum design are full of contradictions, challenges, uncertainties and directions. Course participants will critically analyze these frameworks and perspectives as background for critiquing and designing academic nursing curricula and courses. This course is about what we teach, why we teach, who we teach, how we teach, and the ever-changing context in which we teach. Attempts to "revolutionize" nursing curricula in the 1990's did not happen. Course participants will be challenged to think critically about ways to transform and revitalize nursing curricula.



# Application Dates

**September 9, 2019:** NFLP Information Session

**October 1, 2019:** Applications due

**October 16, 2019:** Applicants are notified

# Application Process and Materials

## **Process:**

All NFLP recipients must meet and adhere to the eligibility requirements. Upon receipt of the NFLP application, a School of Nursing Committee reviews applications and awards NFLP funding with priority to previous year's NFLP recipients and priority given to Doctoral applicants. The amount of available funding and application submission date are then considered. After awards are made and prior to disbursement, students must complete the NFLP Promissory Note and Statement of Rights and Responsibilities and Terms of Agreement.

## **Materials:**

2019-2020 Nurse Faculty Loan Program Application

Terms of Agreement

[NFLP Promissory Note](#)



# Expectations After Graduation

NFLP recipients must obtain employment as a nurse faculty member within 12 months of graduation. NFLP recipients who do not obtain employment within that time are not eligible for the 85% cancellation. NFLP graduates may either be employed full-time as faculty or combine a part-time faculty and part-time clinical education position. At that point the full loan must be repaid and the interest will be at the prevailing market rate.

The prevailing market rate, which is determined by the Treasury Department, is fixed and published quarterly in the Federal Register. As of August 2017 the current prevailing market rate is 10.125%.

# Where Can I Find All This Information and the Application?

Please visit our NFLP webpage:

<https://nursing.jhu.edu/admissions/financial-aid/nurse-faculty-loan-program.html>



# Contact Information

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